

2017 Annual Report to the Congregation

University Presbyterian Church

Chapel Hill, NC



Presented at the Annual Congregational Meeting

February 18, 2018

Table of Contents

Program Staff Reports

Interim Pastor	1
Interim Associate Pastor	2
Associate Pastor for Campus Ministry and PCM Report.....	3
Associate Pastor for Adult Ministries.....	4
Staff Associate for Children’s Ministries	5
Staff Associate for Youth Ministries	7
Minister of Music	8
2017 Annual Report of the Clerk of Session.....	10

Session Committee Reports

Administration Committee	11
Adult Education Committee.....	11
Children’s and Youth Ministries Committee	13
Congregational Life Committee.....	15
Membership Committee.....	16
Nominating Committee.....	17
Outreach Committee.....	17
Personnel Committee.....	20
Stewardship Committee.....	20
University Presbyterian Preschool.....	22
Worship Committee	23
Diaconate Report.....	24
Stephen Ministry Program	26
Treasurer’s Report.....	26
Unaudited Summary Statement of Revenue and Expenses.....	27
Facility Use Report	28
Presbyterian Women	28
Endowment Committee.....	29
Transition Team	30
UPC Staff, Elder, and Deacon Listing.....	32

Interim Pastor



How like God to surprise us with calls we don't see coming. And how like God to persist when, at the outset, we can't imagine saying "yes."

The first time your Mission Information Form (the document that describes opportunities for ministry in our denomination) landed in my email box, I didn't even open the attachment. I simply thanked the friend who had forwarded it to me, telling her that I wasn't able to consider a call that would take me away from Western North Carolina.

It wasn't until the MIF came a second time, this time from your Transition Committee, that I opened the document and read it. When I did, I felt such an immediate sense of connection, I knew I would need to respond. I replied to that email as Easter evening was drawing to a close. Nine days later, Dave Moreau called to schedule an interview. I remember the date, because it was my birthday. I will long remember 2017 as the year God surprised me with the gift of UPC.

You are an extraordinary congregation: blessed beyond measure and eager to serve; committed both to each other and to the world beyond these walls. It is a privilege to share this season with you. I am unspeakably grateful for the welcome extended to me both by the congregation and by the staff. There is a spirit of encouragement here that I know is a legacy Bob Dunham left behind.

You have as gifted and committed a staff as I have ever encountered: collegial, motivated, creative, candid, deeply faithful. Most of them are represented and thanked in the pages that follow. I want to offer particular gratitude here for those who labor behind the scenes: for Jeanette Schmidt, who manages the office and skillfully enables so many pieces of our common life; for Jennifer Johnson, who oversees our communication with grace and efficiency; for Kaitlin Dunn, who ably assisted all of us before leaving at the end of December to take a new position at Meredith College; for Katharine Yager and her assistant Melani Willhite, whose financial wizardry and grace under pressure bless us all; for Dennis Dallke, our ever-faithful Property Manager, who this year celebrated 25 years of employment with UPC; for Rob Kurtz, our Sexton, who willingly undertakes whatever project we throw his way; and for Brandon Shiflett, our steady overnight presence, who accomplishes work unseen and is kindness personified. Though you may not know each name and face, you have been blessed by their gifts.

The next year will be full. As 2017 was coming to a close, the Session appointed a Mission Study Team to guide us through a months' long self-study process. Following the completion of that project, the congregation will elect a Pastor Nominating Committee. In May, we will say a fond farewell to Elizabeth Michael, as she leaves us to begin a new life in Pennsylvania. She will leave a deep imprint on the soul of this community.

In the year ahead, we will welcome new faces and face new challenges, for the God we worship is always leading us further into life and service. One of the questions that will frame the coming year for me was asked by our retreat leaders in September: *Will we keep listening and responding to the next right thing God is calling us to do, and not simply lean on the last right thing?*

I so look forward to the adventure that stretches before us.

Grace and Peace,

Margaret LaMotte Torrence

Interim Pastor

Interim Associate Pastor



As I reflect on UPC's ministry in 2017, I think of Paul's opening words to the Philippians: "I thank my God every time I remember you, constantly praying with joy in every one of my prayers for all of you, because of your sharing in the gospel from the first day until now. I am confident of this, that the one who began a good work among you will bring it to completion by the day of Jesus Christ." (Phil. 1:3-6)

Paul's words are frequently appropriated by pastors who give thanks for the good people and the good ministry of their congregations—I count myself fortunate to be one such pastor! And with Paul, I rejoice in the promise that God's good

work continues among us. We have been witnesses to and partners in much gospel work this year. The quiet and steady faithfulness of all who follow Christ here has kept this congregation "being church" in a year of transition, while new energy and initiatives have kept us attentive to the constant work of the Holy Spirit, who—thanks be to God—works in all seasons.

Particularly this year, I offer thanks and praise for:

- **The five months of intense work of our Transition Team:** It was great privilege to pray and plan alongside these faithful ones, who took seriously the work of transition: celebrating Bob and Marla Dunham's ministry, undertaking a careful search for an interim pastor, and supporting the staff and congregation through the process. The fruits of that labor have been sweet and abundant—a farewell celebration for the Dunhams that was full of joy and poignancy and the already fruitful ministry of Margaret LaMotte Torrence, whose depth of thought and breadth of care have added rich nourishment to the soil of our life together.
- **The ministries of this church's care-giving bodies:** Our Stephen Ministers have risen willingly to the occasion when more in our congregation and community have sought a safe and sacred space for conversation. And our deacons have been particularly energized, broadening their work this year to carry communion, casseroles, and other gestures of tender care to those in the church who ail, ache, or grieve.
- **The widening witness of this congregation** as you've discerned new ministry with refugees, engaged questions of whiteness in our current day, and persistently and publicly chosen welcome.
- **Our most important work—worship**—as together we've read the word, poured the water, broken the bread, and sung a few blessed saints to heaven.

This has also been a year in which I've known personally the ministry of your tender care. Your warm expressions of sympathy and earnest prayers have carried me through the loss of both of my grandmothers this year, and you've rejoiced with me in my engagement to my fiancé, Bob. When I leave you in May to join Bob in Pittsburgh after our wedding, I will know no shortage of grief, for you are not an easy people to leave. But deeper than the grief is my gratitude. This season of ministry has been a rich one for me.

With great thanks,

Elizabeth Michael

Interim Associate Pastor

Associate Pastor for Campus Ministry and PCM Report



As you can see from the highlights below, it has been a full 2017 for Presbyterian Campus Ministry.

We have had an active group of about 50 students with many more stopping by from time-to-time. Many of our students are with us for all four years, whereas others go away for a little while and then return and some find us later in their Carolina experience. However and whenever they arrive, I am grateful for their being a part of our community. I do not doubt that all of us at UPC see this ministry as a crucial place in the gap between childhood and young adulthood.

Campus Ministry Highlights

- This year, our students had two retreats to Montreat, one in January and the other in September, and our annual spring beach retreat to Camp Albemarle. Retreats tend to be a big part of our building a deeper type of community where spending uninterrupted time together allows for both richer content/conversation, as well as more opportunities for our students to get to know each other.
- We had over 26 program nights and dinners for students, including our annual Thanksgiving dinner for over 75 students.
- We continued to dedicate time to developing key student leaders for our ministry, where over 10 students commit to developing a vision for carrying out our student ministry as members of our student leadership team. What makes PCM different than many other campus ministries at UNC is its commitment to being mostly a student-led ministry. Members of our leadership team come up with the majority of our program ideas, and they invite other students to help them organize, plan, and lead on a Thursday night.
- We had five strong small groups that met weekly, where five young adults from UPC, along with our ministerial interns, created reflective and prayerful space for over 40 of our active students. When I started in 2008, this was not a part of the PCM ministry, but now, in my tenth academic year, nearly all of our students are involved in our small group ministry. It allows us an additional space to disciple our students.
- PCM led worship at UPC for its annual PCM Sunday on February 26, 2017, followed by a family lunch for our students. PCM also makes a point to visit our other five partner churches at least once over the academic calendar (New Hope Presbyterian Church, Chapel in the Pines, Church of Reconciliation, Westminster Presbyterian Church in Durham, and Triangle Presbyterian Church).
- PCM traveled to the western coast of Greece for its spring break trip. Our theme was, based on Paul's letter to the church in Corinth, "Always Hopes Always Perseveres." There were 12 students and four trip leaders (including Bob Dunham). What a memorable time together this was as we were able to spend time on the Ambracian Gulf, Delphi, Ancient Corinth, Athens, as well as a special day trip to Meteora. It's pretty incredible to get to lead trips like these with and for our students!
- This summer, the PCM kitchen was renovated. Thanks to our PCM alumni, board members, friends, and UPC, we were able to complete the project on time and under estimated budget! Yes, it is pretty and there are nice labels on drawers and cabinets (and even a nice ice machine), but the mark of the real success is how it helps us

engage our students within Christian community. For years, PCM has operated with a vision for ministry where the space made this challenging—as far as producing weekly meals out of a kitchen meant for a small apartment. Wow! What a joy it is to see how this space is being utilized by our students. One area I did not see its benefit is with our UPC Men's Breakfast group that has recently started back up. We meet every other Monday morning from 7:00-8:00 a.m. in this space, and you guessed it, they don't have to compete with students in this space at that hour! Thank you, UPC, for supporting me in this vision!

- PCM continues to benefit from being a recipient of the Eli Lilly Endowment's Campus Ministry Theological Exploration of Vocation initiative. This grant helps support our student interns who intern at many of our partner churches in the area. These internships along with alumni gatherings, small group, and capstone trips are all helping many of our students think about their life with a clearer theological lens.
- In regard to UPC Outreach Committees, it was a great year to work alongside Carolyn Karpinos, Bart Phillips, and Sam Leaman. Their chairing these committees, along with their committee members, made 2017 an incredible year for giving and partnership.
- Finally, life in the Rogers household continues to be full of joy and the demands that come with a 3-year-old and 2-year old in the house, along with a wonderful 13-year-old who lives in Chattanooga, TN. The Lord continues to surprise us in ways where even our family life and home prove to be good and effective ways to proclaim the Gospel. And it may be for this that I am most thankful. Thank you, UPC, for supporting me and my family and especially for being committed to a student ministry that continues to stand out around the country as a model for how to do this kind of ministry.

~ John Rogers, Associate Pastor for Campus Ministry

Associate Pastor for Adult Ministries

As I reflect over the past year of ministry at UPC, the presence of water keeps springing up. For this annual report, I'll share a few distinct moments when the Holy Spirit showed up, flowing with grace during the year.



Every time we celebrate the sacrament of baptism, we give thanks for the water that claims us as beloved children of God.

During the winter months, circumstances arose that made me grateful for the privilege to have clean, hot, running water. The weekend of the youth musical was memorable in early February! The Congregational Life Committee was creative and committed to supporting the cast of *Joseph and the Amazing Technicolor Dreamcoat*, even without working bathrooms. With grace, flexibility, and humor, we did what we could to make sure the show went on as planned all three nights, with coffee brought in from Raleigh and plenty of bottled water to keep everyone hydrated. Each night, the Fellowship Hall was packed with support. It's an experience I hope is never repeated, but one I will never forget. That wild weekend made me think of our brothers and sisters in Flint, Michigan, still struggling for clean water in their community. It reminded me of the young girls I met in Ho (in the Volta region of Ghana) on their way back from the village well, balancing buckets filled with water on their heads like queens parading with crowns of precious jewels. Today, I pray for our neighbors in Puerto Rico, still seeking help and support after two hurricanes devastated the island. What we experienced in one weekend is a daily struggle for too many; I am thankful for flowing water every day.

For one full week in 2016 and again in 2017, I had the privilege to gather with colleagues from around the country for the Credo Conference, run by the Board of Pensions of the PC(USA). We spent time in plenary discussing best practices to maintain our health—financially, spiritually, vocationally, and physically—and we discussed different

leadership models and needs of the current and future church. The schedule included large blocks of time for processing and reflection in small groups; my small group is pictured to the right. While the landscape of our church contexts varies, the support and analysis we shared was an incredible gift that continues beyond our time together. This week away was a chance to spend my days in a different pace, surrounded by nature's beauty, with colleagues and mentors who could fill my cup, so I returned home refreshed and rejuvenated. Credo is one example of how the larger church understands that all pastors have a need to fill the well and pay attention to the work of the Spirit. Time away from regular routines offer sacred, holy opportunities.



There were sacred, holy moments during a monthly Circle gathering in December. The topic of the evening was incarnation, the spiritual practice of wearing skin and the awesome gift that God took on flesh and dwelt among God's beloved, wayward people. We talked candidly about body image and health, about gratitude, birth, and the wonder of how our bodies function. As night settled in, the group concluded the meeting by passing around a deep bowl with warm water and a fresh kitchen towel, taking time to wash the hands of the woman to her right, and offering a blessing. The Holy Spirit showed up in full force, in the quiet, in the focus, in the attentiveness, in the tender care, in the cleansing water. The incarnation took on new meaning for me as the Advent and Christmas seasons unfolded.

Of course, May was awash with gratitude, grief, and hearty messages of Godspeed as we said our good-byes to Bob and Marla Dunham. Transitions are complex. Adapting to change is challenging work. These seven months later, I am grateful to be wading through these waters of change with you, my UPC family. We are figuring out how God is still at work in our midst and calling us to serve and love in the days to come.

I am grateful for the energy, imagination, and love poured out by the Congregational Life Committee, the Membership Committee, and the Adult Education Committee as they tackled new projects and tweaked beloved programs. I am grateful for the incredible folks I consider friends, who sit around the Parlor every Tuesday morning because we also work in the same building. My gratitude for the call to serve alongside this church family overflows. Many thanks, friends, for the ways you continue to fill my cup with grace and joy.

~ Kate Fiedler, Associate Pastor for Adult Ministries

Staff Associate for Children's Ministries



At a recent session meeting, the Elders and staff members in attendance were asked to state one way we had been blessed by this church. I could have named hundreds of things, but the blessing I chose to name aloud was the children of UPC. Their laughs, cries, questions, stories, and care and love for those around them remind me day in and day out why I do what I do. Three days after that session meeting, I watched as our children had front row seats for the baptism of an infant boy. The children were asked if they promised to be a friend to him, to pick him up when he falls down, to pray for him, and to teach him the stories of Jesus. The children eagerly nodded, responded confidently with "We do," and in their words and actions, were faithful examples to the rest of us. "Whoever welcomes one such child in my name welcomes me." (Matthew 18:5)

There are numerous highlights as I look back on 2017:

- UPC's first Children's Sabbath was on Sunday, October 22. First through fifth graders learned about parts of worship in the weeks leading up to Children's Sabbath, and fourth and fifth graders rehearsed and led us in worship at both services. Yes, this will be repeated in years to come!
- We welcomed more new babies into our church family. Each new baby is given a copy of *The Jesus Storybook Bible* by the Children's and Youth Ministries Committee. Thanks to the generosity of many of you, we are able to offer a meal train to each family.
- I had the opportunity to be one of the Staff Liaisons to the Building Committee and attended weekly construction meetings to keep up with the progress of Dunham Hall. Much to my surprise, I thoroughly enjoyed those Tuesday morning meetings! This new space will greatly enhance our ministry to people of all ages.
- The Children's and Youth Ministries Committee has added subcommittees for Children's Ministry and for Youth Ministry. The committees now have a bit more time during meetings to explore ideas more fully and consider where the gaps might be in the programming offered by UPC.
- Sunday School classes and Godly Play took place each Sunday with gifted teachers and storytellers leading the way. We have 45 Sunday School teachers for children and eight regular storytellers in the Godly Play program. This year parents of Godly Play children have volunteered as Door Keepers.
- We gathered at New Hope Camp & Conference Center in June for Vacation Bible School, where together we explored the theme *Digging for Treasure: Parables Revealed*. As usual, many volunteers helped make it a wonderful, faith-filled week for approximately 100 children!
- The Kirk Club program for 4th and 5th graders continues to meet and is now in year three. They enjoy coming together for fellowship, thought-provoking discussions, and time to dig deeper in faith.
- Parents of Young Presbyterians (PYPs) had monthly events including a night out for moms and another for dads, the annual Easter Egg Hunt, a pancake breakfast complete with supplies and instructions to do an at-home gratitude tree, a pool party, and an afternoon at the pumpkin patch.
- UPC's second annual Congregational Retreat took place in Montreat, NC. The number in attendance increased from year one, and it was a wonderful opportunity for worship, study, fellowship, and Sabbath.
- The Advent Craft Festival was another big success, thanks to the efforts of many volunteers and the leadership of Ashley Wallace and Laura Fauver. Participants again packed 100 bags of non-perishable food to be donated to TABLE's Weekend Meal Backpack Program.
- A Back to School worship service the night before school began gave families an opportunity to start the school year with God as the focus.
- The voices and laughter of children and teachers in the University Presbyterian Preschool continue to fill the downstairs halls each weekday morning. UPPS, under the guidance of Ellen Parker (Director) and Caroline Jones (Assistant to the Director), is highly regarded in the Chapel Hill community. The staff and teachers make it a wonderful place for the children of UPPS to come for preschool.

Many hands make light(er) work! We have a multitude of volunteers who share their gifts with the UPC family. Special thanks to the hardworking and diligent CYM committee and especially to Megan Crunkleton and Kelli Smith who each chaired CYM for a portion of the year. It continues to be a joy and a privilege to be in ministry with you and to serve alongside dedicated and gifted colleagues. I look forward to seeing what God has in store for the year ahead for each one of us and for UPC.

Grace and peace,

Nancy Myer

Staff Associate for Children's Ministries

Staff Associate for Youth Ministries



The Children's and Youth Ministries Committee (CYM) provides incredible program leadership for the members of this congregation. In 2017, we restructured the committee to provide more tailored functionality for the children and youth of University Presbyterian. In 2017, we also introduced a new format for Presbyterian Youth Connection (PYC) that allows us to focus on relationship building between youth and adults in the church.

Presbyterian Youth Connection continues to be a safe and encouraging space for our youth to ask tough questions and wrestle with answers as they move along in their faith journey. After spending time this spring exploring various models of youth ministry and evaluating how to best address the needs of our church members, the Youth

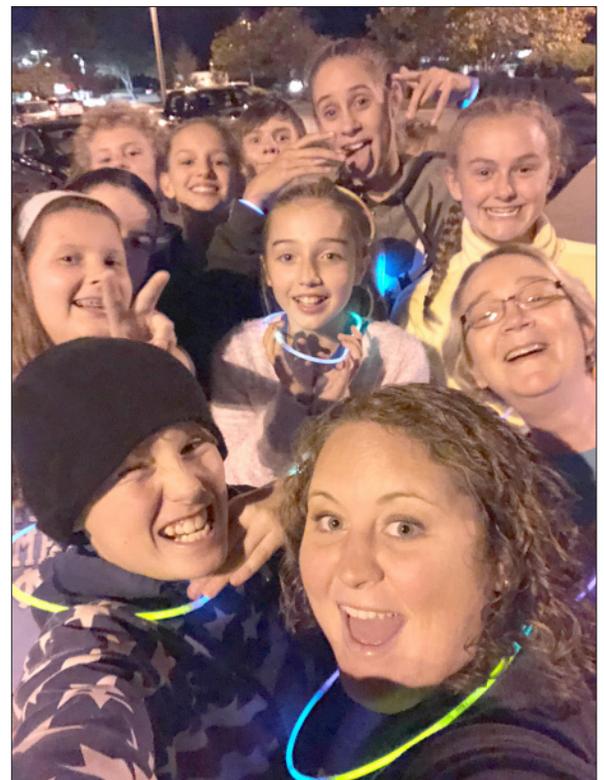
Sub-Committee and I worked together to create a four-week model of relationship-based youth ministry for PYC. You can read about each week's focus in the Children's and Youth Ministries Committee report. One major change was the addition of interest-based small groups led, not by regular youth advisors, but by other church members. This new intergenerational component allows for youth and adults to connect over shared enjoyed activities and build relationships that lead to deeper faith conversations and development. Over 30 adults from the congregation are participating in these small groups and are growing in their faith, too, as they walk alongside our youth in their faith journey. We are grateful for these folks living out their baptismal vows in such a hands-on way.

Our 12 PYC volunteer advisors continued to support and challenge our youth in their faith development. I am grateful each day for the wonderful and willing adults who are part of the PYC program each week. We wouldn't be able to support our youth adequately without them.

Our confirmation class for 8th graders continues to be a source of incredible faith development for our youth. In addition to our "pair, square, share" technique that has worked so well over the past two years to get our youth talking and thinking, we incorporated high school mentors and two retreat events (one multi day in Montreat and one with adult mentors in Chapel Hill).

The organization, planning, and oversight of youth summer trips continue to be a large part of my year, as well as one of the greatest joys of this call. This summer, the Appalachia Service Project, the Montreat Youth Conference, the Montreat Worship and Music Conference, and the Massanetta Springs Middle School Conference were all wonderful weeks away with our young people.

This fall, UPC held its second Congregational Retreat in Montreat, NC, and I was glad to be a part of that planning once again along with my colleagues Nancy Myer and Kate Fiedler. We love organizing the details of this event and bringing all ages of our church family closer together.



This year we continued Kirk Club for 4th and 5th graders, the Back to School worship service for families, and the Opening Convocation on kick-off Sunday to celebrate going back to Sunday School, choirs, and youth group.

New to my role this year was staffing the Nominating Committee. It was a pleasure to be a part of their efficient and thorough work, and I look forward to serving this dedicated group of people as they serve UPC through the prayerful and faith-filled work of nominations.

Additionally, this year, I shared responsibility with my colleagues for leading worship, pastoral care of our youth and families, staffing the Building Committee, and various other duties. As we said goodbye to our colleague Bob Dunham, I am constantly grateful for the energy and enthusiasm this congregation has for its work in the church and the world. I am equally grateful for my colleagues at UPC. It is truly a blessing to serve in our shared ministry!

~ Kim McNeill, *Staff Associate for Youth Ministries*

Minister of Music



The Music Department continued its mission to enhance and adorn the worship of University Church in 2017. Our four choirs (Chancel, Youth, Junior, and Children's) rehearsed regularly and offered a wide variety of music to the glory of God from January through May and September through December. The Choirs numbered one hundred forty adults and children in 2017.

The Chancel (Adult) Choir remains the centerpiece of University Church's choral program and numbered thirty members in 2017. We lost several members to relocation and retirement and welcomed two new baritones. The Chancel Choir provided musical leadership for thirty-seven services in 2017, from January

through May, and September through December, and rehearsed regularly on Wednesday evenings. As every year, the amount of time given to University Church to produce our weekly choral offerings is immense. On average, each member gave approximately 170 hours of service in rehearsal and leading worship on Sunday mornings, for a total of 5,100 combined hours or 212 24-hour days in volunteer time! One highlight of our choral year is always the *Festival of Christmas and Lessons and Carols*, this year held on December 17 with carols sung by all the choirs. Another high point was offering Gabriel Fauré's beautiful *Cantique de Jean Racine* on the Fourth Sunday in Lent, accompanied by Anita Burroughs-Price, principal harpist of the North Carolina Symphony. In all, the Chancel Choir rehearsed and offered forty-one anthems and carols sung in English, French, German, and Latin.

Our young people's choral program continued to flourish under the leadership of Beth Auman Visser. The Youth Choir, in addition to occasionally leading worship during the year, presented three fine performances of *Joseph and the Amazing Technicolor Dreamcoat* in February. A month later, two performances of *The Tale of Three Trees* was offered by members of the Junior and Children's Choirs. In June, Beth Visser—for the thirtieth time—again took members of our choirs to the Music



and Worship Conference in Montreat. In December, residents of the Carol Woods Health Center, and others at individual homes, were treated to Christmas Carols sung by our young people. The Youth Choir joined other youth choirs from the United Church of Chapel Hill, University United Methodist Church, and Binkley Baptist Church in a Benefit Concert that raised \$3,500 to benefit the Refugee Support Center in Carrboro. Continued thanks to Beth Visser for her good and gracious work with our young singers, and to Betsy Carmichael, accompanist.



A major addition to the music program this year was the addition of a dedicated rehearsal space and a robing room. For the first time in the history of University Church, the music department now has spaces it can call its own. Our choirs held their first rehearsals in the new Priscilla D. Bevin Memorial Choir Suite in late November, shortly after the dedication of Dunham Hall. The large, airy and acoustically appropriate space will provide a wonderful tool for all the choirs' weekly preparations for worship. The new robing room, located a bit closer to the Sanctuary, properly houses the choirs' vestments and affords a long-needed and welcome remedy to the Sunday morning traffic jams when more than one choir sings in worship.

The Sanctuary pipe organ, the centerpiece of our music program, continues to lend its noble voice to our worship. It also continues to have mechanical issues with failing slider motors, the low-voltage solenoid actuators that turn the individual stops on and off. This year, four failed motors were replaced with new, bringing the total of 19 of the organ's 45 motors—nearly one half—having been refitted with new so far. As the steward of this beautiful organ, I am committed to keeping it in excellent condition. As I often say, as pipe organs go, ours is quite a special one, and we're very blessed to have its inspiration in our worship.

The summer found me in Massachusetts, London and Paris during my sabbatical. I visited the C.B. Fisk organ shop in Gloucester, a place I used to visit annually but hadn't been to for nearly twenty years. Stops in Salem and Boston allowed me the chance to see several collections of historic musical instruments. Europe never disappoints in providing inspiration and beautiful things to see and hear. I visited 32 churches there, some of which were old friends and some new. One highlight among many highlights was the privilege of visiting the graves of some of my favorite French composers in Paris, including Frédéric Chopin, Claude Debussy, Gabriel Fauré, César Franck, Louis Vierne, Camille Saint-Saëns, Francis Poulenc, and the great 19th Century organbuilder Aristide Cavallé-Coll, among other notables. It was a very moving experience and I visited some several times. In the words of Benjamin Disraeli, *"I have seen more than I can remember, and remember more than I have seen."* That is surely true in my case, and the images and memories and inspiration from my sabbatical, as with the last two sabbaticals, will continue to swirl in my head and inspire and inform my work.

In June, I was astonished to begin my sixteenth year of service to University Church. It would be a cliché to say that the time has flown by—but it has! I continue to feel very blessed to work and make music in this gracious and faithful community.

~ Thomas Brown, *Minister of Music*

"Music is an outstanding gift of God and next to theology ... a precious gift bestowed on people alone to remind them that they are created to praise and magnify the Lord."

Martin Luther

2017 Annual Report of the Clerk of Session

In 2017, the Session witnessed many changes. With great sadness, we said goodbye to the Reverend Bob Dunham, our Pastor of these past 26 years as he and Marla moved into retirement in May. He will leave as his legacy a thriving church with a wonderful staff and congregation, evidenced on May 20 by a reception held at the Great Hall of the Student Union at UNC attended by 600 people and in November by the dedication of Dunham Hall in honor of his and Marla's service to University Church. We are sad indeed, but wish him all the best in this well-deserved retirement. We are pleased, however, to welcome the Reverend Margaret LaMotte Torrence as our Interim Pastor and are enjoying getting to know her.

Eleven Stated Session Meetings were held during 2017. Here are some highlights:

The Session followed the progress of the expansion via the Building Committee reports. There were many setbacks during the year mostly as a result of weather and concrete that dried slowly. However, by October the building was complete, and it was dedicated Dunham Hall on November 19, 2017. The Priscilla D. Bevin Memorial Choir Suite, within Dunham Hall, was also dedicated on November 19, 2017. The Session approved the formation of a Transition Team to shepherd the congregation through our separation from Bob Dunham, and they began meeting in January, completing their work with the arrival of Margaret in September.



In February, the Legacy Campaign was launched to prevent the church from having to draw on a line of credit to pay for the completion of the new building. Our finances remained strong, allowing a much-deserved staff salary increase, as well as recognition of longevity for administrative staff. Our commitment to mission remained strong through our good Outreach Committee work and Endowment grants. UPC responded to natural disasters, both here and around the world, through Presbyterian Disaster Relief. The Session approved the congregation's participation in the Living into Gratitude for God's Grace campaign, which states that it is our duty as Christians to speak up for those who do not have a voice—in this instance, refugees—and added the Elder Resolution of Immigration entitled "We Choose Welcome," which decries any policy that discriminates against refugees by nationality, race, ethnicity, or religion. The Session endorsed the candidacy of Kristen Levens for ministry to the Presbytery of New Hope. Elder commissioners were elected to represent our congregation at Stated Meetings of the New Hope Presbytery in February, July, and October. Sunday School teachers, youth advisors, and preschool teachers were approved, and the Session had the joyful experience of examining 25 confirmands in May, as well as the new officers in December. Throughout the year, the Session approved 16 baptisms, three weddings, and eight membership transfers.

In addition to the Stated Meetings, nine Called Meetings were held for the purpose of receiving new members, examining officers, and examining Confirmands. There were 15 new members by letter of transfer, 0 new members by reaffirmation of faith, and 28 new members by profession of faith (of which 25 were confirmands). Including one reactivated member with these groups, UPC gained a total of 44 members. Our congregation welcomed six new babies during the year but also mourned the deaths of 14 church members. Our active membership as of December 31, 2017 was 1,295.

The Session called three Congregational Meetings in 2017. At the first meeting on March 26, the *Annual Report to the Congregation* was presented, and the congregation approved changes in terms of call for the pastoral staff with much-deserved increases in salary. On May 14, the congregation met to sadly agree to dissolve Bob Dunham's relationship to UPC so he could move forward into retirement. And the final meeting of the congregation on August 27 was to elect officers.

It was a very busy year, as usual, and we would like to thank our Ruling Elders, Class of 2017 for their service to the Session. Those Elders are Kirsten Barker, Katie Billings, Betty Bouldin, Megan Crunkleton, Brian Curran, Sam Leaman, Matt Marvin, Christie Osborne, and Scott Singleton.

~ Allison Chambers, Clerk of Session

Administration Committee

The members of the Administration Committee for 2017 were Julia Tauras (Chair), Al Field (Treasurer), Scott Buck, Elizabeth Moshier, Bob Slater, Jeff Hart, Lee Scott, and Bob Dunham (January-May), Elizabeth Michael (interim, May-August) and Margaret LaMotte Torrence (September-December). The Administration Committee is responsible for the preparation and oversight of UPC's annual budget. The committee monitors the financial status of the church, including reserve funds, on a monthly basis. It considers and deliberates administrative matters and makes recommendations to the Session. It coordinates planning of long-term administrative changes, including coordination with other committees, and brings these matters forth to the Session. The committee also acts as the Session liaison to the Garden Committee.

In 2016, UPC had net income of \$61,255.12. For 2017, the committee recommended a Total Budget of \$2.012M, total revenues. The recommended budget included an increase of approximately \$45K (2.6%) in anticipated Congregational Pledges and Commitments over the amount actually collected in 2016, and stable Non-Pledge Contributions, Open Plate Offerings, and other Operating Fund Receipts and Ministry Program Receipts over the prior year.

For 2017, the committee's recommended budget included a minor increase in Personnel Expenses of \$11K (0.9%) to \$1.239M, a decrease of Administration Expenses of \$18K (8%) to \$198K and a 2% increase in Outreach to \$355K. Also included in the budget recommended by the Administration Committee was \$25,000 Debt Service Expense related to construction costs associated with the new wing. The Session voted to adopt this budget recommendation.

For 2017, pre-audit, actual annual Total Revenues were \$2.011M which was \$1,600 below the budgeted amount; actual Pledges and Commitments and Non-Pledge Contributions totaled \$1.875M, \$13.5K (0.7%) lower than budget of \$1,888M. Actual annual Total Expenses were \$1.981M which was \$6.4K less (0.5%) than the budgeted amount. For 2017, there was no Debt Service Expense. Therefore ultimately, the church recognized a net surplus of approximately \$29,810.

~ Julia Tauras, Chair, Administration Committee

Adult Education Committee

"An essential function of a congregation is to provide educational opportunities that challenge people of all ages to become more aware of and to discern God's call. We believe such study should touch upon all aspects of our lives as individuals and as a church community, informing our mission and enhancing our worship of God." (Excerpt from the UPC Adult Education Mission Statement)

The Adult Education Committee offers Sunday morning, evening, and weekday opportunities for adults at UPC to become more engaged in their exploration of faith, community, and their own relationship with God.

In 2017, the committee gained new dimensions of depth and breadth of experience when new members Ashley Wilson, Vince Tollers, Don Kennedy, Elinor Williams, Brad Geerdes, and Lauren Garber joined veteran members Mellicent Blythe, Nancy Benjamin, Jim Schultz, Leslie May, and Lee Scott.

During the 2017 church year, the committee planned Sunday morning offerings in the broad categories of *Faith and the Arts*, *Living Out Our Faith*, and *Connections*. In the fall, the committee added a new Bible Study section to allow for a deeper focus on the study of the Word of God.

Faith and the Arts offered a variety of sessions, beginning with *Testimony: Sharing Our Faith Journey* and continuing

with a study of short fiction in the collection *Faith Stories: Varieties and Vagaries of Faith*. Reading a wealth of stories by James A. Michener, Gabriel Garcia Marquez and many more, this class spanned several Adult Education terms and investigated the boundaries of faith and ritual in everyday life. The season of Advent allowed us to turn our attention to a study of the *Music and Art of Advent and Christmas*. UPC staff and members led us in exploring the music, literature, and visual arts inspired by this season.

The *Connections* class continues to take on historical themes and social justice, beginning with Bart Ehrman's lecture series on *Historical Perspective of the New Testament* followed by a return to *The Holy Land* lectures by Jodi Magness. The fall term began with a thought-provoking study of the book *Waking Up White* by Debbie Irving. The final terms kicked off new *Town and Steeple* discussions of current events in our community and popular movies.

Living Out Our Faith began the year with a session on *Dealing with Transitions, Stress, and Trauma* offered by the UPC Mental Health Task Force. The next class focused on parenting to help children gain coping skills and resilience with discussion of *How to Raise an Adult*, by Julie Lythcott. The fall term offered an opportunity for reflection and prayer on changes in our personal lives and church community through a study of *Transitions* by William Bridges.

The *Bible Study* class offered a multi-term study of the book of Luke, using the N.T. Wright guide, *Luke for Everyone*. The gospel of Luke is one of the most familiar and compelling accounts of the birth, ministry, death, and resurrection of Jesus. Written by the same author as the book of Acts, the book of Luke presents a complete and authentic narrative of the early history of the Christian movement.



Adult Education *Waking Up White* class



Men's Breakfast at UPC

A series of one-time topics were also offered in 2017, including a discussion on gun violence led by James Atwood, a Presbyterian pastor and author of *America and Its Guns: A Theological Expose*. The Men's breakfast group started up again, with leadership from the Reverend Scott Larson, Reverend John Rogers, and members. Also, the Woman to Woman group has increased in numbers, meeting with the Reverend Carrie Tuttle to discuss life and faith and offer support.

Adult Education joyfully supported the "We Choose Welcome" initiative of PC(USA) by offering educational sessions to help the UPC church family understand the language and intent of the initiative. Additional classes were offered on August 13 and 20 to hear the experience of another local Presbyterian congregation and to learn more about the process many refugees experience as they make their way to the United States.

In November of 2017, we joined the entire church in the joyful dedication of Dunham Hall and made immediate use of the beautiful new education space.

In 2018, Ashley Wilson will take over as chair of the Adult Education Committee. Her capable leadership and boundless enthusiasm will serve the committee well. Sincere thanks and gratitude to Ashley and to all of the dedicated members of the 2017/2018 Adult Education Committee: Jim Schultz, Leslie May, Sarah Owen, Mellicent Blythe, Nancy Benjamin, Lee Scott, Vince Tollers, Lauren Garber, Brad Geerdes, Elinor Williams, and Don Kennedy. And special gratitude to Kate Fiedler for her energetic leadership and deep understanding of the interests and talents of the UPC adult worship community.

~ Kelly Ross, Chair, Adult Education Committee

Children's and Youth Ministries Committee

Members: The 2017 members of the Children's and Youth Ministries Committee (CYM) included Megan Crunkleton (Chair, January-May, 2017), Kelli Smith (Chair, May 2017-present), Lou Pons (Children's subcommittee Chair), Susan Jackson (Youth Subcommittee Chair); Youth subcommittee members: Kara Aycok, Jamie Bryan, Kari Marvin, Elizabeth Moshier, Kris Parks, Charlotte Pearce, Christie Osborne, and Jackie Soderling; Children's subcommittee members: May Bryan, Stephanie Duncan, Genevieve Embree, Hadley Kifner, Amie Lindquist, Tracy Lovelady, Day McLaughlin, Colleen Minton, Meg Powell, and Ashley Wallace. Meg Powell, Colleen Minton, and Jackie Soderling resigned from the Committee in August 2017. Christie Osborne and Kari Marvin resigned from the Committee in December 2017. Kim McNeill and Nancy Myer staffed CYM.

CYM exists and thrives because of the incredible gifts Kim McNeill, Staff Associate for Youth Ministries, and Nancy Myer, Staff Associate for Children's Ministries, bring to this ministry. Their energy, enthusiasm, commitment, knowledge, grace, and abundant love are a part of their programming. Those who work with them and benefit from their leadership are the recipients of great talent and witness to hard work, tremendous faith, and dedication.

Youth Ministry: Presbyterian Youth Connection (PYC) meets on Sunday nights from 6:00-7:30 p.m. with approximately 80 6th grade through 12th grade youth active in the program. The guiding principle is "PYC is a place for all 6th-12th graders to connect to the Church, the world around them, and each other." PYC meets together for dinner, fellowship, and programs that enable youth to grow and develop their Presbyterian faith. Leadership is provided by Kim McNeill and 12 volunteer youth advisors. Some changes were made in PYC programming this year, which have been very successful. Each Sunday of the month has a different agenda, all with a focus on building relationships between youth and adults.

First Sunday - Theme nights in the Fellowship Hall: After dinner, youth participate in energizers and games. They learn the theme for the month, supporting scripture, and discuss broad questions to think about in the coming week.

Second Sunday - Engage Night in the Youth Center and Youth Room: Middle and high schoolers eat and meet completely separately. After dinner, middle schoolers play, then engage with the month's theme in a hands-on way. High schoolers will do the same, but in a different way that is developmentally appropriate for them.

Third Sunday - Grade Groups for middle school/Table Talk for high school: After dinner and time for fun, middle schoolers divide into grade groups and work on developing deeper relationships with each other as they explore scripture related to the month's theme. High Schoolers cook their own dinner and discuss how the theme relates to culture and current events as they gather around the table.



A PYC Small Group enjoys the outdoors

Fourth Sunday - Small Group Night: This year, PYC embarked on a new aspect of our ministry with youth. Thanks to over 30 incredible leaders, youth chose from a variety of small groups based on their interests. Small Groups meet once a month during the program year and will build relationships with one another around a shared activity. Youth will learn what it means to be a part of the larger church body as they get to know the church members who are leading them.

In addition to Sunday night gathering and Small Groups, there are special events, service opportunities and trips, and retreats.

Highlights of the 2017 PYC year included the youth of UPC leading Worship on March 19. The high school youth traveled to the Montreat Youth Conference from June 11-17. High School youth and UPC adults participated in the Appalachian Service Project with Cane Creek Baptist Church from July 9-15. Middle Schoolers participated in Masanetta Springs Middle School Conference from July 11-14 for the first time this year! The 2017 youth travel ended with a Confirmation Retreat from November 10-12 for 8th graders and their high school mentors.

Sunday School: Sunday School classes are available for children ages three years through high school. Close to 150 children and youth attend on any given Sunday, and 50 UPC members volunteer as Sunday School teachers. CYM

appreciates the dedication of those individuals who give their time, talent, and energy each week to teach our children and youth about faith through scripture passages, related activities, and discussion. CYM tries to show appreciation through small gifts and notes throughout the year.

For the 2017-2018 program year, we kicked off the year with a Convocation on September 17 at 9:45 a.m. led by Kate Fiedler, Kim McNeill, and Nancy Myer. Following a brief liturgy and song, everyone dispersed to their classes.

Nursery-aged children use *Growing in Grace and Gratitude*, published by the PC(USA). Three- and four-year olds use *Walk with Me* and Kindergarten through 4th grade use *Dwell*. Both of those are developed by *Faith Alive Christian Resources*. Fifth grade curriculum is *I Know My Bible*, part of the *We Believe* survey courses. Sixth and 7th graders learn using material from *Sparkhouse re:form*. Eighth graders attend Confirmation Class, and their curriculum comes from a variety of resources, including *The Thoughtful Christian* and *We Believe*, the PCUSA confirmation curriculum. Ninth through 12th graders served as Confirmation Mentors during the fall of 2017 and used an Advent study from *The Thoughtful Christian* for their curriculum during the Advent season. All Sunday School offering collected during the 2017-2018 year will be donated to Wings of Hope in Haiti to support two children at the orphanage.



Sunday School Kindergarteners play "sink or float" before the story of Jesus walking on water

On August 27, CYM led a Back to School worship service for children, youth, and their families headed back to school. The afternoon worship service included liturgy and song and was followed by dinner.

Adults working with children or youth in any capacity are made aware of their duties as outlined in the Safe Sanctuary policy; parents are made aware that there is a policy, and the policy is posted on the church website, along with a video that highlights some of the main objectives. Background checks are run every three years on all adults working with children and youth.

Godly Play: Godly Play includes children who have turned four by September 1 of the program year and kindergartners. During the 11:00 worship hour, these children are invited after the Time with Children to follow the Godly Play shepherd to the Godly Play room (now located in Room 215). Each child receives a blessing from the storyteller as they leave the room, reminding them that God's love is always with them. Eight Godly Play volunteers participate in the program as Storytellers, and parent volunteers have been participating this year as Door Keepers.

Advent Craft Festival: Ashley Wallace led the Advent Craft Festival on November 19, 2017. It was once again held in conjunction with the Alternative Gift Market. Sunday School classes collected non-perishable food items leading up to the event and these items were used to pack over 100 bags that were donated to TABLE's Weekend Meal Backpack Program. Children made a variety of seasonal and religious crafts and families worked together to make Advent wreaths. Beginning on the first day of Advent, UPC families participated in *Las Posadas*, an activity that symbolized the Biblical journey of Mary and Joseph as they searched for shelter in Bethlehem before the birth of Christ.

Vacation Bible School (VBS): Stephanie Duncan and Lou Pons were the Co-Coordinator for VBS, with Nancy Myer providing staff support. VBS was made possible by over 80 other youth and adult volunteers who led over 100 children, ages three through 5th grade, from June 26-29. The theme was *Digging for Treasure: Parables Revealed*. The week included a service project component and ended with a picnic that included participants, their families, and volunteers. Logistics and curriculum information were available online. Participants and volunteers were able to register online to attend or assist during the week.

Nursery/Childcare: Childcare is available during both services and the Sunday School hour. Paid staff offer a welcoming environment to infants through pre-kindergartners. Our two paid Nursery Coordinators provide a consistent contact for parents, help families navigate the hallways, and direct the placement of paid nursery staff.

PYPs (Parents of Young Presbyterians): PYPs organizes events throughout the year for families with young children. Events organized by PYPs in 2017 included a pancake breakfast, Mom's Night Out, Dad's Night Out, an Easter egg hunt, a pool outing, and a pumpkin patch visit.

Kirk Club: The 2017-2018 program year marked the third year of Kirk Club, a fellowship and study group for 4th and 5th graders. The group meets the first and third Wednesdays of the month from 3:30-4:30 p.m. in the Youth Center. Time together includes snack, fellowship, recreation, and a lesson tailored to the needs of this age group. On February 5, 2017, Kirk Club members collected \$1,806.64 for a special “Souper Bowl of Caring” offering and donated the money to TABLE, a local food charity.

Meal Train: An online sign-up system allows UPC members to sign up to take meals for families with new babies. There are many new babies being born all of the time at UPC, and this gives CYM and the rest of the congregation a chance to welcome the baby and provide the family with a meal. A Bible from UPC is also taken to the family during this time.

In addition to the above group-specific work, CYM helped host Second Sunday Lunch in January and provided packets of devotion and activity materials for families of all ages during the Lent and Advent seasons.

The CYM Committee is a committed and hardworking group of church members who love coming up with ways to put faith into action and help the children and youth of UPC learn more about their own relationship with God and our church community.

~ Kelli Smith, *Chair, Children’s and Youth Ministries Committee*

Congregational Life Committee

The members of the Congregational Life Committee (CLC) in 2017 were Steve Kennedy (Chair), Lyn Billings, Bill Campbell, Lynnette Campbell, Claire Chipman, Gwen Lamb, Sarah Owen, Dan Redwine, Jackie Soderling, and Gwen Waddell-Schultz. Kate Fiedler served as the CLC’s Staff Liaison. We were very fortunate that nearly all of our 2016 committee members returned this year, which meant that our returning members brought a wealth of experience. The CLC’s primary goal is to organize activities that will bring church members together for Christ-centered fellowship, thereby enabling members to form and maintain relationships with others in our community.

One of the CLC’s objectives is to provide fellowship opportunities for Young Adults (YA). Claire Chipman served as the committee’s liaison for YA gatherings, and she reported strong attendance at weekly lunches after the 11:00 a.m. service. Thanks to an app designed by Jessime Kirk, each week participants are able to vote on the restaurant that they would like to attend. Furthermore, twice a month the YA group is invited to participate in a Bible Study coordinated by Kate Fiedler. This event is now held in the UPC Parlor on Mondays, and Claire shared that a large number of new members have joined this fall. Young Adults also served a meal at the Ronald McDonald House and worked on a Habitat for Humanity house.

Another initiative that the CLC supports is the Adult Fun and Fellowship Program, which enables UPC members to attend shows at the Durham Performing Arts Center (DPAC). Dan Redwine coordinates this program, and during the last part of the 2016-2017 season, he handled refunds for a snowed-out showing of *An American in Paris* while also overseeing ticket purchases and transportation for trips to watch *The Curious Incident of the Dog*, *The Bodyguard*, *Finding Neverland*, and *The King and I*. The 2017-2018 season started this fall, and the group has already seen *Love Never Dies* and *The Phantom of the Opera* with participation remaining around 20-25 UPC members. In the spring, the group will attend *The Color Purple* and *The Waitress*.



Opening Night of *Joseph and the Amazing Technicolor Dreamcoat*

UPC’s Youth Choir performed *Joseph and the Amazing Technicolor Dreamcoat* on February 2-4, and the CLC created decorations and provided attendees’ food on all three nights. Committee members purchased snacks (popcorn, cookies, and lemonade) for the Thursday night performance and desserts, coffee, and other beverages for the ticketed Friday and Saturday shows. Steve Kennedy recruited additional

volunteers to assist with serving and clean-up, and we were grateful for our volunteers' adaptability during the unexpected water crisis in Chapel Hill.

Gwen Lamb has continued to serve as the coordinator for UPC's Second Sunday Lunches, which requires corresponding with the committees that sponsor each lunch and also ordering the main courses. The CLC was a direct co-sponsor of the church's two largest annual events: the Easter Brunch and the Advent Brunch. All members of the CLC facilitated these events by decorating the Fellowship Hall and preparing food. Steve Kennedy worked with the Deacons to obtain additional volunteers who assisted with serving and clean-up.



During the summer, the CLC oversaw Punch on the Porch, which encouraged UPC members and visitors to gather for punch, cookies, and fellowship after both the 8:30 and 11:00 a.m. services. Committee members Sarah Owen, Gwen Lamb, and Bill and Lynnette Campbell purchased all of the necessary supplies, and Steve Kennedy recruited church members to host the event each week. During the fall, winter, and spring, CLC members, including Bill and Lynnette Campbell and Gwen Lamb, also worked with Jesse and Carolyn Beverly to provide food for the weekly Coffee on the Landing gatherings, which allowed 8:30 and 11:00 a.m. attendees to interact between the two services.

Finally, this year the CLC prepared a reception on November 19 to celebrate the dedication of Dunham Hall. All members of the committee were involved in either set-up (purchasing balloons, food, and other supplies) or coordinating the reception and cleaning up after the event. Our committee appreciated this opportunity to help the UPC community celebrate Bob and Marla's ministry.

Looking ahead to 2018, the committee will again coordinate food and beverages at the Youth Choir's performances of *Miss Persia* on February 1-3. As a follow-up to UPC's successful "65 and Older Fall Luncheon" in October, Gwen Waddell-Schultz is planning to organize a "65 and Older" lunch on the fourth Sunday of each month. Participants will gather after church for lunch on Franklin Street.

The CLC hopes to continue supporting UPC's efforts to provide fun and fellowship for all members of our community. As I transition into working with the Worship Committee, UPC members are welcome to send any questions to Jackie Soderling, the 2018 Chair of the Congregational Life Committee, at jasoderling@yahoo.com. The committee is also pleased to welcome Julia Tauras as a new member during the coming year.

~ Steve Kennedy, *Chair, Congregational Life Committee*

Membership Committee

As in previous years, the Membership Committee is pleased to report that new members continue to be attracted to University Presbyterian Church largely through our stellar programs and the reputation we enjoy in our community. Throughout the course of 2017, and led by Kate Fiedler's steady hand, the Membership Committee oversaw the official "on-boarding" of 43 new and wonderful members, many of whom are already very active in the life of our congregation.

Highlights of 2017 for the Membership Committee include:

- Following the first year of a new lunch format for welcoming new members, the committee deemed the new format a success and made the decision to make the process permanent (at least for the foreseeable future) starting in 2017. Every other month, a quorum of Elders gathered to formally vote on officially recognizing each person or family expressing a desire to join the UPC congregation. Church staff are actively invited to join the proceeding and, as anticipated (hoped for) when the change to a lunchtime event was first proposed, they came with greater consistency and in greater numbers.

- In an effort to make things as convenient as possible, the forms new members fill out (most often during the lunchtime gathering) were made available online in a PDF format that people can fill out electronically. Feedback thus far is that this a very helpful addition for new members.
- Kate Fiedler purchased an iPad for use during new member lunches and with additional Membership Committee-related work. Get ready for “Selfie Sundays,” a new initiative to encourage more members to update or submit family pictures for the online directory.

~ Matt Marvin, *Chair, Membership Committee*

Nominating Committee

Members of the 2017 Nominating Committee: Lee Ann Buck, Portia Christensen (Chair and Elder), Aaron Cook, Claire Curran, Jim Copeland, Bob Johnson, Adam Lovelady, Vicki Lotz, Linda Plunkett, Brian Vandersea, and Bob Dunham and Kim McNeill (Staff Liaisons).

The Nominating Committee nominated the following members for the positions listed below. They were elected at a Congregational meeting on Sunday, August 27, 2017.

Endowment Committee: Megan Crunkleton, Marc Pons, Lee Scott, and James Smith.

Elder, 3-Year-Term, Class of 2020: Anna Blythe (Youth, one-year-term), Claire Chipman, Richard Duncan, Don Hunter, Lisa Lord, Lou Pons, Than Powell, Judy Redwine, and Tim Taft.

Deacon, 3-Year-Term, Class of 2020: Ron Adams, Helen Brantley, Beth Burns, Will Corley (Youth, one-year-term), Jenny Eller, Peter Gollmar, Carolyn Hart, Elva Small, Priscilla Taylor, and Helen Warner.

Members of the 2018 Nominating Committee: Patty Baum, Mark Bozyski (Chair and Elder), Lee Ann Buck, Jim Copeland, Sharon Edmiston, Bob Johnson, David Lane, Vicki Lotz, Day McLaughlin, and Kim McNeill (Staff Liaison).

~ Portia Christensen, *Chair, Nominating Committee*

Outreach Committee

“For I was hungry and you gave me food, I was thirsty and you gave me drink, I was a stranger and you welcomed me, I was naked and you clothed me, I was sick and you visited me, I was in prison and you came to me. Then the righteous will answer him, saying, ‘Lord, when did we see you hungry and feed you, or thirsty and give you drink? And when did we see you a stranger and welcome you, or naked and clothe you? And when did we see you sick or in prison and visit you?’ And the King will answer them, ‘Truly, I say to you, as you did it to one of the least of these my brothers, you did it to me.’” (Matthew 25: 35-40)

Members of the 2017 Outreach Committee were Bart Phillips (Elder and Local Chair), Sam Leaman (Elder and Global Chair), John Rogers (Staff Liaison) and Carolyn Karpinos (Elder and Outreach Chair). All three committees met monthly with the exceptions of a summer break (June and July for Local Outreach; July and August for Global Outreach).

The mission of the Outreach Committee of University Presbyterian Church is to encourage and coordinate programs and activities that further the ministry of Jesus Christ in our community, our nation, and the world. To that end, chairs of the subcommittees consistently and thoughtfully lead the effort to use our resources of time and money wisely.

The Outreach budget for 2017 was \$355,000 with the inclusion of additional monies that were added to the Local Outreach account and to the Global Outreach account as gifts. The entire budget was confirmed by the end of the

March meetings for both Local and Global Outreach. That was of significant help to both committees in planning for their year's work.

Our pastoral leadership has a strong, continuing commitment to encouraging vigorous church outreach. The Outreach Committee is grateful to the congregation and the Session for their steadfast support and continuing generosity in maintaining a robust Outreach budget while at the same time attending to the myriad of other obligations of this community of faith. At the April Session meeting in 2015, a motion was passed for Session to set a budget goal of allocating 20 percent of the budget to Outreach within five years, if the way be clear. This year's budget continued the movement toward this goal, being an actual increase of \$6,983 over monies in the prior year's budget and representing 20.3% of the UPC's annual budget. That kind of commitment from Session and growth was greatly appreciated by all aforementioned committee members and significantly impacted our ability to support the broad range of programs supported by Local Outreach, Global Outreach and the Presbyterian Campus Ministry.

In 2017, Outreach sent \$118,000 in Unified Mission Giving to PC(USA) and \$10,259 to the Presbytery of New Hope for our per capita assessments. Both amounts totaled 36.12% percent of the Outreach budget and supported the work of our denomination. Local Outreach's budget of \$113,600 amounted to 32% percent of the total Outreach budget. Global's budget of \$63,545 was 17.9% percent of the total Outreach budget. Campus Ministry received \$23,596 or 6.6% percent of the Outreach budget. The remaining \$15,000 supported Union Seminary and theological education, Presbyterian Homes, and a nascent Spanish-language church, Iglesia Emanuel. The Alternative Gift Market brings in its own revenue that is disbursed in total upon receipt and is not included in the budget.

Local Outreach subcommittee, chaired by Bart Phillips continued its support of Habitat for Humanity (\$27,000), Inter-Faith Council (\$30,000 plus \$1,500 to IFC's Food Shelter Fund), and New Hope Camp and Conference Center (\$7,500). In 2017, Local Outreach supported a Mindfulness Training program focused on training teachers to help the large Hispanic population at our local Spanish immersion school, Frank Porter Graham, sending a delegate to the Presbyterian Peace Fellowship Conference in May (\$650), the Faith Connections Conference for Men (\$250), the Presbyterian Youth Connections small group Justice League at UPC in their work with a refugee family (\$250), the Dispute Settlement Center for Restorative Justice youth programs (\$1,500), the Presbyterian Campus Ministry at North Carolina Central University (\$1,000), the ARC of the Triangle (\$2,000), Club Nova in Carrboro (\$1,500), A Helping Hand of Durham and Chapel Hill (\$2,500), the Blue Ribbon Mentor-Advocate Program for the Chapel Hill-Carrboro Public Schools (\$2,000), Orange County Rape Crisis Center (\$2,000), Diaper Bank of North Carolina (\$500), PORCH of Orange County (\$2,000), Cornucopia Cancer Support (\$2,000), Montreat Conference Center (\$1,500), Friends of Orange County Social Services (\$2,000), Freedom House Recovery Programs (\$3,000), Interfaith Prison Ministry for Women (\$2,500), Alamance/Orange Prison Ministries (\$2,500), Chapel Hill-Carrboro Meals on Wheels (\$1,000), TABLE (\$2,200), Food Bank of North Carolina (\$1,000), Compass Center (\$2,000), Farm Church (\$2,000), Housing for New York (\$3,500), Massanetta Springs, Inc. Presbyterian Conference Center (\$1,000), Gle-naire Presbyterian Home (\$1,000). and Charles House of Chapel Hill-Carrboro (\$1,500).

Under the umbrella of Local Outreach, Endowment grants were provided for the Compass Center of Chapel Hill (\$5,000) in the spring and to Chapel Hill-Carrboro Meals on Wheels (\$2,500) in the fall. Continuing its practice of relationship giving, Local Outreach named Blue Ribbon Mentor-Advocate as the beneficiary of forty percent of the Pentecost Offering. A designation of the forty percent of the Peacemaking Offering in the fall was made to Orange County Justice United.

Local Outreach continued its traditional practice of having a guest presenter at every meeting, with long-standing partners presenting information about their budgets and their plans for the future and potential new partners sharing information about their work.

Global Outreach subcommittee, chaired by Sam Leaman, continued its emphasis on relational giving, as well. In March, a team of six from University Presbyterian Church traveled to Haiti to renew relationships with Haitian partners and conduct teacher-training workshops, Teaching Teachers. This team carried bins full of school supplies and materials for students and schools in Haiti, and while on that trip, they also presented books created in the teacher workshops (during the prior year's visit) and then printed in the Creole language for use in the Haitian schools and communities with whom they work.

The committee responded to many needs, including the Medical Benevolence Foundation to assist with medical

care for refugees worldwide (\$3,000), Haiti Outreach Ministries (\$1,000), Education Fund for Nadege Gay in Haiti (\$500), GOALS Soccer Program in Haiti (\$1,000) Presbyterian Disaster Relief for those impacted by severe mudslides in Sierra Leone (\$1,000), Scholarships for the Latin Patriarchate School located in the West Bank (\$2,000), Christian Communications Institute in Thailand (\$1,000), Wycliffe Bible Translations directed by the McLendon Family, children of University Presbyterian Church members (\$1,000), Hearts with Haiti for the ongoing support of Wings of Hope in Jacmel, Haiti (\$2,000), Family Health Ministries of Durham for a Women's Health and Birthing Center in Tom Gato, Haiti (\$1,000), as well as general support (\$1,000), Haiti Reforestation Project (\$2,000), Dental and Health Clinic in Yazdieh, Syria to help with medications and supplies for refugees (\$1,500), Witnessing Ministries of Christ in India for their work with lepers (\$500), and Arab Student Organization at UNC for a program that included the filming of "Little Gandhi," in addition to support of an ESL student from Syria through joint contribution with Local Outreach (\$410). All of monies sent to these partners is in addition to a continuing and major focus of the committee in supporting our missionaries (\$21,300), who are Karla Koll in Costa Rica and a director of the Universidad Biblica Latinoamericano in San Jose, two missionaries who continue to serve faithfully in the Middle East, and Jo Ella Holman, one of our missionaries based in the Caribbean area who focuses on churches primarily in Cuba, Haiti, and the Dominican Republic. Global Outreach was fortunate to have a wonderful and informative visit from Jo Ella Holman in July of 2017. Jo Ella's visit impacted the whole congregation in that she preached and led an Adult Education class focusing on her work in Cuba. The committee contributed \$500 to Jo Ella to help with travel expenses for the visit.

Global Outreach held a well-organized and researched Alternative Gift Market in December with opportunities for the congregation to give to 38 agencies around the world and one in Chapel Hill. An incredibly generous response from the congregation netted \$18,891 total in 2017—of that total, \$4,651 was sent to Alternative Gift Market International. In addition to the remaining funds of \$14,240 that were specifically donated to the global partners of UPC and to the Friends of Orange County DSS, the Global Outreach Committee added an additional \$6,230 from their remaining discretionary funds, an annual practice that helps partners at the end of a calendar year, resulting in the following distribution: Family Health Ministries (an additional \$2,700), Hearts with Haiti for the Wings of Hope program (an additional \$2,800), Crisis Nursery Ministry in Lesotho, Africa (\$900), Friends of Orange County Social Services (\$1,800), Kachele Village School and Projects (\$1,800), Christian Communications Institute in Thailand (an additional \$600), Medical Clinics and Ministry in Syria and Lebanon (an additional \$2,900), Latin Patriarchate School (an additional \$3,060), Presbyterian Disaster Assistance for victims of floods in the US and in Puerto Rico (\$1,900), and finally, the UPC Teacher Training Mission Trip to Haiti (an additional \$2,730 to be held in a pass-through account and used in the calendar year of 2018).

In the spring, Global Outreach received \$5,000 from the Endowment Committee for the work of a former Presbyterian missionary, Nuhad Tomeh, in medical clinics in Syria and Lebanon who helps refugees and displaced families by providing necessary medicines and medical supplies, as well as food for the body and food for the soul in his churches there. The fall Endowment grant of \$2,500 was given to the Haiti Outreach Ministry to be used as matching funding for the rebuilding of the Repatriote Campus in Port au Prince, Haiti, where 1,500 students are served through schools and church programs.

Campus Ministry led by John Rogers, our Associate Pastor for Campus Ministry, is a tremendously important part of University Presbyterian Church and for our university community at large. Under John's leadership, the program has grown exponentially in the past few years, and the Outreach Committee this year attempted to reflect some of that growth with a small increase in percentage of the total budget allocated to Campus Ministry. There is a separate section in the *Annual Report* about the Presbyterian Campus Ministry, and our congregation and others perusing this report are directed there for information about the exceptional and wide-based programming for our UNC Campus Ministry.

The ripple effects of John's extraordinary leadership are being felt throughout communities of faith nationwide and resounding in our own denomination as more and more students who have been part of this program are becoming the new faces of leadership in Presbyterian churches.

Outreach at University Presbyterian Church strives to touch many people in need at home and across the globe. The commitment of the committee members is sincere and conscientious. Members are grateful for the generous support provided by the congregation to do the Lord's work in our world.

~ Carolyn Karpinos, *Chair, Outreach Committee*

Personnel Committee

During 2017, the Personnel Committee was staffed by the following members: Jesse Basnight, Jr, Reid Chisholm, Brian Curran (Chair), Courtney Edwards, Ken Younts, Fran Wilson, Mark Moshier, and welcomed to the committee, Jamie Bryan. Bob Dunham was our Staff Liaison until his retirement in the Spring. Margaret LaMotte Torrence, Interim Pastor and Head of Staff, has taken over that role.

Staff Check-ins: 2017 was a year of transition for UPC with the retirement of our long standing Pastor and Head of Staff, Bob Dunham. The committee felt it important to check-in with Administrative and Program Staff to hear any concerns they might have regarding this time in the life of the church. To that end, the committee Chair conducted individual interviews with staff to hear their views on the transition and this information was shared with other members of the committee. Additionally, members of the Personnel Committee were assigned Program and Administrative Staff members with whom to check in and give an opportunity to provide feedback to the committee.

Program Staff Change: Owing to the retirement of Bob Dunham, Margaret LaMotte Torrence joined the Program Staff as Interim Pastor and Head of Staff.

Staff Compensation: The committee provided a recommendation to the Administrative Committee regarding staff compensation. The committee proposed to the Session, and the Session approved, a measure that would give Administrative Staff employees bonuses to recognize their longevity and commitment to UPC, to be awarded every fifth anniversary year of employment at UPC.

~ Brian Curran, *Chair, Personnel Committee*

Stewardship Committee

Committee members: Perry Aycock, Kirsten Barker, Jim Baxley, Don Hunter, Jay Klompmaker, Crowell Little, Daphne Little, Nancy Oates, Scott Singleton, Scott Smith, Kelli Smith, Brian Vandersea, Karen Vandersea, Hank Waters, Ashley Wilson, and John Wilson. Staff: Elizabeth Michael and Margaret LaMotte Torrence

In 2017, the Stewardship committee began reviewing, analyzing, and completing follow up on the previous campaign. Scott and Kelli Smith agreed to join Brian and Karen Vandersea as co-chairs of the 2018 campaign. Scott and Kelli will recruit co-chairs for the 2019 campaign.

During the calendar year of 2017, we continued the communication effort developed the previous year, of preparing inserts for the Quarterly Statements sent to our members, reminding them of the good works their pledges enable throughout the year.

Groundwork for the campaign message began in the spring and summer months. After much consideration, we selected “More Than We Can Imagine” as the campaign theme, with the focus scripture being: “Now to the One who by the power at work within us is able to accomplish abundantly far more than all we can ask or imagine, to God be glory in the church and in Christ Jesus to all generations, forever and ever. Amen.” (Ephesians 3:20-21)

In September, we made phone calls to everyone in the congregation during the week prior to Campaign Kick-Off, in-



roducing the theme and asking members to pick up their campaign packets after worship on either September 24 or October 1. Phone callers consisted of stewardship committee members, as well as other active church members who agreed to help. In all, we had approximately 90 people making phone calls to about 720 households.

The 2018 Stewardship Campaign Schedule during Fall 2017 was as follows:

September 24 - Kick-off, Packet pick up week one; speaker in worship: Jim Bryan

October 1 - World Communion Sunday, packet pick-up week two; speaker in worship: Madi Marvin

October 8 - Remaining packets mailed out week three; speaker in worship: Megan Crunkleton

October 15 - Speaker in worship: Scott Smith

October 22 - Dedication Sunday and Children's Sabbath service; speaker in worship: Hank Waters

Stewardship Moments were presented each Sunday, taking place just before the offering. Dr. Jim Bryan, 12th grade youth Madi Marvin, Megan Crunkleton, Scott Smith, and Hank Waters shared personal and inspirational messages about their faith, this church, and stewardship. Videos of their speeches were posted weekly on the UPC website under the Stewardship tab and the UPC Facebook page, and links to their videos were included in weekly emails to the congregation every Monday/Tuesday during the stewardship season.

Several weeks after the conclusion of the campaign's five-week season, the committee decided to bring one more speaker forward in worship, to address the continued need for pledges and pledged dollars. Brian Vandersea was chosen, and he explained to the congregation that we "need to do more" if we want to fund the wonderful programs we see inspiring our youth and energizing our adults, if we want to cover basic operational costs including staff salaries, and if we want to continue our financial support to outreach efforts both locally and abroad. We did see a spike in pledges in the couple of weeks following Brian's early-December speech.

Note that several factors contributed to the difficulty of the 2018 Stewardship Campaign, many of which are unique to this year, and which we hope will diminish in future years:

- The retirement this past May of Bob Dunham drives uncertainty among some members, thus creating a possible reluctance to pledge at all, or to pledge as generously as in past years.
- A possible "giving fatigue" may have set in for some members, after pledging for stewardship last year and again in Spring 2017 for the Legacy Campaign (the final dollars needed to complete the Faith Forward Campaign and new building addition), as well as the "Love Gift" for the retirement send-off for Bob and Marla Dunham.
- Transition in general in our church, as we continue to adjust to the retirement of Bob Dunham, the relocation of Anna Pinckney Straight, the arrival in September 2017 of Interim Pastor and Head of Staff Margaret LaMotte Torrence, and the upcoming departure of interim associate pastor Elizabeth Michael in May 2018.

Members of the stewardship committee also did the following tasks before and during the campaign:

- wrote informative Stewardship inserts for each Quarterly Statement mailing;
- created an informative, colorful stewardship brochure (designed by Jim Baxley, Ashley Wilson, and others);
- designed a poster for the narthex that showed the weekly progress during the campaign season;
- wrote stewardship articles for the September, October, November, and December editions of *The Chimes*;
- wrote weekly bulletin announcements, *Weekly E-News* updates, and weekly emails with links to the stewardship speakers' speeches;
- wrote posts for the UPC Facebook page containing campaign announcements;
- sent a letter to everyone in the congregation—all members—in late November, which thanked those who'd already pledged, requested prompt pledging from those who hadn't yet pledged, and encouraged members who never pledge to prayerfully consider the spiritual practice of pledging;

- wrote personal thank-you notes to every member who pledged; and
- made phone calls in early to mid December to UPC members who usually pledge but who hadn't yet pledged for 2018.

The stewardship web page was regularly updated with campaign pledge results, transcripts of stewardship sermons and "moments," the stewardship brochure, *The Chimes* stewardship articles, the stewardship videos, and a link to online pledging.

The 2018 campaign will close a full month earlier than in past years, due to the Session's need to finalize the budget in February rather than March 2018. At the time of writing this annual report, the final numbers were not yet in. As of Wednesday, January 31, 2018, there were 403 pledges for the 2018 campaign, totaling \$1,659,645. The average pledged amount at this time was \$4118. While we expect the final pledge total to increase after this writing, we don't necessarily expect it to equal the total from previous years.

UPC remains a thriving and committed congregation. The blessings of this community of faith are indeed "More Than We Can Imagine," and we look forward to seeing what we "accomplish abundantly" from the generosity of this year's campaign.

~ Karen and Brian Vandersea, Co-Chairs, Stewardship Committee

University Presbyterian Preschool

University Presbyterian Preschool (UPPS) is a half-day early childhood program serving the preschool-aged children of University Presbyterian Church and the larger community. The school operates under the daily leadership of Ellen Parker, the Director; Caroline Jones, Assistant to the Director; the dedicated service of its teachers; and the church's UPPS Committee. The Committee members in 2017 included Betsy Edwards (Elder and Chair), Debbie Bevin (previous Chair), Reid Chisholm (Personnel Committee representative), Harriett Burns (pediatrician), David Jones (treasurer), Jenny Eller (parent representative), Lee Ann Buck (teacher representative), and Winnie Morgan (at-large). Nancy Myer, UPC Staff Associate for Children's Ministries, staffs the committee, and serves as an ex-officio member along with Ellen Parker.

At the end of 2017, the Preschool remains on strong financial footing, thanks to many years of good stewardship by present and former staff, the careful fiscal management of treasurer David Jones, and the assistance of UPC Controller Katharine Yager. The preschool will run a slight deficit at the end of the 2017 fiscal year, but is expected to have a surplus at the end of the 2017/2018 school year, after several years of deficits, thanks to full enrollment for the year.

UPPS enrollment stands at 86 students for the fall of 2017 and the addition of a student in January 2018 to bring the enrollment to 87 students with a racial diversity of 14%. The Director and committee are exploring ways to increase the diversity of the students through University Presbyterian Church's "We Choose Welcome" initiative. Teachers at UPPS have also initiated additions and changes to the curricula to be more inclusive and welcoming of diversity in our world.

UPPS offers full and partial scholarships covering tuition and supplies to students with demonstrated need. During calendar year 2017, twelve children received aid totaling \$13,098.50. The scholarship program is funded primarily through fundraising organized by preschool families.

Also, owing to the stronger financial status of the preschool, the committee established the floater position as a permanent position. The floater has been instrumental in easing transition time during drop off and pickup with the construction and serves as an excellent resource of support for the teachers in the classroom.

As the church's construction project continued into the spring and fall of 2017, students entered the preschool through the Youth Center in the spring, but were granted by the fire department the ability to enter through the new building

in the fall even though construction was not yet complete. To reward the teachers for their resilience with the ongoing issues with the construction, a teacher workroom was set up off the Youth Center by Ellen Parker and Caroline Jones and was furnished primarily through donations.

UPPS is fortunate to be staffed by highly trained, nurturing teachers, including several who have taught at the preschool for over fifteen years. Our teachers are the preschool's greatest asset, and to show our appreciation, UPPS established a longevity bonus policy of \$250 for every five year increment of employment (\$250 after five years, \$500 after 10 years, \$750 after 15 years, and \$1,000 after 20 years). Longevity bonuses were paid to the following teachers in August: Vicky Boreyko (20 years); Rachael Walsh (10 years); Lee Ann Buck (16 years); Libby Fosso (15 years); Judy McKenna (eight years); Myra McVicker (six years); and Amy Ferguson (six years), for a total of \$3,750. Also in appreciation for the leadership of the Director and the Assistant to the Director, UPPS awarded longevity bonuses to Ellen Parker (eight years) and Caroline Jones (five years).

In expanding on the developmental readiness assessment tool adopted in 2016 to clarify eligibility for placement in the Transitional Fives class, parents receive lists of skills used in small group activities, questions to ask their children about books they are reading, as well as other pertinent information to keep them informed of what is happening in the classroom.

At the end of the 2016-2017 school year, Myra Jester, lead teacher in the Tuesday/Thursday/Friday 3s class, left the preschool to pursue a home calligraphy business and Jane Holroyd, the co-teacher, left to pursue employment at Duke University. Two excellent teachers were hired as replacements, Nathalie Cook and April Wulber, who have blended in seamlessly with the program. At the end of 2017, Judy McKenna, lead teacher in the 4's, tendered her resignation due to health reasons. Judy had been with UPPS for eight years. Katie Weber, who has been the lead substitute for UPPS for three years, and trained in education of 4/5-year-olds, was hired for the position of co-teacher in the 4's classroom, and Myra McVicker will take over as lead teacher.

As it enters its forty-sixth year in operation, UPPS remains one of the most highly respected preschools in the Chapel Hill area. The UPPS Committee is deeply grateful for the ongoing support provided by University Presbyterian Church.

~ Betsy Edwards, *Chair, University Presbyterian Preschool Committee*



UPPS students enjoy trick or treating with staff in the church office

Worship Committee

The University Presbyterian Church Worship Committee is charged with the responsibility and privilege of lending support for the ministerial staff members who lead worship services throughout the year. In 2017, the UPC family of faith, lifting responsive hearts in thanksgiving and praise, gathered for worship on Sunday mornings at 8:30 and 11:00; on Ash Wednesday, Maundy Thursday and Good Friday; on December 17, "The Longest Night;" and on Christmas Eve at 11 am, 4 pm, 7 pm, and 11 pm.

Additionally, UPC ministerial staff members conducted monthly Sunday afternoon worship services, including the sacrament of the Lord's Supper, for residents at the Carol Woods and Carolina Meadows retirement communities. Ministers also officiated throughout 2017 at memorial services and weddings, with assistance from the church office staff members.

The tradition of annual student-led worship services at UPC continued in 2017. On February 26, John Rogers coordinated a team of Presbyterian Campus Ministry students who conducted Sunday morning worship services. Worship services on Youth Sunday, March 19, were led by UPC middle and high schoolers, coordinated by Kim McNeill. Nancy Myer expanded the student-led worship celebration tradition this year, incorporating elementary school-aged children as Sunday worship leaders on October 22, Children's Sabbath.

On August 6, UPC welcomed mission co-worker Reverend Jo Ella Holman to the pulpit, grateful to hear from her about the gospel's power in Cuba, the Dominican Republic, and the wider Caribbean region.

Worship Committee members for 2017 included Elizabeth Michael, Interim Associate Pastor; Thomas Brown, Minister of Music; Beth Auman Visser, Director of Youth and Children's Choirs; Jamie Brian, Session member; Jesse Basnight, Jr., Coordinator of handicapped parking; Donna Frick, Flower Committee Chair; Philip Hughes, Coordinator of greeters; Gus and Libby Conley, Coordinators of 8:30 usher teams; Betty Bouldin, Session member and Coordinator of 11:00 usher teams; Lee Ann Buck, Coordinator of communion preparation; and Nancy Robinson, Coordinator of communion servers. Nancy's death in October left a large void in the Worship Committee and in the hearts of the UPC community, all of whom were blessed by her longtime, faithful commitment to ensuring worshipful communion services.

The Worship Committee expresses gratitude for the extensive group of UPC members who, modeling "cheerful givers" of time and talents, have expressed glory to God and support for our faith family through their generous service as friendly parking assistants in all weather conditions, welcoming greeters, helpful ushers, caretakers of the sanctuary, and preparers and servers of the Bread and the Cup. Blest be the tie that binds.

~ Betty Bouldin, *Chair, Worship Committee*

Diaconate Report

According to the *Book of Order*, "The ministry of deacon as set forth in Scripture is one of compassion, witness, and service..." At UPC, deacons support and nurture the congregation by each connecting with 25 to 35 church families in a specific geographic neighborhood throughout the year, serving on a care team within the diaconate and acting as liaisons among members of the congregation and the pastoral staff. In 2017, the UPC diaconate was comprised of 29 deacons called by the congregation and ordained to serve in this role.

The work of each care team in 2017 is highlighted below:

Memorial Receptions (Leigh Anderson '17, Linda Lane '17, Kathy Clemmons '18, Jane Griffin '18, Nancy Pfaltzgraff '18, June Kendall '19, Mike Olson '19, and Susan Swafford '19)

This group, dedicated to taking care of UPC families who have lost loved ones, hosted eight memorial receptions in 2017 and appreciates the opportunity to serve the congregation in this meaningful way. This team was regularly supported by gracious volunteers, including those who made delicious sandwiches and sweets for these receptions.

Special Needs/Events and Flowers (Lyn Billings '17, Brian Lange '17, Michelle` Abel-Shoup '18, Tabitha Alexander '18, Caroline Jones '18, Sarah Owen '18, Laura Kirk '19, Keith Minton '19, and CC Owen '19)

Each month, this team sends cards to all members with pastoral concerns expressing thoughts and prayers on their celebration, their grief or for encouragement. Flowers from the worship service are delivered with a card each week to members/community friends with special care needs and organizations such as Ronald McDonald and SECU Houses. Other expressions of care have included phone calls to check on UPC members aging in place and visits and deliveries of meals to members as needed.

Older Adults (Charlotte Pearce '17, Ted Richardson '17, and Patrick Kavanaugh '18)



Over 65 Fall Luncheon

In October 2017, the Older Adult Ministry hosted a luncheon for church members aged 65 and older. Around 100 members attended, and feedback was overwhelmingly positive. There was a lot of talking and laughter, and the presence of our UPC youth contributed to the mission of providing intergenerational fellowship. Moving forward, the Older Adult Ministry is looking forward to facilitating events and programs that will connect and deepen relationships among members 65 and older and across all generations of our church body.

Carol Woods (Betty Hutton '17 and Ed Preston '19)

The monthly third Sunday church service provided by UPC continues to be a meaningful time for deacons to see and visit with Carol Woods Presbyterians. This team of deacons also maintains connections with members by corresponding at Christmas and Easter, visiting in the health and assisted living areas, and attending memorial services when possible. Special events enjoyed by Carol Woods Presbyterians included Beth Visser bringing the Children's Choir to sing before worship, a meaningful six week Lenten study led by UPC pastors, and a dinner in which Elizabeth Michael shared updates from UPC.

Carolina Meadows (Jackie Heywood '17 and Cass Swon '19)

This team of deacons supports nearly 50 UPC members who are residents of Carolina Meadows. A worship service is held on the second Sunday of each month, which deacons attend in addition to making phone calls and sending cards to Carolina Meadows Presbyterians. A special joy this year was celebrating the 101st birthday of a Carolina Meadows UPC member!

UPC History and Memorial Garden Book (Beverly Tyndall '17, Barbara Hedgepeth '19, and Leslie Hicks '19)

Over the past year, the UPC History and Memorial Garden Book team continued its work creating a two-volume *Book of Remembrance* for those whose ashes are interred in UPC's Anne McClamroch McFall Memorial Garden. In May 2017, the book was placed on display on the landing near the door to the Memorial Garden. It is our hope that people visiting the garden will look through the book to learn more about those whose names are etched on the Memorial Garden wall. There is a notice in the front of the book about how to make contact if someone has obituary information to share. This notice was also included in *The Chimes* in hopes that the congregation will help with the continued efforts to update the book.

Deacon Leadership (Will Aldridge '17 and Collette Drake '18)

The co-moderators of the diaconate coordinate and facilitate monthly deacons' meetings. They also fulfill the role of being deacons to other deacons.

The diaconate is grateful for opportunities to serve the congregation through the varied and meaningful aspects of this ministry.

"So then, while we have opportunity, let us do good to all people, and especially to those who are of the household of the faith." (Galatians 6:10)

~ Collette Drake, Co-Moderator of the Diaconate

Stephen Ministry Program

This year was a special year for UPC's Stephen Ministry program as it celebrated its 25th year of service. It began in 1992 under the leadership of Reverend Fran Olson, Clint Ingram, and Marian Johnson. UPC has trained over 100 Stephen Ministers during this time, each completing the required 50 hours of training.

Currently, UPC has eight active Stephen Ministers (Dave Bursiek*, Deby Dihoff, Ann Henschel*, Winnie Morgan*, Joan Page, Dave Stark, Judy Taft, and Tom Warburton). Five past Stephen Ministers were activated to accept matches during the year (Nancy and Jack Benjamin, Amanda Briggs, Deby Dihoff, and Tom Warburton). We are indebted to those who willingly helped us through the year by returning to service. Stephen Ministers offer confidential personal caregiving with their care receiver, usually on a weekly basis. The group has been matched with 15 members of UPC during this year. (*indicates UPC Stephen Leaders)

A concentrated effort has been made to make the presence and availability of Stephen Ministry known to the congregation. Continuing information has been shared through weekly bulletin announcements, weekly news posts on the UPC website, and monthly articles in *The Chimes*, and contact information was made available in the *Weekly E-News*.

An effort was made to communicate better with the Mental Health Task Force and the Deacons in order to more effectively reach the needs of UPC members. We are trying to refer to each other when needed and to help each group better understand the goals and resources of each other.

Stephen Ministry Continuing Education was opened to the congregation in October, November, and December. The topics were Being Mortal, Mindful Writing, and Stress, Anxiety, and Mindfulness. A total of 62 folks attended the sessions which included 17 persons from seven other congregations. The information was most beneficial with follow up resources after each session, including the publication *Five Wishes*. Other continuing education sessions included learning about *Mental Health Resources* and *How to Respond to Those Suffering and Nearing End of Life*. Resources are available from all the sessions.

Thirty sets of four booklets entitled *Journeying Through Grief*, were mailed to individuals/families grieving the death of a loved one. The booklets are available to congregation members for a cost of \$10 per set. Stephen Ministers also provide the rose on the retable announcing the birth of a member's baby. Stephen Ministers sponsored the second Longest Night Service in December to comfort those who were grieving loved ones or dealing with other hardships during the holidays.

This has been a year of rebuilding with the help of past Stephen Ministers and the dedication of current Stephen Ministers. As we look to the new year, we realize we must train a new class of Stephen Ministers and transition with new staff support. It is with heartfelt gratitude that we express our appreciation to Elizabeth Michael for her support of the Stephen Ministry Program at UPC. She inspired us to keep going during a challenging year. It is a vital and needed program for a congregation of our size. It truly is a celebration to recognize 100 UPC Stephen Ministers over 25 years of service.

~ Winnie Morgan, Stephen Leader

Treasurer's Report

For the twelve months ending December 31, 2017, total revenues were \$2,011,000, which amounted to 99.9% of the budgeted amount. Total expenses for the year were \$1,981,190 (99.6% of the budgeted amount). This resulted in positive net revenue of \$29,810 for the year. This operating budget surplus for 2017 will be added to General Reserves upon closing the books for 2017 according to our financial guidelines. Because of the generous support of the congregation to the building fund and the Legacy Campaign, we did not have to draw from the line of credit this year to finance construction projects. This resulted in a \$25,000 reduction in expected interest expense for the year.

At year's end, investments totaled \$822,199. These funds continue to be administered by the Littlewood/Kempf/Guild Group, associated with Merrill-Lynch. On December 31, 2017, Operating Reserves totaled \$503,150, and General Reserves amounted to \$288,763 before the addition of 2017 Net Income.

Katharine Yager has continued to make numerous improvements in our financial accounting procedures and to maintain a strong working relationship with our auditors, Bernard Robinson & Company, LLP. Our most recent audit contained no recommendations for changes in our overall operating procedures.

~ Alfred J. Field, Jr., Treasurer

Unaudited Summary Statement of Revenue and Expenses

For the Month Ended December 31, 2017

	Annual Budget 2017	MTD Actual 2017	Actual 2017	Budget Remaining 2017	% Annual Budget Used 2017	Actual 2016
REVENUES						
Operating Fund Receipts						
401105 - Pledges and Commitments	\$ 1,748,299.00	\$ 197,605.91	\$ 1,683,201.73	\$ 65,097.27	96.28%	\$ 1,703,296.98
401110 - Non Pledge Contributions	140,000.00	71,279.44	191,610.84	(51,610.84)	136.86%	200,986.10
401115 - Open Plate Offering	22,000.00	2,390.33	21,523.70	476.30	97.84%	21,242.82
401120 - Pledges Paid - Last Year	-	100.00	6,065.00	(6,065.00)		2,134.10
401125 - Rec'd from UPPS	5,800.00	683.34	6,000.00	(200.00)	103.45%	5,800.00
401130 - Rec'd for Weddings	300.00	-	-	300.00	0.00%	1,500.00
401135 - Rec'd for Other Bldg. Use	500.00	-	250.00	250.00	50.00%	750.00
401150 - Misc. Receipts for OpFund	-	-	-	-		
401155 - Investment Income	-	7,639.00	13,468.59	(13,468.59)		16,338.97
401160 - Transfer Inv. Inc to Reserve	-	(7,639.00)	(13,468.59)	13,468.59		(16,338.97)
401170 - Reserve Utilization		10,500.00	14,698.53	(14,698.53)		-
Ministry Program Receipts						
Children's Ministry Receipts	3,900.00	100.00	4,694.43	(794.43)	120.37%	3,995.00
Youth Ministry Receipts	32,300.00	735.00	27,925.00	4,375.00	86.46%	30,881.25
Adult Ministries/Congregational Life Receipts	39,200.00	256.00	38,906.00	294.00	99.25%	39,537.00
Children's Choir Receipts	20,300.00	55.00	16,125.00	4,175.00	79.43%	20,077.77
TOTAL REVENUES	\$ 2,012,599.00	\$ 283,705.02	\$ 2,011,000.23	\$ 1,598.77	99.92%	\$ 2,030,201.02
EXPENSES						
Operating Budget Expense						
Total Personnel	\$ 1,238,929.42	\$ 121,265.57	\$ 1,229,195.97	\$ 9,733.45	99.21%	\$ 1,228,446.33
Total Administration	197,665.58	16,205.47	211,219.10	(13,553.52)	106.86%	216,225.31
Total Operating Budget Expense	1,436,595.00	137,471.04	1,440,415.07	(3,820.07)	100.27%	1,444,671.64
Total Outreach	355,000.00	70,909.75	359,197.42	(4,197.42)	101.18%	347,127.77
Total Worship	64,164.00	8,003.90	58,970.59	5,193.41	91.91%	60,753.32
Total Children's Ministry	17,500.00	3,459.78	17,506.65	(6.65)	100.04%	12,155.84
Total Youth Ministry	50,500.00	8,580.26	45,487.70	5,012.30	90.07%	47,085.70
Total Adult Christian Ed	14,000.00	2,401.71	12,414.32	1,585.68	88.67%	8,668.60
Total Deacons	2,040.00	395.54	1,682.49	357.51	82.48%	1,934.79
Total Congregational Life	44,800.00	3,410.39	42,656.87	2,143.13	95.22%	43,698.09
Total Membership & Assimilation	3,000.00	740.19	2,858.39	141.61	95.28%	2,850.15
Total Operating Budget Expense - 2	551,004.00	97,901.52	540,774.43	10,229.57	98.14%	524,274.26
TOTAL OPERATING EXPENSES	\$ 1,987,599.00	\$ 235,372.56	\$ 1,981,189.50	\$ 6,409.50	99.68%	\$ 1,968,945.90
OTHER EXPENSE - Debt Service	25,000.00	-	-	25,000.00	0.00%	-
Net Total	\$ -	\$ 48,332.46	\$ 29,810.73			\$ 61,255.12

Facility Use Report

University Presbyterian Church is a vital, active church in the heart of Chapel Hill. The church's facilities are used by hundreds of people for worship, meetings, Bible study, choir rehearsals, Sunday school, and preschool. Due to construction, the facilities were not as available to church members and the community as in previous years. Despite the upheaval, every effort was made to accommodate groups throughout the year. During 2017, six weddings were performed at the church. There were nine memorial services. In February, the Youth Choir staged a dinner theatre presentation of *Joseph and the Amazing Technicolor Dreamcoat*. In May, the Junior and Children's choir presented *The Tale of Three Trees*.



From *The Tale of the Three Trees*

UPC is home to University Presbyterian Preschool, offering classes for children age 2-5. Classes meet each weekday from September through May, and the school's Parent Association and Board meet regularly. University Presbyterian Church is also home to Presbyterian Campus Ministry at UNC-Chapel Hill. PCM is a community of faith and witness with and for the students, faculty, administration, and staff of the University of North Carolina at Chapel Hill. The Terrace Room, Student Lounge, and PCM Café are available to students 24/7, and a weekly dinner and program is offered during the fall and spring semesters.

In addition to the many uses of the facilities by church members, University Presbyterian Church has an ongoing commitment to the community of which we are a part and has a longstanding tradition of making its facilities available to university, public service, and other community organizations while striving to be a good steward of the facilities. Outside groups are accommodated at no cost or very reasonable fees. During 2017, University Presbyterian Church provided meeting rooms and gathering places for the following community organizations:

Buckley Public Service Scholars
Carolina Center for Public Service
Chapel Hill Toastmasters Club

Chapel of the Cross
International Friends
Walker Family Band Camp Workshop

~ Jeanette Schmidt, *Office Manager*

Presbyterian Women

Presbyterian Women (PW) of University Presbyterian Church is an active group of about 107 women who strive to further their faith through prayer and Bible study, service to the church and community, and care and support for each other. Membership is open to all women and is divided into circles. These small groups provide an excellent opportunity for fellowship for women of all ages within our very large church. By nurturing individual members, circles create a supportive, caring community for women which strengthens both the church and the community.

There are currently five circles, three daytime and two evening, which meet once a month in members' homes. The Horizon Bible Studies *Who is Jesus? What a Difference a Lens Makes* by Judy Yates Siker and *Cloud of Witnesses, The Community of Christ in Hebrews* by Melissa Bane Sevier were the basis of our studies in 2017. Our newest circle, Circle 1, used the Siker curriculum the first half of the year, and discussed Barbara Brown Taylor's book *An Altar in the World* during the fall. Lessons and discussions are led by circle members.

PW holds two general dinner meetings per year, in September and May, to which all women of the church are invited. Our Spring Gathering on May 9 was attended by 45 women, and the Reverend Melinda Merkle King was our speaker. With our long-time pastor, the Reverend Bob Dunham, retiring in May, PW presented his wife Marla

Dunham with a farewell gift at this meeting. September 12 was our Fall Dinner where Catherine DeMaere discussed the origin of the Least Coin Offering and Diane McGrath gave a brief introduction to the new Bible study. The Reverend Kate Fiedler also installed the new slate of officers.

PW supports the community through service and financial contribution. Each month the circles (on a rotating basis) are in charge of the third Thursday lunch at the Community Kitchen. Some circle members prepare and serve the meal while others prepare bags of sandwiches at home, delivering them to the Kitchen to supplement lunches. At Christmas, individual circles choose charities to support through a special Christmas offering. This year personal care items and kitchen and home supplies were donated to Project Home Start (the IFC Women's Shelter); a chalkboard and chalk were donated to the IFC Community Kitchen; \$560 was given to the Pastor's Discretionary Fund; \$290 went to Orange County Social Services Holiday Fund; and \$534 was collected for the NC Diaper Bank.

Our PW budgeted benevolences support the Children's Hope Alliance, Church Women United, UPPS, scholarships to Camp New Hope, Presbyterian Campus Ministry, and the Pastor's Discretionary Fund. In addition, at each circle meeting, a "Least Coin" offering is collected and combined from the entire group to send to this global charity. And at our Spring Gathering, we collect money for the "Birthday Offering," which goes to charities selected each year by the Creative Ministries Offering Committee PC(USA). All of our gifts are funded through our budget or special offerings.

The Presbyterian Women are overseen by a PW Coordinating Team (PWCT) that meets monthly. This team is composed of Circle leaders and a board of elected officers. Our Staff Liaison is the very supportive Reverend Kate Fiedler. The PWCT serves to facilitate communication within the group of circles; oversees the budget and membership; plans all group events; and maintains records of the group. The PWCT also serves as the liaison with larger groups, such as New Hope Presbytery and Church Women United.

While we were unable to attend the New Hope Presbytery Gatherings in 2017 due to distance and timing, several members attended the March, May, and November meetings of the Church Women United (CWU) and in addition, our Mission Chair, Susie Smith, attended the State Assembly of CWU in Salisbury, NC.

Each February, PW places a floral arrangement in the Sanctuary in memory of women of the church who died during the past year. This year we remember: Mary Louise Meyer, Helen Giduz, Kay Martin, Mary Ann Clarkson, and Nancy Robinson.

~Mary Ellen Olson, *Moderator, Presbyterian Women*

Endowment Committee

University Presbyterian Church Endowment, under the stewardship of the Endowment Committee, continues to play a vibrant role in the life and fellowship of University Presbyterian Church. Growth in the net asset value of the Fund over the years is attributable to donations and appreciation of its portfolio of stocks and bonds. At the end of 2017, the net asset value of the endowment was \$1,793,215. During the year, the Committee disbursed funds throughout the faith community in accordance with the Statement of Purpose contained in the articles establishing the University Presbyterian Church Endowment Fund: A Legacy of Faith.

The Endowment is divided between restricted funds and unrestricted funds. The Committee administers the restricted portion in accordance with the intent of the donors. Under the operating procedures, the Committee makes recommendations to the Session on the distribution of available unrestricted funds two times a year—approximately two-thirds of the available amount is distributed in the spring and the remaining one-third in the fall. The total authorized for disbursement from unrestricted funds was \$64,900 in 2017.

The Committee recommended, and the Session approved, these disbursements from unrestricted funds:

- \$5,000 for equipment for three Presbyterian Churches in Syria, recommended by the Global Outreach Committee;
- \$5,000 to the Compass Center for Women and Families to support career and financial workshops, support community education and outreach, and direct client assistance for victims of domestic violence, recommended by the Local Outreach Committee;

- \$960 for scholarships for Montreat Worship and Music Conference, requested by UPC staff;
- \$1,000 for expenses not covered by participant fees for the Parenting Retreat, requested by UPC staff;
- \$12,000 for funding of the congregational retreat, requested by UPC staff;
- \$20,000 for funding the Dunham Retirement Celebration, requested by UPC Transition Team;
- \$10,000 to support the renovation of the PCM kitchen, requested by Presbyterian Campus Ministry;
- \$3,000 for relocation expenses for Chapel Hill-Carrboro Meals on Wheels, recommended by Local Outreach Committee;
- \$2,500 for school building projects for Haitian Outreach Ministry Education, recommended by Global Outreach Committee;
- \$1,200 for six matching chairs and matching table, requested by UPC staff;
- \$500 for supplementing the Older Adult Ministries fall luncheon, requested by Board of Deacons;
- \$1,274 for outfitting of Fellowship Hall and Youth Center kitchens, requested by UPC staff;
- \$5,000 for upgrading furnishings and cabinetry for UPC Finance Office, requested by UPC staff;
- \$2,000 for disaster relief to Presbyterian Disaster Assistance, requested by UPC Endowment Committee.

From the restricted portion, the Endowment continued the funding of Bibles for children and youth from the Boyd Bible Fund, flowers in the Sanctuary from the Parsons Family Flower Fund, maintenance of the Anne McClamroch McFall Memorial Garden from the Clara McClamroch Garden Fund, and education programs funded by the Faith and Family Fund.

The Endowment's portfolio of equities and bonds is on deposit with Vanguard Institutional Investor Group.

Faithful stewardship of the Endowment is carried out by the Committee members: James Smith (Chair), Marc Pons (Treasurer), Lee Scott, Chuck Goins, Laura Baxley, Megan Crunkleton, Kari Marvin, Kathy Clemmons, and Joyce Waterbury.

Lastly, we assure the Congregation and the Session that the responsibility entrusted to the Committee is taken very seriously. As the Committee looks to 2018, we are confident that the University Presbyterian Church Endowment is in capable hands and positioned to remain faithful to its Statement of Purpose as articulated in the Articles.

~ James O. Smith, *Chair, Endowment Committee*

~ Marc Pons, *Treasurer, Endowment Committee*

Transition Team

At its November 2016 meeting, Session appointed eight members of the congregation to serve as members of a Transition Team (TT) to undertake certain activities following the announcement by Bob Dunham of his intention to retire effective the end of May 2017. Interim Associate Pastor Elizabeth Michael was asked to staff the TT.

The charge to the TT included five tasks:

- organize celebrations for the ministry of Bob and Marla Dunham;
- recommend to Session a candidate for the interim pastor position;
- establish and execute a plan for communication with the congregation about the transition;
- support the staff through the transition period; and
- work with other committees and councils of the church as needed during this period.

The TT met in formal session twice a month for each of the first six months of 2017. The Team agreed to conduct business as a whole with two co-chairs assigned to each of four tasks, including a celebration event, selection and funding of appropriate gifts for Bob and Marla, communication with the congregation and staff, and nomination of an interim pastor.

The TT met with the ongoing Legacy Campaign leaders to consider options for raising funds for gifts and other expenses associated with the celebration. It was mutually agreed that the two campaigns should be combined. Proposed gifts included a substantial monetary gift to the Dunhams, a substantial gift to Union Theological Seminary in honor of Bob Dunham, and artwork. The highly successful Legacy Campaign provided ample funds to cover all of these gifts.

An extensive communication plan was formulated and implemented. It included:

- regular reports to the congregation through *The Chimes* and the church website and brief reports during Sunday worship services;
- three public forums following the 11:00 a.m. worship that included information about the work of the Team, questions and answers, and solicitation of comments; and
- several meetings with staff, including separate meetings with the Program Staff and the Administrative Staff.

A grand celebratory event was planned for May 20, 2017 at the Great Hall of the UNC Student Union attended by over 500 members of the congregation, family, and friends.

The TT prepared a Ministry Information Form (MIF) consistent with guidelines prepared by the Presbytery of New Hope (PNH). The MIF is a formal announcement that UPC is seeking an Interim Pastor, including basic statistical information



UPC staff honor Bob Dunham at the celebratory event for Bob and Marla

about the Church, its stated mission, and the qualities of leadership and minimum qualifications it seeks in an Interim Pastor. After approval by Session and PNH, the MIF was posted on the Church Leadership Connection, a national internet-based network that is accessible by all clergy of the Presbyterian Church (USA).

Approximate 50 Pastor Information Forms were received, some computer-matched, some self-referred, and some nominated by friends of UPC. The TT evaluated each of the PIF and selected a small number for in-person Skype-based interviews and subsequent in-person interviews in the vicinity of Chapel Hill. Consultations were held with PNH regarding the short list of candidates. The TT voted unanimously and with joy to recommend the Reverend Margaret LaMotte Torrence to Session. Recommended terms of call were also included in the recommendation. Session adopted our recommendation in June 2017, and PNH Committee on Ministry approved her call in July 2017.

The Transition Team was most ably assisted by Elizabeth Michael and her guidance in the process was very much appreciated. One of the tasks assigned to the TT was to support other members of the staff, but they also aided and encouraged members of the TT. Throughout the process, the Team felt the presence of the provident hand of God leading to the selection of Margaret as our Interim Pastor.

Respectfully submitted by the Transition Team:

Jim Baxley, Kathy Clemmons, Betsy Edwards, Dave Moreau, Mary Ellen Olson, Sarah Owen, Elizabeth Michael (Staff Liason), Scott Singleton, Brian Vandersea

UPC Staff, Elder, Deacon Listing

CHURCH STAFF, 2017

PROGRAM

Robert E. Dunham, Pastor/Head of Staff
 Margaret LaMotte Torrence, Interim Pastor/Head of Staff
 Elizabeth Michael, Interim Associate Pastor
 John Rogers, Associate Pastor for Campus Ministry
 Kate Fiedler, Associate Pastor for Adult Ministries
 Kim McNeill, Staff Associate for Youth Ministries
 Nancy Myer, Staff Associate for Children's Ministries
 Thomas Brown, Minister of Music
 Beth Auman Visser, Youth and Children's Choir Director

MISSIONARIES

The Reverend Dr. Karla Koll, *Costa Rica*
 The Reverend Jo Ella Holman, *The Caribbean*
 Two mission co-workers, *The Middle East*

ADMINISTRATION

Al Field, Treasurer (Volunteer)
 David Biswell, Assistant Treasurer (Volunteer)
 Nan Van Der Puy, Assistant Treasurer (Volunteer)
 Bill Whisenant, Assistant Treasurer (Volunteer)
 Joyce Waterbury, Assistant Treasury (Volunteer)

 Jeanette Schmidt, Office Manager
 Jennifer Johnson, Publications Coordinator
 Kaitlin Dunn, Administrative Assistant
 Katharine Yager, Controller
 Melani Willhite, Financial Assistant
 Dennis Dallke, Property Manager
 Rob Kurtz, Sexton
 Ellen Parker, Director, UPPS

SESSION

Class of 2017

Kirsten Barker
 Katie Billings, Youth Elder
 Betty Bouldin
 Megan Crunkleton
 Brian Curran
 Sam Leaman
 Matt Marvin
 Christie Osborne
 Scott Singleton

Class of 2018

Portia Christensen
 Betsy Edwards
 Carolyn Karpinos
 Steve Kennedy
 Chelsey McElwee
 Kelly Ross
 Julia Taurus
 Hank Waters

Class of 2019

Mark Bozymski
 Jamie Bryan
 Mark Moshier
 Bart Phillips
 Lee Scott Sr.
 Kelli Smith
 Jackie Soderling
 Ashley Wilson

Clerk of Session:

Allison Chambers

BOARD OF DEACONS

Class of 2017

Will Aldridge, II
 Leigh Anderson
 Lyn Billings
 Jackie Heywood
 Betty Hutton
 Linda Lane
 Brian Lange
 CC Owen, Youth Deacon
 Charlotte Pearce
 Ted Richardson
 Beverley Tyndall

Class of 2018

Michelle Abel-Shoup
 Tabitha Alexander
 Kathy Clemmons
 Collette Drake
 Jane Griffin
 Caroline Jones
 Patrick Kavanaugh
 Sarah Owen
 Nancy Pfaltzgraff

Class of 2019

Barbara Hedgepeth
 Leslie Hicks
 June Kendall
 Laura Kirk
 Keith Minton
 Mike Olson
 Ed Preston
 Susan Montgomery
 Cass Swon

Our Mission

Founded and built upon a strong faith in God's providence, while trusting in God's abundant goodness and grace, University Presbyterian Church faces the future in joyful reliance upon God's Spirit and in willing obedience to God's Word. It is our belief that God calls us to be Christ's community of faith and moral discourse in Chapel Hill and the University—worshiping with enthusiasm and joy; proclaiming God's truth with boldness and confidence; providing a wellspring of care and nurture for the church family; equipping all members for ministry in today's world; celebrating the diversity that exists among us; reaching out with compassion and love to all who are in need in our congregation, in our local community and in the world beyond; constantly seeking peace and justice for all of God's children.

UNIVERSITY



PRESBYTERIAN CHURCH

Post Office Box 509 | 209 East Franklin Street | Chapel Hill, NC 27514-0509

Telephone: (919) 929-2102 | Fax: (919) 929-7669 | upcch@upcch.org

www.upcch.org | facebook.com/upcch | instagram.com/upc_ch
