

The image is a cover for a 2022 annual report. It features a blue-tinted photograph of a large, classical-style church building with a prominent steeple. The building is partially obscured by large, semi-transparent blue circles that form the number '2022'. The text is centered and white, providing a high-contrast look against the blue background.

2022 Annual Report to the Congregation

**University Presbyterian Church
Chapel Hill, NC**

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Pastor's Message

I thank my God every time I remember you. In all my prayers for all of you, I always pray with joy because of your partnership in the gospel from the first day until now, being confident of this, that he who began a good work in you will carry it on to completion until the day of Christ Jesus. -Philippians 1: 3-6



To the Saints of University Presbyterian Church,

As 2022 turned over to 2023, I listened to a podcast whose challenge was to start the year fresh without starting over. When New Year's resolutions tempt us to try to completely hit reset, a more helpful framework is continuing. Can we grow and change even as we continue to be the same church we have been for nearly 200 years? Yes, of course. It is reminiscent of the Apostle Paul who tells us that God, who began a good work among us, will indeed carry it on to completion.

Jarrett and I are honored to serve as your co-pastors. Our prayer for University Presbyterian Church as the year turns is that we will trust God to continue to work among us.

These pages are full of images and stories of who the church has been in 2022. There is much to celebrate here. You all have been faithful to our call to love God and neighbor.

May we continue,
Meg Peery McLaughlin
Co-Pastor, University Presbyterian Church

2022 By the Numbers



89 new members
(includes
28 confirmands)



20 baptisms
(includes
5 confirmands)



12 deaths



1216 total active members
as of 12/31/22

Worship & Music

We welcomed Caroline Polito as our inaugural **Sacred Music Resident**. Caroline is involved with all facets of our music ministry, resides in the **newly renovated church apartment**, and has access to UPC's fine collection of musical instruments as she furthers her growth as a church musician



Several substantial designated gifts to the UPC music ministry from our church family enabled the acquisition of tools for worship; a **new Steinway B piano** and fifty **mahogany choir chairs** now grace our chancel space.



We're grateful for the many **volunteers** who help with worship each week - from ordering and placing flowers to recruiting leaders to preparing communion to welcoming worshippers!





On September 17, we formally honored former music minister Tom Brown's retirement and ministry at UPC with an in-person celebration and a named series in his honor, the **Thomas Brown Recital Series**. Liam Drake and musicians from the Emerald Trio performed.

The November **Advent Bach Cantata Concert** marked the first exciting collaboration between the UPC Music Ministry and the UNC Baroque Ensemble.



Worship skills, fellowship, and fun in **Children's and Youth Music:** Children's Sabbath, Chorister Promotion, Montreat, Youth Musical



Children's Ministry

VBS at Camp New Hope was a hit with the theme "Food Truck Party - on a roll with God!"

We have been **stocking a new bookshelf** near the sanctuary with children's books that are updated, more inclusive, and racially diverse.



Children's Sabbath returned in its full form in October, with children leading the liturgy in worship and serving as ushers.

PYPs (Parents of Young Presbyterians) gathered for fellowship and community building at farms, around train tables, and in the church parking lot.

We began having **regular monthly volunteer kids' shifts at TABLE** to help support their mission of delivering healthy food and nutrition education to kids in Orange County.



Youth Ministry

LEARN



PYC was back to a full slate of **retreats and trips** in 2022! (High School Sabbath Retreat, Middle School Spring Break Service Trip, Montreat Youth, Montreat Music and Worship, Appalachia Service Project, High School Service Retreat, Confirmation Retreat.)



The Fall of 2022 brought us **back to our regular locations** for Confirmation and Sunday school. We love being back in the youth center for meals and gatherings!



The **Sticky Faith Listening Campaign** kicked off, loaded with a stellar team of volunteers who have interviewed youth and families to better understand how the church can serve them.

Our **Youth Engagement Council** has worked to help plan and lead youth group this year, showing younger youth a wonderful example of what it means to serve the church.

Presbyterian Campus Ministry

In 2022 PCM:

Spent a week backpacking, rock climbing, and exploring our faith in the NC mountains in the spring, and took 23 students to Beach Retreat in April, and then 27 students to our new fall Beach retreat in September

Wrapped up a **Bible study on Mark**, and launched a weekly Exodus Bible study in the fall



Moved back into our regular PCM dinner space for the first time since 2020

Created LGBTQ+ pride picnic tables and introduced more programming on topics of queer identities and scripture



Facilitated lots of community bonding with weekly programs and extra events, including UNC-Duke watch parties, beach retreat, pretzel making, broomball, new small groups, interfaith movie nights, and more with our 50 active college students.



Adult Education

Offered an array of enriching Sunday School offerings, including:

Crossroads - Our long-standing Bible study class, which completed a journey through the Old and New Testaments examining each book using videos from The Bible Project and then shared a 5-week study of Philippians

Stillwaters - Our ongoing class that focuses on spiritual practices. Sessions have explored Sabbath, contemplative prayer, Daily Examen, Lectio Divina, creation reflection, confession, mindful breathing, breath prayers, and more

Presby 101 - A quarterly class to learn more about our Church and our shared faith, with topics including Mission, Scripture, Worship, Reformed theology, and PC(USA) polity

Power Your Mind - A 7-part series in February and March focused on coping skills to help young people manage stress and anxiety

Gospel of John - A 4-part Summer series led by Rick and Sally Osmer

Fighting Hunger - A 3-part fall series led by the Local Outreach Committee that included a Sunday School kick-off meal packaging event with Rise Against Hunger and guest speakers from TABLE and Society of St. Andrew



Hosted a special one-time event with **theologian Libbie Schrader**, who shared her research on Mary Magdalene (Mary the Tower)

Racial Equity



The Racial Equity Team consulted with Bryana Clover to offer a **6-week intensive workshop series** that engaged 45 members and staff in the UPC community.

UPC partnered with the Orange County Community Remembrance Coalition and The Community Church of Chapel Hill to mark the **75th anniversary of the Journey of Reconciliation** and how our church hosted the group of black and white bus riders challenging Jim Crow laws throughout the upper south.



The Racial Equity Team hosted a screening of the documentary **“At The River: Struggle and Grace in the Segregated South”** with about 40 people in attendance.



University Presbyterian Preschool

LEARN

A haiku for 2022 at UPPS:

**More than 50 years
Costumes and crafts and buddies
Since our work is play!**



Congregational Life

Second Sunday Lunch: A time for the congregation to enjoy good food and fellowship



Young Adult Bible Study: Young adults enjoy time together at and outside of church!

Congregational Retreat: 158 UPC members and friends attended a weekend retreat in Montreat for the first time since 2019! The 2022 theme was "Path of Peace."



Presbyterian Women

CONNECT

2 new circles were formed in 2022: Circle 1, which meets on Wednesday mornings, and Circle 6, which meets at Carol Woods. This brings our total number of circles to 6.
(pictured: Circles 1 and 5 at a holiday gathering)



PW placed **sanctuary flowers** in February in memory of the UPC women who died in 2021 and hosted **Punch on the Porch** in August.



Church Women United led locally by Susie Smith, our Community Outreach Chair, met in October with a guest speaker from NC WARN. They also participated in the November Human Rights Celebration.

PW sponsored the **5th Diaper Drive to benefit the Refugee Support Center**. With Vicki Lotz's leadership, the Drive raised \$2098.06 in 2021. That money was used to purchase diapers and deliver a \$1350 check in January 2022.

Benevolences were given to Children's Home Alliance, Church Women United, UPPS, Camp New Hope, UNC PCM, Our Daily Bread Devotionals, the UPC Refugee Family, the Ukraine War Relief fund through PC(USA), Presbytery of New Hope, and UPC Staff.

Small Groups

5 small groups continued to meet in 2022, offering opportunities for connection, fellowship, and spiritual formation.



Women's Retreat

The **annual women's retreat** returned in 2022! We held a one-day retreat on-site at UPC with the theme "Breath for the Bone-Tired." 68 women attended.



Deacons

Deacons are the caregiving arm of the church, seeking to equip the congregation to bear one another's burdens. Deacons wear two "hats" -- each deacon shepherds a geographic neighborhood and serves on a care team.

For many deacons, the highlight of service was **serving communion** twice during the year to homebound members.



Several of our Deacons attended a **6-session series on racial equity**.

With a return to "normalcy" Deacons were able to provide **hospitality at in-person (and indoor!) memorial services** once again, extending special care during times of grief.



In December, we sent our **annual Christmas cards**, this year designed by Deacon and master doodler, Jim Snapper. December also featured a new event hosted by the Senior Ministry Care Team -- **Tea and Stories**, a time of connection and care for our seniors. Tea was served in china tea cups and our members 70 years old and over shared tales of Chapel Hill, this church, and their grace-filled lives.



Rejoice with those who rejoice, and weep with those who weep. -Romans 12:5

Earth Care

UPC completed these and other Earth Care actions in 2022:

Added 14 solar panels funded by the 2021 “Give Light Campaign” to the Dunham Hall roof in June, which have generated 4,700 kWh of electricity and saved 3.5 tons of CO2 emissions to date.



Increased participation in UPC’s commercial composting program, resulting in 2022 setting the record in the three-year history of the program with over eight tons of compostable material diverted from landfills.



In July, helped distribute **packs of one dozen LED lightbulbs to over 600 lower-income households at no cost** with Orange-Chatham Interfaith Care for Creation and funding from Orange County.



Recertified as a 2022 PC(USA) “Earth Care Congregation” based on 2021 actions completed. UPC scored 315 total points for Worship, Education, Facilities and Outreach action, far exceeding the 50-point annual recertification requirement.



Mental Health Task Force

CARE



MHTF representative Ashley Wilson facilitated a **mindfulness activity** in the Stillwaters class once a month.



**Faith Connections
on Mental Illness**
FCMI

Applied for and received a \$1000 disbursement from the church's Unrestricted Endowment to support a community activity. The grant will go to **Faith Connections on Mental Illness**, an inter-faith community group with which MHTF partners, to support speaker expenses for their Black Churches event.



Presented a **Minute for Mission and information table** on October 30, which began conversations with numerous congregation members about MHTF.



Continued to provide a **"Slack" website** for conversations about mental health challenges, a **lending library** of books about mental health and faith, and an evolving **list of mental health and grief resources**.



Planned for a **UPC team** in the NAMI (National Alliance on Mental Illness) Walk in the spring of 2023 to support national, state and local NAMI services.

Stephen Ministry

Led an inaugural **Stephen Ministry Sunday** (June 12) by leading worship and hosting a table with information about the program.

Recruited **two new members**, Milton Reid and Dana Greenwood, who will begin serving as active caregivers upon completion of training (Feb. 2023).

Provided support and care during three important **UPC services**: Maundy Thursday, All Saints Compline, and Longest Night.



Gathered for an **inaugural retreat** to learn about spiritual self-care practices and prioritize areas of needed continuing education.

Organized and relocated training materials and supportive resources to the Robing Room

Created a **new leadership team**: Judy Taft, lead coordinator; Frances Hess, supervision coordinator; Terry Hammersley, continuing education.

Judy Taft and Hadley Kifner completed the **Bridge Leader's Training Course**.



Local Outreach

SERVE

The **UPC Hunger Challenge** in September and October challenged every church member to participate in some way to fight hunger in our community. Church members learned about our partners TABLE and Society for St. Andrew during an Adult Education series. The congregation collected, delivered, and sorted 869 lbs of food for TABLE. A team went gleaning and picked 6286 lb of sweet potatoes to be delivered to people in need. And over 150 people gathered in the Fellowship Hall on a Sunday morning to pack over 12,000 meals for people in emergency situations.



As the Dastageer family **settled in our community from Afghanistan**, a team supported them with rent, furnishings, and care to ease their transition to their new home.

Well-established teams welcomed new helpers to continue to prepare and serve meals at the **IFC Community Kitchen**.

We held a summer **collection of school supplies and backpacks** to donate to the Refugee Support Center's annual drive supporting 372 refugee children from Afghanistan, Burma, Congo, Rwanda, Syria, and Ukraine who are attending local schools.



Global Outreach

In 2022, Global Outreach continued UPC's work with our long-term global partners and helped them to:

- operate **medical clinics** in Haiti, Malawi, Syria and Lebanon
- build **medical facilities** in Malawi and Haiti
- **train surgeons** for rural medical clinics in Malawi
- create **educational programs** and curriculum in Haiti, the West Bank, Zambia and Lesotho
- **build schools** for all levels of learning, including a new seminary and vocational training facility in Haiti
- build a more sustainable environmental future for Haiti by **planting trees**
- fund a **community school** in Jacmel, Haiti
- care for **special needs students** at Wings of Hope
- provide **scholarships** for students in the West Bank
- help purchase **food and supplies** for an orphanage in Lesotho



Alternative Gift Market receipts, combined with other Global Outreach funds, will award **\$23,431** to our partners.

Global Outreach also helped UPC to support our PC(USA) mission workers:



Karla Koll

Mission worker and Profession of History and Religion in San Jose, Costa Rica [pictured with her husband, Francisco Javier Torrez Bermudez]



Elmarie Parker

Regional Liaison to Iraq, Syria and Lebanon [pictured with her husband, Scott Parker]



We welcomed new mission partners **Vilmarie Cintrón-Olivieri and José Manuel Capella-Pratts** Regional Liaisons for Caribbean

Personnel



In January, we **officially installed Berry French as our Associate Pastor for Campus Ministries.**



In May, we were excited to have **Ryan Byrnes** join our staff in a newly formed **Director of Operations**, combining the oversight of the building and the everyday needs of the office.



In August, we celebrated **Dennis Dallke's retirement** after 30 years of wonderful service to our congregation and building.



In a joyous celebration in September, we recognized **Bob Dunham's return to UPC as our Pastor Emeritus.**

Nominating

The Nominating Committee identified a wonderful slate of Officers to begin serving as Elders and Deacons in 2023. Please hold these faithful servants in prayer as they step into leadership in the coming weeks and months.



Elders

Debbie Bevin

Lyn Billings

Mike Edmiston

Nate Garber

Bob Mosteller

Nancy Oates

Robert Owen

Naomi Sherry

John "Spencer" Spencer

Ben Urick



Deacons

Laura Aycock

Marla Dunham

Jim Evans

Mike Hammersley

Bob Johnson

Karen Morrell

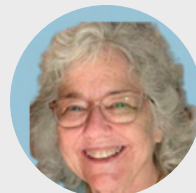
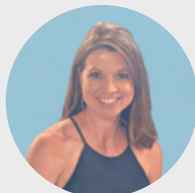
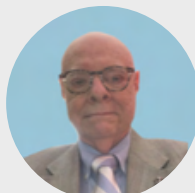
Mary Norris Oglesby

April Smithwick

Chip Sudderth

Beth Visser

Ashley Wallace



New Nominating Committee Members

Scott Buck

Emily Damone

Annette Munson

Bill Whisenant



Property

2022 was a big year for building repairs. Thanks to the work of our committed Property committee and the generous support of the congregation, UPC was able to tackle a number of pressing needs.



Water-Proofing Projects: The major project was contracted out to professionals and involved excavating a wall in the Memorial Garden as well as against the wall to the youth center along Robertson Lane. Property Committee also conducted its own DIY fix by installing a french drain along the exterior wall to the Deacon Closet where we experienced some minor flooding during heavy downpours. Gratitude to Jeff Howard, Mike Edmiston, Doug Lawson and Scott Culley for the labor.



Members of the Property Committee also worked hard to do the **design, demolition and re-build of the Church Resident Apartment**, enabling UPC to offer a clean and updated living space for the Music Resident program.

Boilers: 2022 was also the year in which our remaining Boiler failed, leaving us with no heat as winter approached. While supply chain issues posed some real delays, UPC was able to purchase two new boilers and install the first in time for Christmas Eve.

Endowment

Spring Fundings:

Youth Ministries - \$1,078 for COVID Rapid Response kits for 2022 Travel for Youth Ministries

PCM of North Carolina - \$5,000. Third and final installment for a John Rogers initiated project to support Presbyterian campus ministers and campus ministry in the state of North Carolina. (This is separate from our PCM.)

Faith Connections for Mental Health - \$1,000 for Keynote Speaker & Travel expenses for 2023 Conference

Global Outreach - \$8,000 for continuation of Espwa Campus wall construction (part of Haiti Outreach Ministries)

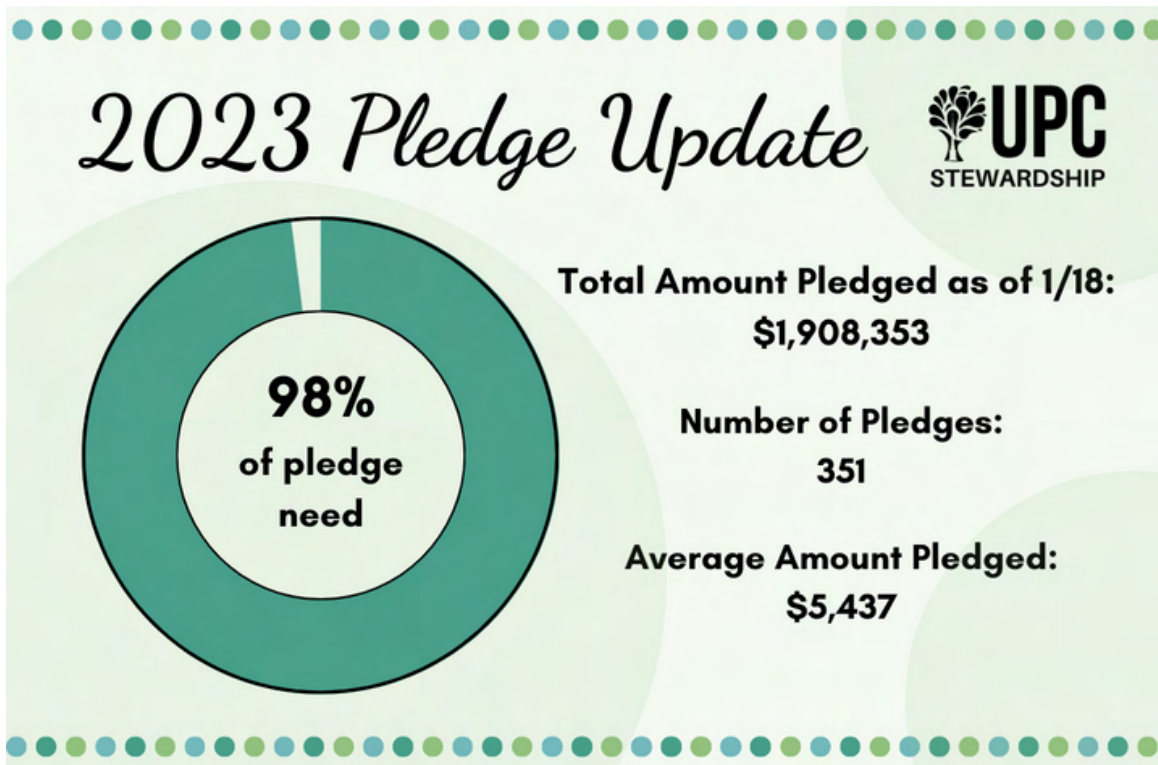
PCM of Chapel Hill - \$10,000 to support the Pilot Pastoral Resident position that Kim Rubish fulfilled in 2022.



Fall Funding:

UPC Boiler Replacement - \$53,322 towards purchase of two new boilers for UPC

Stewardship



Of those pledges:

- 215 increased (average 16.43% increase)
- 15 decreased
- 86 stayed the same
- 36 started pledging



As part of the campaign, the Stewardship Committee hosted **two gatherings for the College of Officers** - those who have served or are currently serving as an Elder and/or Deacon. These gatherings provided an opportunity for conversation about all the good things happening at UPC and to discuss the 2023 campaign.

Thank you to all who pledged their financial support for 2023 - your commitment makes all the ministry shared on the pages of this document possible!

Administration

The year 2022 was record-setting in terms of the finances of the church. Session approved a 2022 budget that anticipated an \$85,000 annual deficit but, due to strong giving by the congregation, including a particularly robust December, the church ended the year with a surplus of \$23,000. Both pledge-giving and non-pledge contributions were extremely strong. Total revenue for the year topped \$2.1 million - the most ever achieved and the highest since 2016. Operating expenses for the year were in line with the budget. The general reserve that backstops the operations of the church remains in solid shape.

The church has a balanced budget for 2023 meaning that revenues and expenses zero out, as is the goal every year. The 2023 budget calls for an additional 8.6% in revenue based in meaningful part on pledge commitments made pursuant to the stewardship campaign that began in the fall of 2022 and is still open. If you haven't pledged, you may still do so! The church is in need of additional revenue in 2023 as we are experiencing increasing physical plant expenses as various items exceed their useful life and wear out (can anyone say "boilers!"). We're also dealing with inflation that affects many expense categories, and we are trying to ensure that staff member compensation, including annual adjustments, is both fair and competitive. We're always mindful of outreach as well as we consider the budget, and seek to ensure that it keeps pace with other increases. In sum, the finances of the church are in solid shape as we anticipate a year of greater expense but, thankfully, have greater revenue to address that expense.

	2023 Budget	2022 Budget	2022 Actual (Unaudited)
Revenues			
Operating Fund Receipts			
401105 - Pledges and Commitments	1,930,000	1,700,000	1,680,229
401106 - Pledges - Contra Revenue	(38,600)	(34,000)	-
401110 - Non Pledge Contributions	300,000	300,000	331,505
401115 - Open Plate Offering	18,000	5,000	14,283
401120 - Pledges Paid - Last Year	-	-	2,635
401125 - Rec'd from UPPS	6,000	6,000	6,000
401130 - Rec'd for Weddings	-	-	1,375
401135 - Rec'd for Other Bldg Use	-	-	350
Total Operating Fund Receipts	2,215,400	1,977,000	2,036,377
Ministry Program Receipts	80,800	75,750	78,123
Total Revenues	2,296,200	2,052,750	2,114,500
Expenses			
Personnel	1,402,500	1,411,564	1,366,580
Administration	379,525	229,991	242,427
Outreach	332,850	324,549	324,495
Worship	4,500	4,240	3,832
Chancel Choir	16,300	13,500	14,863
Children's Choir	33,900	28,260	21,140
Children's Ministry	19,250	18,750	16,273
Youth Ministry	51,100	44,150	44,810
Adult Christian Education	6,500	15,000	14,454
Deacons	5,500	3,500	3,053
Congregational Life	41,275	41,275	38,532
Membership & Assimilation	3,000	3,000	770
Total Expenses	2,296,200	2,137,779	2,091,229
Net Total	-	(85,029)	23,271

We give thanks for all of our leaders who helped guide and care for UPC in 2022:

Staff

Meg Peery McLaughlin, *Co-Pastor*
Jarrett McLaughlin, *Co-Pastor*

Ryan Byrnes, <i>Director of Operations (May-present)</i>	Hadley Kifner, <i>Pastor for Spiritual Nurture</i>
Johnny Clay, <i>Sexton</i>	Kim McNeill, <i>Staff Associate for Youth Ministries</i>
Erin Collier, <i>Director of Communications & Stewardship</i>	Nancy Myer, <i>Staff Associate for Children's Ministries</i>
Peter Costa, <i>Financial Manager</i>	Ellen Parker, <i>UPPS Director</i>
Dennis Dallke, <i>Property Manager/Operations Assistant</i>	Caroline Polito, <i>Organ Scholar (Aug.-present)</i>
Bob Dunham, <i>Pastor Emeritus (Sept.-present)</i>	Sara Richard, <i>Office Administrator</i>
Joey Fala, <i>Director of Music</i>	Melani Willhite, <i>Financial Assistant</i>
Berry French, <i>Associate Pastor for Campus Ministry</i>	

Treasurers

Kathy Clemmons, *Treasurer*
Bill Whisenant, *Assistant Treasurer*
Nan Van Der Puy, *Assistant Treasurer*

Session

Class of 2022	Class of 2023
Mellicent Blythe	Sandy Alexander
Katherine Bouldin	Patty Baum Haydon
Jeff Howard	Amy McEntee
Alison Kavanaugh	Anna Rose Medley
Ken Krzyzewski	Scott Singleton
Vicki Lotz	Bob Slater
Bella Moshier (Youth Elder)	Scott Smith
Laura Piver	Hannah Starr
Lee White	Anne Wilson

Class of 2024

Lyn Billings
Mary Bozyski
Carolyn Karpinos
Jay Klompaker
Adam Lovelady
Michael Olson
Aaron Shah
Brian Vandersea

Clerk of Session:

Betsy Edwards

Deacons

Class of 2022	Class of 2023
Lee Ann Buck	Jesse Basnight, Jr.
Mickey Herrin	Abbie DeVries
Ward Mann (Youth Deacon)	Fred Hill
Chuck Osborne	Gwendolyn Lamb
Ken Pearce	Doug Lawson
Bill Sanford	Mary Norris Oglesby
Katherine Savage	Samantha Schilling
Jim Snapper	Craig Shreve
Kristen Stewart	Robin Thomas
Tracy Woody	

Class of 2024

Ed Billings
Brent Chambers
David Lane
Susan Michaelson
Colleen Minton
Madeline Mitchell
Carolyn Schwarz
James Smith
Judie Waters

UNIVERSITY



PRESBYTERIAN CHURCH

CHAPEL HILL, NORTH CAROLINA