

2023 Annual Report
University Presbyterian Church
Chapel Hill, NC

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From the Co-Pastors

On Sunday afternoon at the New Member Welcome Lunch, a new friend described what drew them to join University Presbyterian Church. They said, "there is something electric here that I sense when I am in this place."

I'd call that the Holy Spirit, and I can feel her blowing around, too. Thanks be!

Today in staff meeting, I had a realization that is fitting for the front page of this 2023 Annual Report. Much like the spiritual practice of Examen, we were reviewing the week behind. I said to Joey, "I thought it was so beautiful how you *read the room* during the singing of Amazing Grace this week and decided to drop the organ on the 4th verse so we could all hear each other singing acapella. It was a such a Holy Spirit moment!" To which, Joey paused before replying, "Well. . . thanks. . . I hate to burst your bubble, but I decided *last week* that I was going to do that, so I could prepare the choir."

This is instructive, it seems to me. Hear me right: it is not that the Spirit of God does not *just show up* here. There are plenty of moments where the wildly unpredictable and deeply uncontrollable Holy Spirit makes herself known at UPC: in worship and music, in classes and conversations, and in the midst of retreats and relationship. I am so grateful to be serving in a place where we are open to what this means for us and for the world. I think that's what our new member friend was hinting at when he said it felt electric here. And, when Joey burst my bubble, it grounded me in gratitude for the ways that this church *plans and prepares and prays* for that Spirit to show. UPC's staff, officers, and members (both old and young, brand new and long-timers) faithfully work to usher the Spirit into every crack and crevice of this community. Just look through the pages of this report!

Jarrett joins me in saying how grateful we are to serve as your Co-Pastors. We are eager to see what the Spirit will do through us all in 2024.

Fondly,

Meg Peery McLaughlin

Co-Pastor, University Presbyterian Church



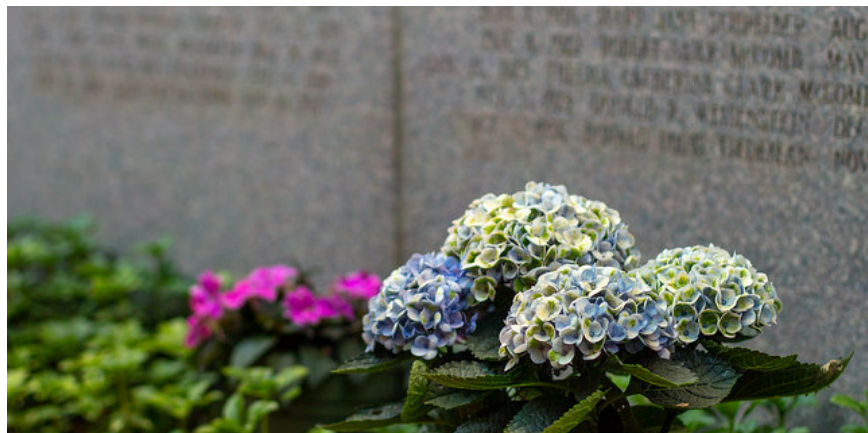
Statistics

30 baptisms



77 new members
(including 13 confirmands)

23 deaths



**1199 total active
members**
as of 12/31/23

A large church congregation is shown from a high-angle perspective, seated in wooden pews. The church interior is dimly lit with warm, golden light. In the background, a choir of people in white robes stands behind a wooden altar. To the right, a large organ is visible. The word "Worship" is overlaid in the center of the image in a white, serif font.

Worship

Worship & Music



- In addition to facilitating and supporting regular greeters, ushers, and communion servers, the **Worship and Music committee** launched a new "**Chancel Guild**" to help care for our sacred space and ensure that items of setup, teardown, maintenance, and decoration in the sanctuary are attended to.
- The chancel choir, which has grown to 35 members and enjoyed a summer retreat with vocal clinician Dr. Beth Linnarts from the Duke Music Department, inaugurated a new spring **Lessons and Carols Service for Easter** after the popularity of its December counterpart.

UPC continues to support young artists and invest in the future of sacred music education as our music department welcomed four new talented musicians: Choral Scholars Annie Ascher (UNC '26), Ethan Bunch (UNC '26), and Isabelle Kosempa (UNC '24) along with Organ Scholar Hania Kantzer (UNC '26).





- Music continued to flourish at UPC through **free concert offerings** which included bagpiper Daniel Caudill, UNC's MYCO Chamber Music Students, and the Thomas Brown Recital Series featured pianists Kirsten Homdrom, Solomon Eichner, and our own Liam Drake in his debut solo recital premiering a commissioned piece by composer Rhyuhn Green.
- **Youth and Children's choirs regularly provided worship leadership**, including special services such as Nancy Myer's ordination, Advent and Easter Lessons and Carols, and a Christmas service at Carol Woods Retirement Community. Other program highlights include the Montreat Worship and Music conference (35 UPC attendees), Vacation Bible School music, and the spring youth musical, *Godspell*.





Learn

Children's Ministry



- We gathered at New Hope Camp and Conference Center for our **annual VBS**, focused on the theme "Great Big Beautiful World."
- **Fourth and fifth graders gathered twice a month for Kirk Club** and participated in the nationwide Children's Sabbath, with children leading worship and serving as ushers.
- **PYPs (Parents of Young Presbyterians)** gathered for fellowship around games, pancakes, movies, pumpkins, and trains.
- We continued having regular **monthly volunteer kids' shifts at TABLE** to help support their mission of delivering healthy food and nutrition education to children in Orange County.
- **Wreaths and crafts were created** to help families journey through the season of Advent.



Youth Ministry



- On **Youth Sunday**, we enjoyed hearing from 7 different youth at the pulpit & enjoyed witnessing the countless other youth who helped lead worship & plan it behind the scenes.
- **Senior Night** was a lovely evening celebrating our 12th grade youth as they began to look towards the next chapter of their life.
- 2023 brought our youth many opportunities to connect with each other & the wider church through a collection of **trips and retreats!** (High School Sabbath Retreat, Massanetta Middle Springs, Montreat Worship & Music, Montreat Youth Conference, & Appalachia Service Project)
- On **Confirmation Sunday** 13 youth were confirmed.



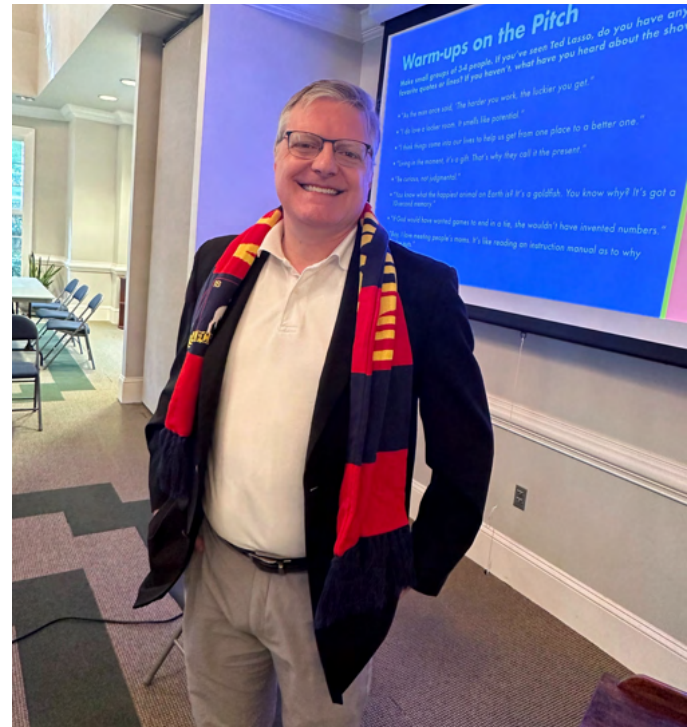
Adult Education

The Adult Education Committee was expanded and renamed Adult Spiritual Growth. This committee now brings together Adult Education, Earth Care, Racial Equity Team, Trips, Presbyterian Women, Men's Breakfast, and more.

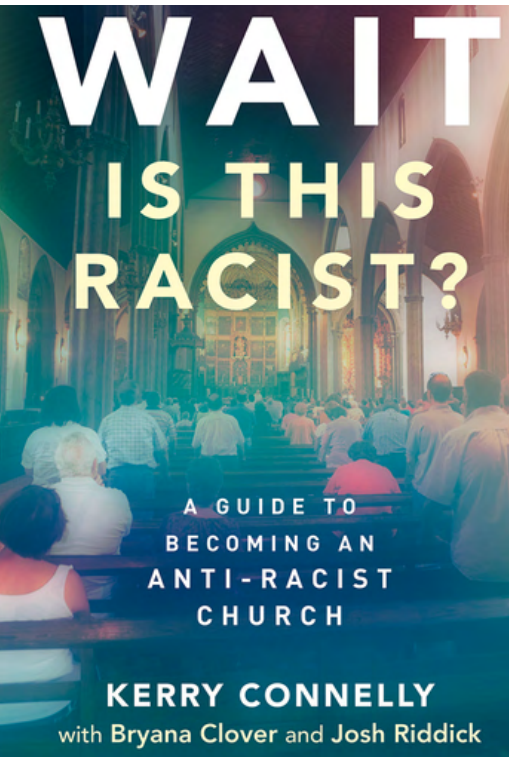
2023 Sunday morning classes included:

- Exploring the Ten Commandments, the Sermon on the Mount, Housing, Earth Care, and even Ted Lasso.
- Hosting **two special conversations about the Hamas-Israeli War**, featuring local restaurateur Jamil Koudra and UNC Professor Jeff Spinner-Halev.

UPC also launched a podcast! The podcast includes both sermon recordings as well as recordings from some of our adult class sessions. Visit rss.com/podcasts/upcch to listen.



Racial Equity



The year 2023 was a busy one for the RET. The group:

- **Read and discussed the book**, *Wait, Is this Racist?*
- Attended a viewing and discussion of the movie, *Five Little Girls*, co-hosted by Binkley Baptist Church and the Orange County Community Remembrance Coalition (OCCRC),
- **Offered a fall film series** on two evenings consisting of dinner, movie, and discussion for two films— *Lowndes County* and *I'm Smart, Too*.
- Participated in an ecumenical reading of Martin Luther King, Jr.'s "Letter from Birmingham Jail" as this important document marked its 60th anniversary.
- The RET, the church staff, officers, and other interested church members all received **anti-racism training**.
- Finalized the mission, purpose, and goals for the RET

"All members of the UPC RET are volunteers. Together we make no claim to have all the answers to the issues involved in anti-racism work. We claim no special expertise on this issue. However, we do have lots of questions and a desire to do better in this arena. We are open to comments and suggestions. We see our work as a journey, and all are welcome to join us."



UPPS (Preschool)

- UPPS celebrated our **51 years in operation** with a recognition of current and former teachers at a church service in April, a photo slide show, and a fund drive.
- The preschool began an **Earth Care curriculum** designed to teach pro-environmental habits and literacy at young ages.
- **Beginning of the year family picnics**, which had been discontinued during COVID, were brought back this year to help families connect with each other and with the teachers.
- The preschool staff has started a year-long effort to weed out books from our library that are dated and replace them with **books that emphasize inclusivity and updated information.**



A group of six people are sitting on a large, mossy rock in a forest. They are dressed in light-colored, casual clothing. The scene is bathed in a soft, greenish light, suggesting a natural, outdoor setting. The word "Connect" is written in a large, white, serif font across the center of the image, partially overlapping the people and the rock.

Connect

Spiritual Growth Groups

Young Adults

Our young adults gathered regularly for Bible Study, as well as for lunch and other fellowship opportunities.



Men's Breakfast

The Men's Breakfast met twice a month during the program year, with member-led programs and conversations.



Small Groups

Four small groups gathered regularly for conversation about recent sermons.



Grief Group

Our 2023 grief group met in January and February, and then continued to get together periodically for mutual support and encouragement.



Chrismon Guild

This newly-formed group learned how to make beaded Chrismons together to decorate a new Chrismon tree at UPC.



Congregational Life



Congregational Life invited everyone to the table!

The congregation enjoyed communal time through fellowship gatherings of:

- Second Sunday Lunches
- Punch on the Porch (summer)
- Coffee on the landing



Retreats

Women's Retreat (Ocean Isle, NC)



Congregational Retreat (Montreat, NC)



Advent Taizé Retreat (Stoneville, NC)



Membership



Bill & Claire Abbotts



Janice & Paige Anderson



Charla & Nape Baker



Susan Barron



Nancy & William Baum



Hayes & Zach Boylston



Lauren & Thomas Brown



Frances Campbell



Lillie Chilton & Reed Frellick



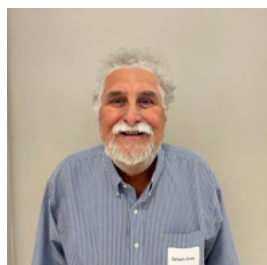
Dave & Liz Coccarelli



Emily Espenshade



Jacob & Taylor Garner



Selwin Gray



Cynthia & David Hilliard



Paige Hlad



Cole & Rebekah Huckabee



Jake & Cathy Keller



David & Mary Ann Kimball



Lizzie Lange & Melanie Wills



Courtney & Paul McBride



David McKenas



Billy & Emily Parks



Gregory Pitcher



Ivy & Joey Pointer



Bob & Cheryl Richardson



Jonathan & Meg Robinson



Amparo & Ronald Sizemore



Niegel & Sarah Sullivan



Evans & Grant Sutton



Rebecca Turner



Graham Ford & Anne Wagoner-Ford



Tracy Watson



Elizabeth Webb



Gilbert & Judy White



Amy & Matthew Wilson

New colorful facility maps were created to help new members find their way around the building.



The committee also began exploring ways we can more fully **utilize our Realm database**, including keeping track of members' skills and interests.

Presbyterian Women



In 2023, Presbyterian Women:

- Furnished a new, more private **Hospitality Suite in Vance Barron Hall** to be used by UPC members and guests for funerals, weddings, and meetings. The project was conceived, funded, and implemented by the women of UPC.
- Placed **sanctuary flowers in February in memory of the UPC women who died in 2023**. PW members ushered and invited all women to join an active circle.
- Formed **two new evening circles**. UPC now has 8 active circles.
- **Collected and delivered over 300 pounds of requested items** to stock the IFC Community Market.
- Hosted a **Spring Luncheon** on May 7 and invited all UPC women.
- Participated in **Church Women United World Day of Prayer**.
- Sponsored a **Diaper Drive for the Refugee Support Center** yielding 3,620 diapers and a \$700 donation.
- **Gave benevolences** to Children's Home Alliance, Church Women United, UPPS, Camp New Hope, and UNC PCM. Gifts were given to UPC's administrative staff.



PCM

- PCM continues to offer **regular opportunities for hospitality and fellowship**, hosting free dinner, student-led programs, and Bible study every week.
- PCM students have cultivated a **culture of mutual care**, attending to both the griefs experienced by individual students and the trauma of the shooting-related lockdown on UNC's campus this fall.
- PCM students were able to **foray out of the Chapel Hill area** at several points, going on trips that included retreats to both the beach and the mountains, Montreat College Conference, Pisgah National Forest, and Ghost Ranch, NM.



In August of 2023, PCM welcomed **two new PCM staff!** Paul Burgess is a recent Columbia Seminary graduate and serves as our Pastoral Resident - a two-year full-time position that PCM splits 50/50 with Cary Presbyterian Church. Margie Peeler is a current full-time Duke Divinity School student and serves as our Seminary Intern.



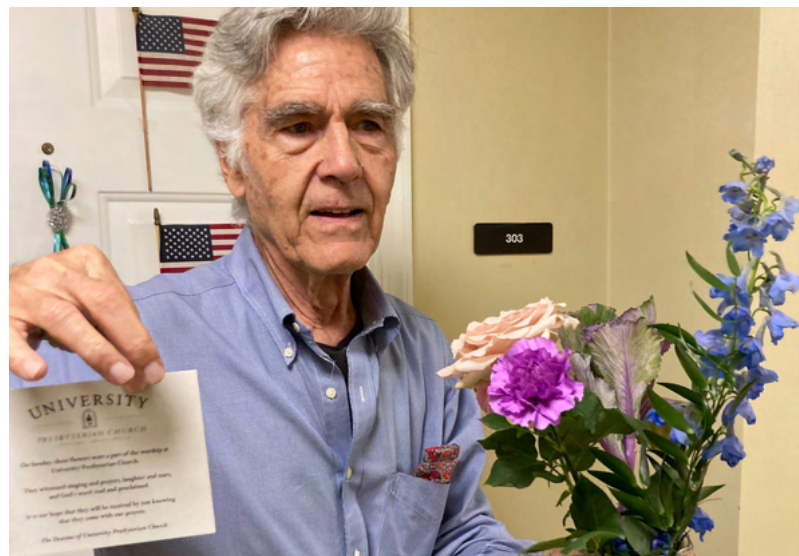


Care

Deacons

The Diaconate had 27 active members in 2023 serving in multiple ministries to our church family, including Memorial Receptions, Home Communion, Older Adult Ministry, Cards & Flowers, Meal Train, and care to the residents of Carol Woods and Carolina Meadows. To summarize:

- Deacons **ushered memorial services and hosted receptions** for nine church members who died this year.
- **Home Communion** was served on June 4th and November 5th to a total of 14 members who were either homebound, living in care facilities, or found home communion convenient.
- **Cards & Flowers** sent over 250 cards to members and distributed church and memorial flowers to various area care facilities.
- Deacons help to host **monthly worship services at Carol Woods and Carolina Meadows**, as well as special gatherings for Christmas. An initiative was also made to develop **services at The Cedars** retirement community.
- **Meal Train** organized over 11 meal deliveries for member families.
- Senior Ministry hosted two events this year, **Tea & Stories and Lunch & Books**, that were well attended and very popular.



Stephen Ministry

In 2023, the Stephen Ministry program:

- Provided **spiritual presence and companionship** to nearly 15 church and community members experiencing life challenges.
- **Commissioned two new Stephen Ministers** after completion of 50 hours of training (Dana Greenwood and Milton Reid).
- **Hosted a spring retreat** for local area Stephen Ministers. UNC Hospice Chaplain Brian Ballantine served as guest speaker, offering a presentation on spiritual needs at the end of life.
- **Recruited four new Stephen Ministry trainees** (Gordon Merklein, Mary Ellen Olson, Alan Swendiman, and Scott Culley), and **one Bridge Leadership trainee** (Nape Baker)
- **Served as leaders in special worship services** including Maundy Thursday, All Saints Compline, and Longest Night.
- Provided **grief booklets** with education and tools for healing to all UPC members who experienced the death of a loved one.



Mental Health Task Force

2023 highlights for the Mental Health Task Force:

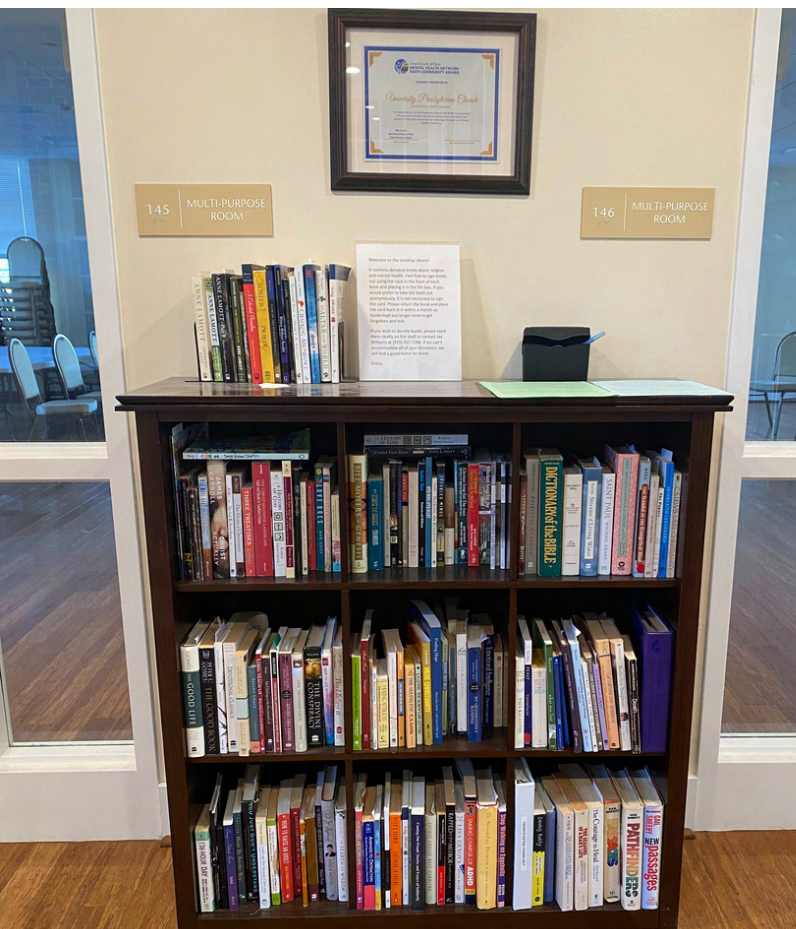
- Participated in the **NAMI Walk** to support national, state, and local NAMI services.
- Maintained a **lending library of books** about mental health and spirituality, and are in the process of updating and expanding the mental health service provider referral list for UPC members and clergy.
- **Planned a Sunday school series for spring 2024** on a variety of mental health issues including body image and eating disorders, cognitive changes associated with aging, gender identity, gun violence, and increased funding for mental health services with Medicaid expansion in North Carolina.
- **Attended the William Preston Few Lecture** on "Faith, Mental Health and Community" by Dr. Thelma Bryant on October 3, 2023, in Duke Chapel.



WISE
UCC Mental Health Network

Welcoming • Inclusive
Supportive • Engaged

Did you know?
UPC is a certified WISE congregation, showing our commitment to being welcoming, inclusive, supportive, and engaged with mental health.



Memorial Garden



A new granite wall was installed under the parlor window in the Memorial Garden, providing additional space to engrave names of those whose ashes are interred there.

New plants were placed, and updated lighting was installed. This project was funded by an anonymous donor.





Serve

Local Outreach



2023 highlights include:

- **Gleaning day** with the Society of St. Andrew, where we picked 57 pounds of fresh peppers and delivered them to TABLE
- **Rise Against Hunger meal packing**, where together we packed 16,200 meals
- Collecting **backpacks and school supplies** for the Refugee Support Center
- Offering several **Sunday school classes on affordable housing in Chapel Hill**



Global Outreach

In 2023, **Global Outreach** continued **UPC's** work with our long-term global partners and helped them to:

- Attract and retain highly qualified medical professionals for clinical support in Haiti
- Improve the housing in addition to providing food and supplies for an orphanage in Lesotho
- Provide relief funds and supplies for earthquake survivors in Turkey
- Support multi-faith educational programs for students in the West Bank and Haiti
- Provide loving care and support for special needs students in Haiti
- Operate and improve care at medical clinics in Haiti, Malawi, Syria and Lebanon
- Build a more resilient environmental future and train young people to be stewards of the environment in Haiti



Alternative Gift Market receipts, combined with other Global Outreach funds, will award **\$23,431** to our partners.



A **fall Sunday School class** was also offered for church members to hear from and learn about some of our global mission partners.

Our PC(USA) Mission Workers:



Karla Koll

Mission worker and Profession of History and Religion in San Jose, Costa Rica

[pictured with her husband, Francisco Javier Torrez Bermudez]



Elmarie Parker

Regional Liaison to Iraq, Syria and Lebanon

[pictured with her husband, Scott Parker]



Vilmarie Cintrón-Olivieri and José Manuel Capella-Pratts

Regional Liaisons for Caribbean

Earth Care

In 2023, the Earth Care Team:

- Led a **six-week Sunday School series** titled “Living Into Our Earth Care Pledge,” with topics including sustainable diet and agriculture, NC land and water conservation, clean energy, and environmental justice.
- Co-hosted UPC’s first ever (and very well received!) **vegetarian Second Sunday Lunch**, featuring vegetarian lasagna and a pasta bar for the kids.
- **Picked up trash along Bolin Creek** with Orange-Chatham Interfaith Care for Creation as part of Haw River Assembly’s 33rd -annual Clean-Up-A-Thon.
- Provided a weekly **Community Supported Agriculture (CSA) distribution site and workday volunteers for The Garden at Spring Forest**, a United Methodist faith community using regenerative agricultural practices that help combat climate change.
- Created **reusable gift bags for children** to decorate at Advent Craft Workshop using donated sheets sewn into drawstring bags of varying sizes. A handout of “Tips for a More Sustainable Holiday Season” was distributed with the bags.



UPC was once again certified in 2023 as a PCUSA Earth Care Congregation.



An aerial photograph of a large, multi-story building with a grey shingled roof. A prominent feature is a large, white, dome-shaped structure on the roof, which appears to be a water tower or a similar industrial structure. A tall, thin antenna tower with a cross-shaped top is also visible on the roof. The building has several windows and a brick facade. In the background, there are other buildings, a street with a yellow sign, and some trees. The word "Administration" is overlaid in a large, white, serif font across the center of the image.

Administration

Personnel

- **We said goodbye to Kim McNeill** in February, celebrating 15 years of her ministry among us.
- The Personnel Committee celebrated **the hire of Tristan Wall, Director of Youth Ministry**. His first day on the job was the UNC lockdown, which was a hard way to start, but also a reminder of how important it is to minister to young people.
- On the 9th anniversary of her ministry with us, **UPC extended the call to Nancy Myer to be our Associate Pastor for Family Ministry**. What joy to celebrate her ordination and installation on November 12.
- To honor the relational nature of her work, **Erin Collier, Director of Communication and Stewardship, was reclassified as Program Staff**. Continuing to live into the staff transition from Dennis Dallke and Jeanette Schmidt, the Personnel Committee **revised the job descriptions of the Director of Operations and Office Manager** to rightly reflect their respective responsibilities.
- **Mostly, UPC celebrated a year of stability and joy! Alleluia.**



Property



- We **installed the second of two new boilers** in January of 2023 (the first was installed in December of 2022). These boilers have been programmed to run on an alternating schedule to extend their life.
- We installed a **new HVAC control system** in the middle of 2023. This system replaces the previous system that had been installed in 1996 and no longer worked consistently.
- A small leak was discovered over the side aisle of the sanctuary closest to the parking lot. This led to an investigation of both of the flat roofs over the outside aisles of the sanctuary and the subsequent **replacement of both roofs**.
- The Property Committee selected and invested in a **Property Management software**, which will help us keep track of and schedule repairs and work orders. It also will help us keep track of the hundreds of pieces of equipment that keep the church running smoothly, from boilers & pumps, elevators, kitchen appliances, and even AEDs. Staff have been trained on how to submit work orders when they find something broken, so ***if you're aware of a problem, let a staff member know and we'll get it taken care of as soon as possible.***



In 2023 the solar panels on Dunham Hall generated 8.59 MWh (Mega Watt Hours), which saved us \$1,216 in energy costs this year. One MWh can power the average home in the US for 1.2 months; we generated enough power to run one home for 10.3 months this year.

Nominating

The Nominating Committee identified a wonderful slate of Officers to begin serving as Elders and Deacons in 2024, as well as an Associate Pastor Nominating Committee (which completed its work in 2023).

Associate Pastor Nominating Committee

Mark Bozyski Anna Rose Medley
Sharon Edmiston Will Perreault
Amelia Howard Kelli Smith
Patrick Kavanaugh Caroline Vandersea



Elders

Lauren Mann (*filling unexpired term*)
Martha Aldridge Brian Meacham
Jessica Beardsley Colin Minton
Scott Culley Sally Osmer
Liam Drake Donna Van Engen
Beth Keith Helen Warner

Deacons

Vicky Burriss Jon Leggette
Beth Furr Janet McDowell
Lauren Garber Donald McMillan
Nancy Jennings Marianne Ratcliffe
Lew Lampiris



New Nominating Committee Members

Greg Crawford Steve Kennedy
Caroline Jones Elizabeth Moshier

Endowment

In 2023, the UPC Endowment Board (with approval of the Session) made the following grants:

- **TABLE was granted \$10,000** to help finish out the interior of the larger building they purchased several years ago.
- We paid the first **\$10,000 of a \$35,000 commitment to the Massanetta Springs "Building a Place For All" campaign**. Massanetta Springs is a conference center in Virginia that hosts camp and conference opportunities that directly benefit our own young people as well as those of many more congregations.
- **Habitat for Humanity was funded \$10,000** in 2023 along with a three year commitment of \$30,000 towards construction of the Weaver's Grove development, a unique combination of market priced homes and Habitat built homes. These monies are the first of the commitment.
- **Freedom House was granted \$5,000** towards fixing pot holes in their parking lot.
- **Haiti Outreach Ministries (HOM) was granted \$10,000** for clinic staffing improvements.
- **PCM was granted \$9,000** towards continuation of its Pastoral Resident program.
- UPC Co-pastors were granted **\$3,000 to fund a guest preacher** (Rev. Paul Roberts of the Johnson C. Smith Theological Seminary) for the Spring of 2024.



Administration

Thanks to the generosity of the congregation, the finances of our church continue to be in sound shape. UPC operates using a balanced budget, with revenues and expenses zeroing out. The 2023 budget – our largest ever – called for an additional 8.6% in revenue over 2022, with the target being about \$2.3 million. Of this amount, 97% is funded by pledges (84%) and non-pledge (13%) contributions. When a year is over, and final numbers are in, any operating surplus is added to the church's General Reserve, and any deficit is taken from the General Reserve.

In 2023, the church received 99.5% of budgeted revenue, and spent 100.5% of budgeted revenue. And so, the slightest of misses versus the budget, but a strong financial year nonetheless. The General Reserve remains healthy at about \$500,000.

In addition to shepherding the finances of the church, your Admin Committee – collaborating with Meg and her team – was busy in 2023. Projects completed include:

- applied for and received a meaningful Employment Retention Credit from the federal government;
- revised the form of the church's financial statements to promote clarity and understanding;
- improved certain financial practices flowing from the annual audit;
- conducted a successful "Give Butter" test to facilitate giving at unique church events;
- renewed the church's insurance for property, general liability, and workers compensation (changed carriers and increased our protection coverage);
- restructured the church's operating bank accounts to ensure that all funds held on deposit are either covered by FDIC insurance or are invested in short term money market instruments backed by the full faith and credit of the US government;
- provided guidance to the Session on the 2024 budget;
- and rewrote, improved, and obtained Session approval of key foundation documents (the Gift Acceptance Policy, the Financial Guidelines, the Endowment Articles, and the Fundraising Policy).

Lastly, pledge revenue for 2024 is extremely robust, and if we each do our part, will allow the church to continue its mission, including outreach, in the year ahead.

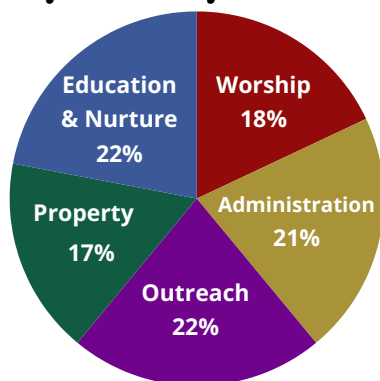


Financial Report

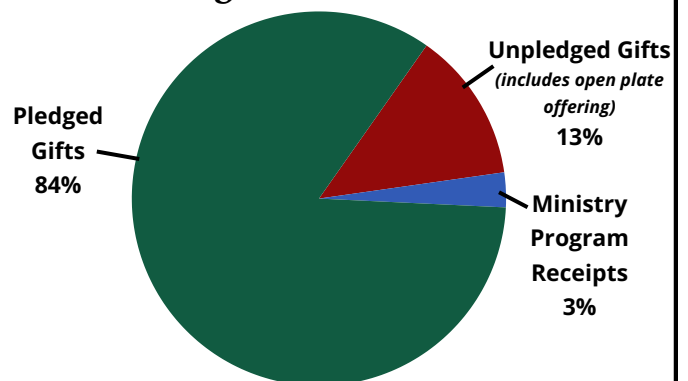
| | 2024 Budget | 2023 Budget | 2023 Actual (Unaudited) |
|--------------------------------------|------------------|------------------|-------------------------------|
| Revenues | | | |
| Operating Fund Receipts | | | |
| 401105 - Pledges and Commitments | 2,030,000 | 1,930,000 | 1,877,038 |
| 401106 - Pledges - Contra Revenue | (40,600) | (38,600) | - |
| 401110 - Non Pledge Contributions | 275,000 | 300,000 | 285,742 |
| 401115 - Open Plate Offering | 18,000 | 18,000 | 18,994 |
| 401120 - Pledges Paid - Last Year | - | - | 3,500 |
| 401125 - Rec'd from UPPS | 6,000 | 6,000 | 6,000 |
| 401130 - Rec'd for Weddings | - | - | 1,100 |
| 401135 - Rec'd for Other Bldg Use | - | - | 900 |
| 401150 - Misc Receipts | - | - | 2,123 |
| Total Operating Fund Receipts | 2,288,400 | 2,215,400 | 2,195,397 |
| Ministry Program Receipts | 90,900 | 80,800 | 90,064 |
| Total Revenues | 2,379,300 | 2,296,200 | 2,285,461 |
| Expenses | | | |
| Personnel | 1,487,710 | 1,406,500 | 1,388,957 |
| Administration | 342,065 | 375,525 | 397,820 |
| Outreach | 340,100 | 332,850 | 332,849 |
| Worship | 8,400 | 4,500 | 6,710 |
| Chancel Choir | 17,300 | 16,300 | 16,358 |
| Children's Choir | 27,900 | 33,900 | 24,253 |
| Children's Ministry | 19,250 | 19,250 | 18,359 |
| Youth Ministry | 61,500 | 51,100 | 55,092 |
| Adult Spiritual Growth | 15,800 | 6,500 | 13,900 |
| Deacons | 5,000 | 5,500 | 3,363 |
| Congregational Life | 50,275 | 41,275 | 47,056 |
| Membership & Assimilation | 4,000 | 3,000 | 2,675 |
| Total Expenses | 2,379,300 | 2,296,200 | 2,307,392 |
| Net Total | - | - | (21,931) |

2023 Budget by Ministry Area

Here's how we funded each ministry area in 2023; staff salaries are allocated proportionally to the ministries in which they are engaged.



2023 Budgeted Revenue Sources



Stewardship

2024 PLEDGE UPDATE



**Total Amount Pledged
(as of Jan. 24):**

\$2,020,504

Number of Pledges:

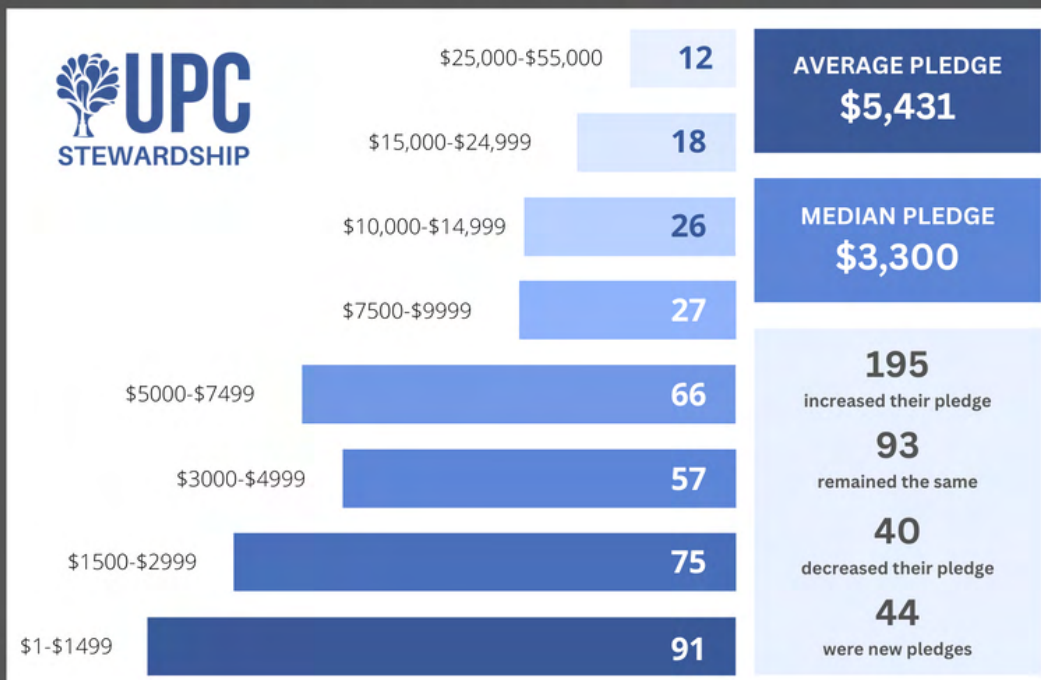
372

Average Amount Pledged:

\$5,431

ORIGINAL GOAL: \$1.98M | STRETCH GOAL: \$2.05M

2024 PLEDGES BY THE NUMBERS



Leadership

We give thanks for all of our leaders who helped guide and care for UPC in 2023:

Staff

Meg Peery McLaughlin, *Co-Pastor*

Jarrett McLaughlin, *Co-Pastor*

Ryan Byrnes, *Director of Operations*

Johnny Clay, *Sexton*

Erin Collier, *Director of Communications & Stewardship*

Peter Costa, *Financial Manager*

Dennis Dallke, *Operations Assistant*

Bob Dunham, *Pastor Emeritus*

Joey Fala, *Director of Music*

Berry French, *Associate Pastor for Campus Ministry*

Hania Kantzer, *Organ Scholar (Aug.-present)*

Hadley Kifner, *Associate Pastor for Spiritual Nurture*

Kim McNeill, *Staff Associate for Youth Ministries (Jan.)*

Nancy Myer, *Associate Pastor for Family Ministry*

Ellen Parker, *UPPS Director*

Sara Richard, *Office Administrator*

Tristan Wall, *Director for Youth Ministry (Aug.-present)*

Melani Willhite, *Financial Assistant*

Treasurers

Kathy Clemmons, *Treasurer*

Bill Whisenant, *Assistant Treasurer*

Nan Van Der Puy, *Assistant Treasurer*

Session

Class of 2023

Sandy Alexander

Nate Garber

Patty Baum Haydon

Amy McEntee

Anna Rose Medley

Scott Singleton

Bob Slater

Scott Smith

Class of 2024

Lyn Billings

Mary Bozyski

Jay Klompmaker

Aaron Lightner

Adam Lovelady

Lauren Mann

Michael Olson

Brian Vandersea

Class of 2025

Debbie Bevin

Mike Edmiston

Bob Mosteller

Nancy Oates

Robert Owen

Naomi Sherry

John "Spencer" Spencer

Ben Urick

Clerk of Session:

Betsy Edwards

Deacons

Class of 2023

Laura Aycok

Jesse Basnight, Jr.

Abbie DeVries

Fred Hill

Gwendolyn Lamb

Doug Lawson

Mary Norris Oglesby

Samantha Schilling

Craig Shreve

Robin Thomas

Class of 2024

Ed Billings

Brent Chambers

David Lane

Susan Michaelson

Colleen Minton

Madeline Mitchell

Carolyn Schwarz

James Smith

Judie Waters

Class of 2025

Marla Dunham

Jim Evans

Mike Hammersley

Bob Johnson

Karen Morrell

April Smithwick

Chip Sudderth

Beth Auman Visser

Ashley Wallace

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