

UNIVERSITY



PRESBYTERIAN CHURCH

CHAPEL HILL, NORTH CAROLINA

ANNUAL REPORT TO THE CONGREGATION FOR 2016

**Presented at the Annual Congregational Meeting
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University Presbyterian Church

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Pastor



Two words come to mind as I reflect on the church's life in 2016: transformation and transition. The transformation has been subtler than I would have liked on one front, as I have looked every day at the construction site, hoping for changes. The numerous delays have been disappointing, but in the end, we finished the year on the cusp of major construction. On other fronts, the transformation has been more noticeable: a splendid and well-attended congregational retreat at Montreat in September, inaugurating what we hope will become an annual event... a new and very productive way of welcoming new members into the life of the church... new programs and initiatives on other fronts, too.

The transitions of 2016 have been hard in many ways. We have lost some dear friends and fellow members who have entered the Church Triumphant. In August, we said a sad farewell to our friend and pastoral colleague Anna Pinckney Straight after her ten years of service with us, so that she could undertake her ministry as pastor

of the Old Stone Presbyterian Church in Lewisburg, West Virginia. And, of course, in November I initiated the steps necessary to move toward my retirement in May of 2017.

Yet, on one front, something gracious and wonderful happened in the midst of the transitions. In early September, at the Session's invitation, Elizabeth Michael joined our staff as Interim Associate Pastor, filling the gap left by Anna's departure. Elizabeth's powerful and eloquent preaching, her passion for the church and its role in the world, and her quietly gracious and affirming pastoral presence have been such gifts to us. The Session, staff, and I are confident that she will provide just the right kind of leadership as we enter the time of transition following my retirement.

There is much yet before us to do, but I believe we can look back on 2016 as a year of grace in the midst of change, and a time when God's providential care and guidance of the church was abundantly clear.

Being keenly aware that this will be my final annual report, I want to take this opportunity to express my profound gratitude to the congregation for its love, encouragement, forbearance, and support across the last quarter-century. Long-term pastorates do not happen simply because a pastor decides to stay; it takes two parties to make for a productive long-term relationship, and you have been outstanding in every way. It has been an extraordinary privilege to watch you at work, both within the halls of the church and as you have carried the church's witness into the wider community and world. For as long as I live, you will continually be in my prayers and in my heart.

~ Robert E. Dunham, *Pastor*

Associate Pastor



I'm indebted to Scott Singleton, who, early in his work on the Transition Team, introduced these familiar words from Ecclesiastes into our conversation:

*For everything there is a season, and a time for every matter under heaven:
a time to be born, and a time to die;
a time to plant, and a time to pluck up what is planted;
a time to weep, and a time to laugh;
a time to mourn, and a time to dance;
a time to embrace, and a time to refrain from embracing;
a time to keep silence, and a time to speak.*

I give God thanks and praise that this season in my ministry intersects with this season in the life of University Presbyterian Church. For the privilege of having joined this staff last September and thereby wading into changing waters alongside you, I am unspeakably grateful.

You have welcomed me warmly into your midst and into your mission, patiently supplying your names week after week as I work to

learn them, making space at your meeting tables and lunch tables, sharing of your hearts and of yourselves. It has been a deep joy to gather with you in sacred spaces: font and table, bedside and graveside, holy conversation and stammering prayers of lament. I'm grateful for the companionship of the Stephen Ministers, the deacons, and a burgeoning ministry for Older Adults this fall as other staff members and I seek to deepen and broaden the caregiving ministries of this congregation. Some of my most meaningful moments so far have been meeting with individuals in the congregation to nurture relationship and share pieces of the life of discipleship with one another. Please, if you have any interest in spending such time together, reach out with the assurance that I'll be most grateful for the opportunity to know you better.

As we walk into the early days of 2017, we enter a season of change. To work with Bob Dunham for even five short months is to know tremendous grief at the approach of his retirement; and, to know Bob Dunham for even five short minutes is to know profound gratitude for his ministry, for the legacy he will leave, and for the gift of new space, time, and delight that awaits him.

My work with the Transition Team has been particularly privileged. These thoughtful ones are working faithfully to craft a process that will empower UPC to build on the tremendous strength of 26 years under Bob's leadership and move forward into a future that is filled with hope. The year ahead will be one marked by grief as we number spaces of Bob's absence, but it will also be marked by energy and discovery as we discern and step bravely into the Spirit's new summons to us. Transition periods till up rich soil of mission in congregations; I cannot wait to see what UPC uncovers.

With deep gratitude for this season with you,

~ Elizabeth Michael, *Interim Associate Pastor*

Associate Pastor for Campus Ministry and Presbyterian Campus Ministry Report



As you can see from the highlights below it has been a full 2016 for Presbyterian Campus Ministry. We have had an active group of about 55 students with many stopping by from time-to-time (any given year we have about 100 students altogether who step foot into our ministry space). Many of our students are with us for all four years, whereas others go away for a little while and return and some find us later in their Carolina experience. However and whenever they arrive, I am grateful for their being a part of our community. I do not doubt that all of us at UPC see this ministry as a crucial place in the gap between childhood and young adulthood.

- This year our students had two retreats to Montreat, one in January and the other in September, and our annual beach retreat to Camp Albemarle.
- We had over 26 program nights and dinners for students including our annual Thanksgiving dinner for over 75 students.
- We continued to dedicate time to developing key student leaders for our ministry where over 10 students commit to developing a vision for carrying out our student ministry as members of our student leadership team. Unlike many of the other campus ministries at Carolina where paid staff lead most of the components of a

gathering/worship each week, PCM's model is one where our student leaders develop and lead weekly programs. The students on the leadership team identify topics that are appropriate to our group and time of the year, invite several other students at PCM to help them plan that particular week, and then lead the program on a Thursday night. If our goal was to have a credentialed "expert" disseminate information to our students, then this model would not be a good fit. But what we are about is helping sharpen students' faith and their participation in that development—many call this "discipleship." Our understanding of Christian discipleship is the disciple should be more than a "consumer" of faith, rather an investor in a part of their identity that will drive their whole being.

- We had four small groups that met weekly where five young adults from UPC created reflective and prayerful space for over 40 of our active students. One of our small groups is led by a UPC members alongside our PCM intern Heather West, who is studying biblical counseling at Southeastern Baptist Theological Seminary in Wake Forest. Our small group ministry at PCM is a critical piece of our investing in our students where on a weekly basis they have an accountability piece to their faith formation.
- PCM led worship at UPC along with visiting each of our five partner churches (some of these visits are where PCM helps lead worship, whereas at others PCM students simply worship with the congregation). PCM's partner churches include: University Presbyterian Church, New Hope Presbyterian Church, Chapel in the Pines, Church of Reconciliation, Westminster Presbyterian Church (Durham), and Triangle Presbyterian Church (Durham).
- PCM traveled to Costa Rica for our spring break trip in March where we were able to spend a week with UPC's mission co-worker, Karla Koll. It was a remarkable week learning about the culture of Costa Rica, the work and education mission of the Latin America Bible Institute, where Karla is a professor concentrated on the topic of women and women and children's health. Here, we saw a few sloths hanging in the trees (they don't move too fast so they are pretty easy to find!).
- PCM had its capstone trip as a part of our Lilly Endowment-funded, "Guide My Feet," program (Campus Ministry Theological Exploration of Vocation- CMTEV). A group of 16 traveled to the Shields Valley in Montana where we stayed on a ranch for the week. Our focus was on Psalm 46, "A River Whose Streams Make Glad." It was an easy connection given the Shields River running through our property, as well as time spent on both the Yellowstone and Madison rivers during the week. In addition to daily devotions centered around this topic, the group also read *Visions of Vocations; Common Grace for the Common Good* by Steven Garber.
- Also as a part of our Lilly-funded program, we had 10 student interns serving in our partner churches.
- In regard to UPC Outreach Committees, it was a great year to work alongside Carolyn Karpinos, Bart Phillips, and Sam Leaman. Their chairing these committees, along with their committee members, made 2016 an incredible year for giving and partnership. You can see the highlights of their work in the Outreach portion of this year's annual report.
- And lastly, I would be remiss to not mention that our year started off with a bang when our son, James Walter Rogers, was born on January 1, 2016! Life in the Rogers house is full, but I am thankful that one of the things my family looks forward to every week is coming to have dinner and sing with the students at PCM, as well as participating in the life of the congregation at UPC. Thank you for continuing to make this place a home for me and my family!

~ John Rogers, Associate Pastor for Campus Ministry

Associate Pastor for Adult Ministries



Author, civil rights leader, educator, and theologian Howard Thurman wrote, “I remember with gratitude the fruits of the labors of others, which I have shared as a part of the normal experience of daily living...I remember the beautiful things that I have seen, heard, and felt—some as a result of definite seeking on my part and many that came unheard into my path, warming my heart and rejoicing my spirit.” (*For the Inward Journey*, 1984).

Thurman’s words of gratitude and remembrance ring true for me as I reflect on the many gifts and moments of grace in my second year of ministry at UPC in 2016. What a year!

A few highlights through the hard work of committees:

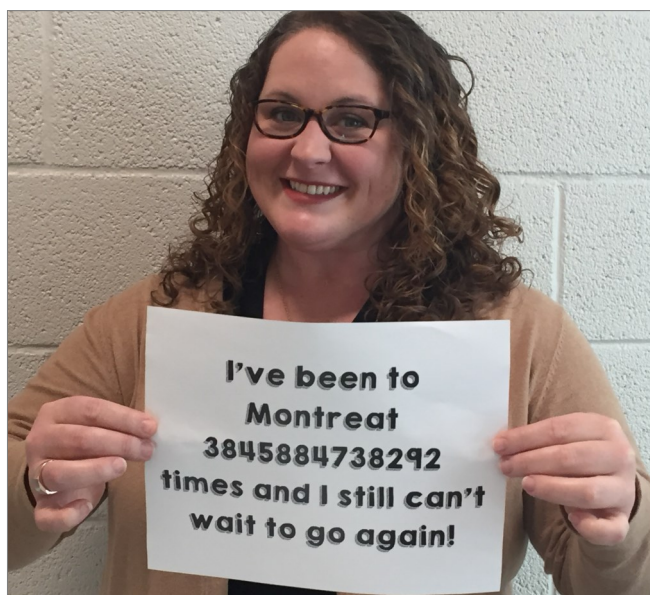
- The Session agreed to welcome new members in a new way, and we welcomed 65 into the UPC church family over six catered lunches in the Fellowship Hall. With the program staff present and more time to get to know each other, this new manner demonstrates the warmth and hospitality of our growing congregation. As our church family expands, we give thanks that God continues to call people to add their gifts to the ministries of UPC.
- In February, over 300 people enjoyed dessert and were wowed by the youth’s performance of *Godspell*. The Congregational Life Committee did an amazing job of supporting the youth musical and sharing tasty treats.
- The Adult Education Committee continues to provide classes for faith development on Sunday mornings, covering films, meditation, politics, parenting, memoirs, and other faith practices.

This year I especially want to lift up the gifts of collegiality. It is a wonderful gift to work with such a fabulous staff! Nancy Myer and I co-taught an adult Sunday School class, which led to leading a popular workshop in January 2017 at the annual event for Presbyterian church educators. I joined John Rogers and ten PCM students on their spring break trip to Costa Rica, exercising my Spanish and learning more about the incredible work Dr. Karla Koll does at the Latin American Biblical University as one of our mission co-workers. Kim McNeill included me on the **BEST work team ever** (three cheers for Happy Baby!) at Appalachia Service Project (ASP), and I learned that I can lay tile in a kitchen with precision, but I do not have the skills to install siding. Working alongside such stellar colleagues is something for which I am immensely grateful. Discerning God’s call to love our neighbors alongside you, the UPC family, is a gift every day.

So thank you. Thanks for including me in your number. Thanks for laughing at my jokes (sometimes...they aren’t always funny) and encouraging me as I continue to find my preacher voice. Thanks for showing up. I’m grateful for all the beautiful things I have seen, heard, and felt in 2016, and I’m looking forward to new joys in 2017.

~ Kate Fiedler, *Associate Pastor for Adult Ministries*

Staff Associate for Youth Ministries



The Children's and Youth Ministry Committee (CYM) provides incredible program leadership for the members of this congregation. In 2016 we added even more new and exciting programs to the list of options for UPC youth and families to enjoy and solidified others as new mainstays in our annual plans.

Presbyterian Youth Connection (PYC) continues to be a safe and encouraging space for our youth to ask tough questions and wrestle with answers as they move along in their faith journey. This year we continued to split middle and high school groups for their program time. However, our middle school group is growing at a rapid pace, far outnumbering our high schoolers this fall—a wonderful problem to solve! We are beginning to look into various models of youth ministry that may better address the needs of this growing demographic while also staying attuned to the specific interests of our high schoolers.

Our PYC volunteer advisors continued to support and challenge our youth in their faith development. I am grateful each day for the wonderful and willing adults who are part of the PYC program each week. We wouldn't be able to support our youth adequately without them.

Our confirmation class for 8th graders continues to be a source of incredible faith development for our youth. In addition to our "pair, square, share" technique that has worked so well over the past two years to get our youth talking and thinking, this fall we introduced high school mentors into the class. This gave our high schoolers a way to connect with our younger youth and gave them a chance to embrace being a faith leader in this church community.

The organization, planning, and oversight of youth summer trips continue to be a large part of my year, as well as one of the greatest joys of this call. The trips with youth include a high school beach retreat in the spring, a Confirmation Retreat in the fall, a Middle School service trip to Washington DC, the Appalachia Service Project, the Montreat Youth Conference, and the Montreat Worship and Music Conference. Registration for all trips is now online! This was a major accomplishment for 2016!

This fall, UPC held its first Congregational Retreat in Montreat, NC. This was a large undertaking by the church staff and the volunteer Planning Team. Nearly 150 church members of every age bracket attended, enjoying the theme of *Guide My Feet*. Planning for the 2017 retreat started before the 2016 retreat ended and I am looking forward to this gathering as an annual event!

This year we continued Kirk Club for 4th and 5th graders and the back to school worship service for families. We added an Opening Convocation on kick-off Sunday to celebrate going back to Sunday school, choirs, and youth group.

Additionally, this year, I shared responsibility with my colleagues for leading worship, pastoral care of our youth and families, keeping a finger on the pulse of the construction project, and various other duties. As we said goodbye to our colleague Anna Pinckney Straight and prepare to say it once again to Bob Dunham, I am constantly grateful for the energy and enthusiasm this congregation has for its work in the church and the world. I am equally grateful for my colleagues at UPC. It is truly a blessing to serve in our shared ministry!

~ Kim McNeill, *Staff Associate for Youth Ministries*

Staff Associate for Children's Ministries



"We must find time to stop and thank the people who make a difference in our lives." (John F. Kennedy). I am so grateful for all of you, the members, friends, and staff of University Presbyterian Church. Together we are living out God's call to be the Church inside these walls and in the world. There are numerous highlights as I look back on 2016:

- We welcomed more new babies into our church family! What a gift it is to hear their coos, giggles, and cries on a Sunday morning. Nadia Bolz-Weber, a Lutheran minister and theologian, recently said, "There is no sound more pleasing to God than a baby in church!" Each new baby is given a copy of *The Jesus Storybook Bible* by the Children's and Youth Ministries Committee. Thanks to the generosity of many of you, we are able to offer a meal train to each family.
- Sunday School classes and Godly Play took place each Sunday with passionate, dedicated, and loving teachers and storytellers leading the way. We have 50 Sunday School teachers for children and youth and 10 regular storytellers and door keepers in the Godly Play program.
- We gathered at New Hope Camp and Conference Center in June for Vacation Bible School, where together we explored the theme *Surprise! Stories of Discovering Jesus*. Even a day of torrential rain did not keep us from making a joyful noise and making the most of God's creation.
- The Kirk Club program for 4th and 5th graders is now in year two. What a wonderful group of youth who enjoy coming together for fellowship, thought-provoking discussions, and time to dig deeper into our faith.
- Parents of Young Presbyterians (PYPs) had monthly events including a pool party, the annual Easter Egg Hunt, a pancake breakfast, a morning at the pumpkin patch, and serving hot chocolate and decorating candy bags before the Chapel Hill Christmas parade.
- UPC's first annual Congregational Retreat took place in Montreat, NC. With almost 150 people in attendance, it was a wonderful weekend for Sabbath, spiritual growth, and fellowship as a church family.
- The Advent Craft Festival was again hugely successful, thanks to the efforts of many volunteers and the leadership of Tracy Lovelady. Back by popular demand was the outreach station, where participants packed close to 100 bags of non-perishable food to be donated to TABLE's Weekend Meal Backpack Program.
- Members of the program staff collaborated to provide intentional activities for faith formation for children, youth, and adults during Advent and Lent.
- A Back to School worship service the night before school began gave families an opportunity to start the school year with God as the focus.
- The UPC web and Safe Sanctuary policies were updated and a video was created to help clarify guidelines for all who interact with children and youth on a regular basis.
- The voices and laughter of children and teachers in the University Presbyterian Preschool continue to fill the downstairs halls each weekday morning. UPPS, under the guidance of Ellen Parker (Director) and Caroline Jones (Assistant to the Director), is highly regarded in the Chapel Hill community. The staff and teachers make it a wonderful place for the children of UPPS to come for preschool.

It takes a village! We have a multitude of volunteers who share their gifts with the UPC family. Special thanks to the hardworking and diligent Children's and Youth Ministry Committee (CYM) and especially to May Bryan and Megan Crunkleton who each chaired for a portion of the year. It is a joy and a privilege to be in ministry with you and to serve alongside those colleagues whom I consider to be some of the best in the country at what they do. We do indeed have much for which to be thankful. I look forward to seeing what God has in store for the year ahead for each one of us and for UPC.

Grace and peace,
~ Nancy Myer, *Staff Associate for Children's Ministries*

Minister of Music



The Music Department of University Church continued its mission in *the work of Worship* in 2016. Four Choirs (Chancel, Youth, Junior and Children's) rehearsed regularly and offered a wide variety of music to the glory of God from January through May and September through December. The choirs numbered one hundred thirty-seven adults and children in 2016.

The Chancel Choir remains the centerpiece of University Church's choral program and numbered thirty-two members in 2016. We lost some members to retirement and death and welcomed several new singers. It provided musical leadership for thirty-six services in 2016, from January through May and September through December. It rehearsed regularly on Wednesday evenings and at occasional additional rehearsals for special music. The commitment required from each member is extraordinary: During the past year, each singer gave approximately 170 hours of service in rehearsal and leading worship on Sunday mornings, for a total of 5,440 combined hours or 226 24-hour days in volunteer time! We've never had the courage to count how many notes are rehearsed and sung! One highlight of our choral year is always the beloved Festival of Christmas Lessons and Carols, involving all the choirs and offered this year at both

services on December 18. On Palm Sunday, the Chancel Choir offered Gabriel Fauré's exquisite *REQUIEM, Op. 48*, accompanied by a sixteen-piece orchestra consisting of Strings, Harp, French Horns, and Organ. Both Kathleen Jasinskas and young Josh Singleton sang the soprano solo, the *Pie Jesu*, each at their various service. In all, the Chancel Choir rehearsed and offered forty-four anthems and carols drawn from five centuries of choral literature.

The Youth Choir (grades 6-12) continued to flourish in 2016. In addition to occasionally leading worship during the year, they presented three performances of *Godspell* in our annual dessert-theatre format, in fine style. Members of the Junior and Children's Choirs presented *The Rock Slinger and His Greatest Hit* in two performances in April. Sixty adults and young people from University Church attended the Worship and Music Conference at Montreat last summer, and members of the Junior Choir performed a vignette from *The Rock Slinger and His Greatest Hit* to great effect in the annual talent show there. Residents of the Carol Woods Health Center, and others at individual homes, enjoyed Christmas carols sung by our young people in December, to the delight of listener and caroler alike. We were delighted to welcome Betsy Carmichael as the Choirs' new accompanist. Many thanks to Beth Auman Visser, Director of Children's and Youth Choirs, for her continued good and gracious work with our youth.

Our splendid Sipe pipe organ, installed in 1982 and now 34 years old, is beginning to show its age in its parts electrical. Although the organ is quite sturdy, it's always the electrical aspects, rather than the mechanical portions, that give trouble over time. Specifically, the motors that turn the stops on and off have begun to fail. As of this writing, sixteen 'slider motors' have needed to be replaced, and it's quite likely the remaining twenty-seven will continue to fail and need replacement over the next few years. It is my intention to keep our organ in excellent condition. As pipe organs go, it is a most special one.

Our church bell, located high in the church tower and University Church's 'public voice,' received its 40+ year checkup and refurbishment on September 6. It was re-hung to fit tightly to the steel bell frame, and it received a new clapper and digital firing mechanism, replacing the intermittently-working (and often non-working) mercury switch system in the basement. The bell's new clapper, cast of a slightly softer metal than its predecessor, imparts a stronger "prime tone" (the primary note our ears hear) and "hum tone" (a more subtle tone sounding a minor-third higher than the prime tone, inherent in cast bells), imparting our bell a stronger, more noble voice. Our bell was cast in 1973 by the Royal Bellfoundry of Petit and Fristen in Aarle-Rixtel, Holland, Bellfounders since 1660, and is inscribed *In Memory Ernest Lloyd McKie - November 27 1893 - April 19, 1972*. It measures 31 1/2" in diameter, is 25 1/2" high, and weighs 704 pounds. It sounds the note "B" above middle "C" and is now prepared to call the faithful to worship for another forty years.

Finally, the Music Department received a generous bequest in the fall from the estate of Betty Caldwell, a long-time soprano in the choir, who died last year. Betty's gift was very nearly \$160,000. As Betty was a faithful member of the choir, and as our new building will contain our new choir space, I asked the Session to direct half of her bequest to the building fund in her honor. I know Betty would want to be a 'part' of the new choir room. Incidentally, the new room will be named in honor of another faithful singer, Priscilla Bevin, whose husband, Biff, made a gracious gift to the choir room in Priscilla's memory.

As I type this report in the latter days of January, 2017, I find myself half-way through my fifteenth year as Minister of Music at University Church. I continue to feel very blessed to make music in this gracious and faithful community.

2016 Annual Report of the Clerk of Session

In 2016 the Session witnessed many changes. With great sadness, we said goodbye to the Reverend Anna Pinckney Straight, our Associate Pastor of these past ten years as she accepted a new call in West Virginia. We were pleased, however, to welcome the Reverend Elizabeth Michael as our Interim Associate Pastor and are enjoying getting to know her. And, as if one transition was not enough, our Reverend Bob Dunham announced his retirement date of May 2017. We are sad indeed, but wish him all the best in this well-deserved transition. He will leave as his legacy a thriving church with a wonderful staff and congregation, evidenced so strongly at our first ever Congregational Retreat this fall in Montreat, where we were obviously just one big happy family!

Eleven Stated Session Meetings were held during 2016. Here are some highlights:

The Session followed the progress of the expansion via the Building Committee reports. There were many setbacks during the year mostly as a result of the maze of underground connections. However, by the end of 2016, the underground work was finished and the actual building had begun! The Session approved obtaining a line of credit as needed to complete the project, but also approved The Legacy Campaign to retire any debt incurred. Our finances remained strong, allowing a much-deserved staff salary increase. Our commitment to mission remained strong through our good Outreach Committee works and Endowment grants. UPC responded to Hurricane Matthew both here and in Haiti, and our Session sent a letter to Governor McCrory asking for Medicaid Expansion for those in need in NC. The Session hired Robert Galloway as our Summer Intern and endorsed UPC member Margo Richardson as an inquirer in the ordination process. Elder commissioners were elected to represent our congregation at Stated Meetings of the New Hope Presbytery in February, July, and October. The Session approved a new Web Policy, updated the Wedding Guidelines, and approved a Safe Sanctuary Policy which also involved a wonderful in-house video with UPC staff and members explaining the policy. Sunday School teachers, youth advisors, and preschool teachers were approved, and the Session had the joyful experience of examining 22 confirmands in May, as well as the new officers in December. Throughout the year, the Session approved 11 baptisms, seven weddings and 11 membership transfers.

In addition to the Stated Meetings, nine Called Meetings were held for the purpose of receiving new members; examining officers; examining Confirmands; and receiving Anna Pinckney Straight's request to leave UPC. There were 27 new members by letter of transfer, 15 new members by reaffirmation of faith, and 23 new members by profession of faith (of which 22 were confirmands). Including five reactivated members with these groups brings a total gain of 70 members. Our congregation welcomed 10 new babies during the year but also mourned the deaths of 17 church members. Our active membership as of December 31, 2016 was 1272.

The Session called four Congregational Meetings in 2016. At the first meeting on February 28, the *Annual Report to the Congregation* was presented, and at the second on April 3, the congregation approved changes in terms of call for the pastoral staff with much-deserved increases in salary. On August 14, the congregation met to sadly agree to dissolve Anna Pinckney Straight's relationship to UPC so she could follow a call in West Virginia. And the final meeting of the congregation on August 28 was to elect officers.

It was a very busy year, as usual, and we would like to thank our Ruling Elders, Class of 2016 for their service to the Session. Those Elders are Debbie Bevin, May Bryan, Scott Buck, Reid Chisholm, Robert Greenwood, Daphne Little, Ann Merklein, and Ben Soderling.

I also am retiring after six years as Clerk of Session. It has truly been an honor and a great pleasure to work with the UPC staff and Elders. It is humbling to witness the spirit and dedication of these people.

~ Mary Ellen Olson, *Clerk of Session*

Session Committee Reports Administration Committee

The members of the Administration Committee for 2016 were Scott Buck (Chair), Al Field (Treasurer), Julia Tauras, Elizabeth Moshier, Bob Slater, and Bob Dunham (ex officio).

The Administration Committee is responsible for the preparation and oversight of the church's annual budget. The committee monitors the financial status of the church including reserve funds on a monthly basis. It considers and deliberates administrative matters and makes recommendations to the Session. It coordinates planning of long-term administrative changes, including coordination with other committees, and brings these matters forth to the Session. The committee also acts as the Session liaison to the Trustees and the Garden Committee.

In 2015, the church had net income of \$29,496.96. For 2016, the committee recommended a Total Budget of \$1,984,709. The recommended budget included an increase of approximately \$116,000 (seven percent) in anticipated Congregational Pledges and Commitments pledges over the amount actually collected in 2014, and stable Non-Pledge Contributions, Open Plate Offerings, and other Operating Fund Receipts and Ministry Program Receipts. For 2016, the committee's recommended budget included an increase in Personnel Expenses of \$68,668.02 (six percent), a decrease of Administration Expenses of \$109,000 (large chiller repair and new boiler costs were incurred in 2015), modest decrease in Outreach (one percent) and Congregational Life Expenses compared to actually used in 2014, and modest increases in Worship, Adult Christian Education, and Deacons. Membership and Assimilation and Children's and Youth Ministry were budgeted larger increases. Also included in the budget recommended by the Administration Committee was \$25,000 Debt Service Expense related to construction costs. The Session voted to adopt this budget recommendation.

For 2016, actual Total Revenues were \$2,033,448.98 which was \$48,739.98 (2.5 percent) above budgeted amount. For 2016, actual Total Expenses were \$1,967,719.20 which was \$8,010.20 (0.4 percent) above budgeted amount. For 2016, there was no Debt Service Expense. Therefore ultimately, the church recognized a net surplus of approximately \$65,729.78.

~ Scott Buck, *Chair, Administration Committee*

Adult Education Committee

"An essential function of a congregation is to provide educational opportunities that challenge people of all ages to become more aware of and to discern God's call. We believe such study should touch upon all aspects of our lives as individuals and as a church community, informing our mission and enhancing our worship of God." ~ Excerpt from the UPC Adult Education Mission Statement

The Adult Education Committee offers Sunday morning, evening, and weekday opportunities for adults at UPC to become more engaged in their exploration of faith, community, and their own relationship with God.

During the 2016 church year, the committee offered three Sunday morning offerings each term, in the broad categories of *Faith and the Arts*, *Living Out Our Faith* and *Connections* 2016. A sampling of the programs included:

Faith and the Arts offered a variety of classes ranging from the study of Victorian Poets, perspectives on music in the church, faith journeys and book discussions on *When Breath Becomes Air* by Paul Kalanithi and *Kneeling in Bethlehem* by Ann Weems.

The **Connections** class continued to take on issues related to social justice, including a focus on the presidential election during the fall term. Guest speakers included: October 30 – Dr. Donald Shaw, UNC Kenan Professor Emeritus, joined the Connections Class for a discussion of the media and politics; November 6 - Mike Lienesch, UNC Professor of Political Science, lead a discussion on American Religion and the Election.

In the spring, the class joined with the high school class to look at three movies with a faith perspective: *Inside Out*, *Concussion*, and *Juno*.

Living Out Our Faith offered several classes on parenting issues through the study of *A Relentless Hope* by Gary Nelson, *Blessings of a Skinned Knee* by Wendy Mogel, and *The Price of Privilege* by Madeline Levine. A class on listening to God provided guided meditation, and the Mental Health Task Force presented a class on addiction.

During the summer, we were able to continue Adult Education programming through a series of special classes. On June 5, our mission co-worker in the Middle East presented "The Shape of Hope in Iraq, Syria, and Lebanon." On July 3, the Rev. Dr. Karla Koll, presented on her mission work in Costa Rica. On July 10, UPC's seminary intern pastor, Robert Galloway, and Elder Nancy Oates shared their experiences as commissioners to the 222nd General Assembly of the PC(USA). July 17 through 31, Robert Galloway presented a three-week Sunday School class exploring the Synoptic Problem in the Gospels.

As space becomes available with the completion of the new building, the committee looks forward with joy to expanding our Sunday morning offerings.

In addition to Sunday morning programming, Kate Fiedler convened a new weekly gathering for women of the church, Woman to Woman, with the leadership of Rev. Carrie Tuttle. The young adults continue to gather twice a month for Bible study and theological discussion.

In 2016, Kate Fiedler completed her second full year as Associate Pastor for Adult Ministries. We are grateful for Kate's wise leadership, her boundless enthusiasm, and her keen understanding of the interests and needs of the UPC adult worship community.

Sincere thanks and gratitude to the dedicated members of the 2016/17 Adult Education Committee: Jim Schultz, Leslie May, Sarah Owen, Mellicent Blythe, Nancy Benjamin, and Lee Scott.

~ Kelly Ross, *Chair, Adult Education Committee*

Children's and Youth Ministries Committee

The 2016 members of the Children's and Youth Ministries Committee (CYM) included May Bryan (Chair January - July 2016), Megan Crunkleton (Chair August-present), Stephanie Duncan, Susan Jackson, Amie Lindquist, Tracy Lovelady, Day McLaughlin, Colleen Minton, Christie Osborne, Lou Pons, Meg Powell, and Kelli Smith. Jackie Soderling resigned from the committee in August 2016. Christie Osborne joined the committee in September 2016. Kim McNeill and Nancy Myer staffed CYM.

CYM exists and thrives because of the incredible gifts Kim McNeill, Staff Associate for Youth Ministries, and Nancy Myer, Staff Associate for Children's Ministries, bring to this ministry. Their energy, enthusiasm, commitment, knowledge, grace, and abundant love are a part of their programming. Those who work with them and benefit from their leadership are the recipients of great talent and witness to hard work, tremendous faith, and dedication.

The first annual Congregational Retreat was held September 16-18, 2016, in Montreat. It was a super-charged, fun-filled weekend that allowed opportunity for community building and faith development. Children and youth had the opportunity to participate and engage with different generations throughout the whole weekend in a variety of settings that varied in size and content. Children and youth were among adults outside of their families during small group discussion and weekend activities, worshipped and listened to the keynote speaker together, and line danced the night away. Games and mealtimes were other opportunities for different generations to interact and connect. God guided our feet closer to one another that weekend, deepening our sense of community and care for one another.

Because CYM is responsible for hosting several major events and programs during the year, other members of the congregation, including youth, assist the committee for events.

Youth Ministry: Presbyterian Youth Connection (PYC) meets on Sunday nights from 6-8 p.m. with usually 40-70 6th grade through 12th grade youth present for dinner, fellowship, and programs that help youth see the world through the lens of their Presbyterian faith. Leadership is provided by Kim McNeill and nine volunteer youth advisors. In addition to Sunday night gatherings, there are special events, service opportunities and trips, and retreats.

Highlights of the 2016 PYC year included the youth of UPC leading Worship on March 6. They did an incredible job leading and inspiring the congregation at the 8:30 and 11:00 services. During part of their spring break, March 30-April 2, 19 middle school youth traveled to Washington D.C. for a service trip to learn and work with homelessness. The high school youth traveled to Ocean Isle Beach for a UPC youth retreat (April 15-17) and to Montreat Youth Conference (June 12-18). High School youth and UPC adults participated in the Appalachian Service Project with Cane Creek Baptist Church (July 10-16). The 2016 youth travel ended with a Confirmation Retreat (November 11-13) for 8th graders with planning and aspects of leadership led by high school youth in Montreat, NC.

Sunday School: Sunday School classes are available for children ages three years through high school. Close to 150 children and youth attend on any given Sunday, and 50 UPC members volunteer as Sunday School teachers. CYM appreciates the dedication of those individuals who give their time, talent, and energy each week to teach our children and youth about faith through scripture passages, related activities, and discussion. CYM tried to show appreciation through small gifts and notes throughout the year.

For the 2016-2017 program year, we kicked off the year with a Convocation on September 11 at 9:45 a.m. led by Kate Fiedler, Kim McNeill, and Nancy Myer. Following a brief liturgy and song, everyone dispersed to their classes. CYM proposed and Session approved a change in Sunday School curriculum for the 2016-2017 year. Nursery-aged children use *Growing in Grace and Gratitude*, published by the PC(USA). Three- and four-year olds through 4th grade use *Dwell* curriculum developed by Faith Alive Christian Resources. 5th grade curriculum is *I Know My Bible*, part of the *We Believe* survey courses. 6th and 7th graders learn using material from Sparkhouse *reform*. 8th graders attend confirmation class, and their curriculum comes from a variety of resources, including *The Thoughtful Christian* and *We Believe*, the PC(USA) confirmation curriculum. 9th-12th graders served as Confirmation Mentors during the fall of 2016 and used an Advent study from *The Thoughtful Christian* for their curriculum during the Advent season. All materials are available digitally for teachers. All Sunday School offering collected during the 2016-2017 year will be donated to Wings of Hope in Haiti to support two children at the orphanage.

On August 28, CYM led a Back to School Worship service for children, youth, and their families headed back to school. The afternoon worship service included liturgy and song and was followed by a BBQ dinner.

Our Safe Sanctuary Policy continues to be the cornerstone of our responsibility for ensuring the safety of our children and was revised in 2016. Adults working with children or youth in any capacity are made aware of their duties as outlined in this policy, parents are made aware that there is a policy, and the policy is posted on the church website. In addition, Kim McNeill and Nancy Myer created a video that highlights some of the main objectives of the policy. Background checks were run on all Sunday School teachers, adults the church employs to work with children, and adults involved in PYC.

Godly Play: Godly Play includes children who have turned four by September 1 of the program year and kindergartners. During the 11:00 Worship hour, these children are invited after Children's Time to follow the Godly Play shepherd to the Godly Play room (currently located in Room 125). Before entering the room, children receive a name tag and ready themselves for entering the sacred space for wonder and worship. After greeting time, hearing, and seeing the Bible story for the day, children are invited to respond to the story through art.

On special Sundays the children will share the Feast, a simple experience of "table fellowship." Each child receives a blessing from the storyteller as they leave the room, reminding them that God's love is always with them. Over ten Godly Play volunteers participate in the program as story tellers, door keepers, and shepherds. In the fall, CYM hosted an overview of Godly Play for parents.

Advent Craft Festival: Tracy Lovelady led the Advent Craft Festival on November 20, 2016. It was once again held in conjunction with the Alternative Gift Market. Sunday School classes collected non-perishable food items leading up to the event and these items were used to pack over 100 bags that were donated to TABLE's Weekend Meal Backpack Program. Children made a variety of seasonal and religious crafts and families worked together to make advent wreaths. Beginning on the first day of Advent, UPC families participated in Las Posadas, an activity that symbolized the Biblical journey of Mary and Joseph as they searched for shelter in Bethlehem before the birth of Christ. Families had the opportunity to host figurines of Mary and Joseph for 24 hours and participate in the activity through reading, journaling, and sharing with others during the receiving and giving of the figurines from one family to another.

Vacation Bible School: Megan Crunkleton and Nancy Myer were the co-coordinators for VBS, along with 71 other youth and adult volunteers who led close to 100 children, ages three through 5th grade, June 27-30. The theme was *Surprise! Stories of Discovering Jesus*, and we were all surprised by the massive amount of rain we received on the Tuesday of VBS week. Participants and volunteers were good sports and kept their momentum up for the day. The week included a service project component and ended with a picnic that included participants, their families, and volunteers. Logistics and curriculum information were available online. Participants and volunteers were able to register online to attend or assist during the week.

Nursery/Childcare: Childcare is available during both services and the Sunday School hour. A combination of paid staff and parent volunteers offer a welcoming environment to infants through pre-kindergartners. Our two paid Nursery Coordinators provide a consistent contact for parents, and they help families navigate the hallways so everyone finds their places. The Nursery Coordinators also direct the placement of the paid staff and volunteers, depending on how many children are present and the ages in attendance.

PYPS (Parents of Young Presbyterians): PYPS organizes events throughout the year for families with young children. Events organized by PYPS in 2016 included a pancake breakfast, dinner potluck/recipe exchange, Easter egg hunt, playground playdate, pool outing, pumpkin patch visit, and a Christmas parade gathering.

Kirk Club: The 2016-2017 program year marked the second year of Kirk Club, a fellowship and study group for 4th and 5th graders. The group meets the first and third Mondays of the month from 3:30-4:30 in the Youth Center. Time together includes snack, fellowship, recreation, and a lesson tailored to the needs of this age group. This program prepares our 4th and 5th graders for the transition to middle school and PYC by encouraging regular participation in a faith community and helping them understand how faith plays a part in everyday life. On February 7, 2016, Kirk Club members collected \$2,000 for a special "Souper Bowl of Caring" offering and donated the money to TABLE, a local food charity.

Meal Train: An online sign-up system allows UPC members to sign up to take meals for families with new babies. There are many new babies being born all of the time at UPC and this gives CYM and the rest of the congregation a chance to welcome the baby and provide the family with a meal. A Bible from UPC is also taken to the family during this time.

In addition to the above group-specific work, CYM helped host Second Sunday Lunch in January, provided packets of devotion and activity materials for families of all ages during the Lent season, and at the beginning of summer provided pizza boxes of "Takeout Church" faith activities for families to do over the summer.

The CYM Committee is a committed and hardworking group of church members who love coming up with ways to put faith into action and help the children and youth of UPC learn more about their own relationship with God and our church community.

Congregational Life Committee

The members of the Congregational Life Committee (CLC) in 2016 were Steve Kennedy (Chair), Lyn Billings, Bill Campbell, Lynnette Campbell, Claire Chipman, Gwen Lamb, Sarah Owen, John Poteat, Dan Redwine, and Gwen Waddell-Schultz. Kate Fiedler served as the CLC's Staff Liaison. The purpose of the CLC is to organize activities of a social nature that bring church members together for fellowship, thereby enabling members to form and maintain relationships that will support them in their faith journeys.

We were pleased to welcome Claire Chipman, Dan Redwine, and Gwen Waddell-Schultz as new members of the committee. All members volunteered their time to attend monthly meetings and to set up events throughout the year. Patty Baum, who led the committee in 2015, was also a valuable resource as Steve transitioned into serving as the Committee Chair.

One of the CLC's objectives is to provide fellowship opportunities for Young Adults (YA). Claire Chipman served as the committee's liaison for Young Adult (YA) gatherings, and she reported strong attendance at weekly lunches after the 11:00 service. Thanks to an app designed by Jessime Kirk, each week participants can vote on the restaurant that they would like to attend. Furthermore, twice a month Kate Fiedler hosts the YA group at her home for an evening Bible study.

Another initiative that the CLC supports is the Adult Fun and Fellowship Program, which enables UPC members to attend shows at the Durham Performing Arts Center (DPAC). After leading this program for several years, John Poteat helped Dan Redwine transition into coordinating the program and overseeing all of the logistical details.

UPC's Youth Choir performed *Godspell* on February 4-6, and the CLC created decorations and provided attendees' food on all three nights. Committee members purchased snacks (popcorn, cookies and lemonade) for the Thursday night performance and desserts for the ticketed Friday and Saturday shows. Steve Kennedy recruited additional volunteers to assist with serving and clean-up.

Gwen Lamb continued her work as the coordinator of UPC's Second Sunday Lunches, which included corresponding with the committees that sponsored each lunch and also ordering the main course. The CLC served as a direct co-sponsor of two of the church's largest annual events: The Easter Brunch and the Advent Brunch. All members of the CLC facilitated these events by decorating the Fellowship Hall, preparing and setting up donated food, and coordinating the volunteers who assisted with serving and clean-up.

During the summer, the CLC oversaw Punch on the Porch, which allowed UPC members and visitors to gather for punch, cookies, and fellowship after both the 8:30 and 11:00 services. Committee members Sarah Owen, Gwen Lamb, Bill and Lynnette Campbell, and Lyn Billings purchased all of the necessary supplies, and Steve Kennedy recruited church members to host the event each week. During the fall, winter, and spring, CLC members including Bill and Lynnette Campbell and Gwen Lamb also worked with Jesse and Carolyn Beverly to provide food for the weekly "Coffee on the Landing" gathering, which allows 8:30 and 11:00 attendees to interact between the services.

Finally, this year the CLC prepared an event on August 21 to celebrate the ministry of the Rev. Anna Pinckney Straight. Gwen Lamb purchased supplies, and Sarah Owen, Dan Redwine, Gwen Waddell-Schultz, and Steve Kennedy coordinated the reception. Our committee was grateful for the opportunity to help the UPC community celebrate Anna's service to our church.

The CLC hopes to continue supporting UPC's efforts to provide fun and fellowship for all members of our community. UPC members are welcome to email any questions or concerns to the chair at sdkenned@ncsu.edu.

~ Steve Kennedy, *Chair, Congregational Life Committee*

Membership Committee

When someone recently described the Membership Committee during a Session meeting as an "easy" committee to serve on, the chair of the committee can either wince with embarrassment or take it as a compliment. I choose the latter, embrace the good news we have to share, and, despite this being a report that looks back, point to the future by drawing attention to the committee's "Blue Sky Dreaming" items listed below.

The wonderful news for our committee and UPC is that people keep coming and asking to join our faith community. Specifically, 65 of them reached out to join us in 2016. With 28 members leaving our community (death and transferring out), we are fortunate to be a growing church. This growth is something we should celebrate and be proud of, keeping in mind that these kinds of numbers would be the envy of so many churches.

Perhaps even more gratifying, however, is the diversity of the age of the new members joining us, and witnessing how many of them quickly inculcate themselves within the life of the church. As a result, baptisms took place; more singers joined our choirs;

more teachers joined our Sunday school teaching pool; new leaders helped with our PCM small groups; and our committees recruited new members.

The one big change implemented by the committee in 2016 was the process of welcoming new members. For some time we have met with and voted on new members in the Sunday School timeslot, and then introduced them at either of the services on that same day. Now, every other month, we welcome new members during a lunch held after the 11:00 service on the first Sunday of the month in the Fellowship Hall. Meeting and greeting over a meal has proven to be a more welcoming environment, and a less rushed timeframe to do all that needs to be done when “onboarding” new members.

Additionally, due to it being lunchtime, as well as the more regimented time (people can, for the most part, put the event on their calendar for the entire year), it has been much easier for staff and Session members to attend. This has resulted in a much bigger crowd to greet the new members (of course free Med Deli helps, too!), which also results in a more comprehensive representation of all our church has to offer as people introduce themselves and share the various aspects of church they are involved in.

With the lunch having taken place, new members are invited to come the following Sunday and be introduced during either of the services. The general feeling is that, particularly for new members with children, it is easier to take care of both these final phases of becoming a new member on two separate Sundays. And of course, if they attend the Second Sunday Lunch after being formally introduced to the congregation, they can still go to the front of the food line!

When challenged by the Stewardship Committee to think about what we would do if money were no object, the committee came up with the “Blue Sky Dreaming” items listed below. Not listed is the online directory because it is not a dream; we already have it! However, the Membership Committee continues to discuss the need to improve our directory. We did have several occasions over the past year where we reached out to the congregation encouraging them to either update or add a photo to the directory. It is the Chair’s sincere wish that more movement takes places related to directory in his last year on the Session, and we anticipate engaging other UPC committees.

“Blue Sky Dreaming” – Membership Committee (Submitted to the Stewardship Committee on April 7, 2016):

- A part-time (possibly 1/4 time) person who would crunch the data and produce weekly updates for the membership staff person (Kate Fiedler) that tells her who visited on Sunday, what their contact information is, how many times they have visited before, and how they have been contacted in the past.
- Technology Resources/publications
- One of the strengths of this congregation and one of the best ways for people to get to know us is through the sermons. What if, after someone visited, they received a link for a free e-pub or kindle book of recent (or a recent sermon series) sermons? They could also be available in print for those who don’t prefer to use an e-reader or tablet. This would require someone to format and learn the ins and outs of online publishing (which should have minimal or no cost).
- More robust, user-friendly online directory that is easy to maintain and interact with and that fits in seamlessly with our new and improve website.
- What if we could also produce a “welcome to UPC” book for kindle/e-reader?
- Community Connection
- This isn’t exclusive to membership, but if membership/deacons had some funds to do crazy community outreach things?
- Donuts passed out to people on Franklin St. in the morning from time to time
- Sponsoring a Beer and Hymns night, etc.
- Other new funding ideas
- To provide transportation on Sundays (Uber to church)
- Help with parking/valet service
- Make a contribution for a local charity in honor/celebration of every person who joins our church

~ Matt Marvin, *Chair, Membership Committee*

Nominating Committee

Members of the 2016 Nominating Committee: Portia Christensen (Chair and Elder), Aaron Cook, Claire Curran, Adam Lovelady, D.G. Martin, Amy McEntee, Joan Page, Linda Plunkett (Deacon), Brian Vandersea, and Bob Dunham (Staff Liaison).

The Committee nominated the following members for positions listed below. They were all elected at a Congregational Meeting on Sunday, August 28, 2016 unless noted otherwise.

Endowment Committee: Kathy Clemmons, Kari Marvin

Elder, 3-Year Term, Class of 2019: Katie Billings (Youth, Class of 2017), Mark Bozyski, Jamie Bryan, Mark Moshier, Bart Phillips, Lee Scott, Scott Singleton (confirmed on October 30, 2016), Kelli Smith, Jackie Soderling, and Ashley Wilson.

Deacon, 3-Year Term, Class of 2019: Barbara Hedgepeth, Leslie Hicks, June Kendall, Laura Kirk (confirmed October 30, 2016), Keith Minton, Mike Olson, CC Owen (Youth, Class of 2017), Edwin Preston, Susan Swafford, and Cass Swon.

Members of the 2017 Nominating Committee: Lee Ann Buck, Mark Bozyski (Elder), Portia Christensen (Chair and Elder), Aaron Cook, Claire Curran, Jim Copeland, Bob Johnson, Adam Lovelady, Vicki Lotz, Brian Vandersea and Bob Dunham, and Kim McNeill (Staff Liaisons).

~ Portia Christensen, *Chair, Nominating Committee*

Outreach Committee

“For I was hungry and you gave me food, I was thirsty and you gave me drink, I was a stranger and you welcomed me, I was naked and you clothed me, I was sick and you visited me, I was in prison and you came to me. Then the righteous will answer him, saying, ‘Lord, when did we see you hungry and feed you, or thirsty and give you drink? And when did we see you a stranger and welcome you, or naked and clothe you? And when did we see you sick or in prison and visit you?’ And the King will answer them, ‘Truly, I say to you, as you did it to one of the least of these my brothers, you did it to me.’” ~Matthew 25: 35-40

Members of the 2016 Outreach Committee were Bart Phillips (Local Chair), Sam Leaman (Elder and Global Chair), Carolyn Schwartz (Treasurer), John Rogers (Staff Liaison), and Carolyn Karpinos (Elder and Outreach Chair). All three committees met monthly with the exceptions of a summer break (June and July for Local Outreach and July and August for Global Outreach).

The mission of the Outreach Committee of University Presbyterian Church is to encourage and coordinate programs and activities that further the ministry of Jesus Christ in our community, our nation, and the world. To that end, chairs of the subcommittees consistently and thoughtfully lead the effort to use our resources of time and money wisely.

The Outreach budget for 2016 was \$348,037 with the inclusion of additional monies that came in as additional pledges in the first two months of 2016. In somewhat atypical action, the entire budget was confirmed by the end of the March meetings for both Local and Global Outreach. That was of significant help to both committees in planning for their year's work.

Our pastoral leadership has a strong, continuing commitment to encouraging vigorous church outreach. The Outreach Committee is grateful to the congregation and the Session for their steadfast support and continuing generosity in maintaining a robust Outreach budget while at the same time attending to the myriad of other obligations of this community of faith. At the April Session meeting in 2016, a motion was passed for Session to set a budget goal of allocating 20 percent of the budget to Outreach within five years, if the way be clear. This year's budget was a significant step in that direction and that was greatly appreciated by the committee members of both Local and Global, as well as by our Presbyterian Campus Ministry.

In 2016, Outreach sent \$115,000 in Unified Mission Giving to PC(USA) and \$10,938 to the Presbytery of New Hope for our per capita assessment. Both amounts totaled 36.19 percent of the Outreach budget and supported the work of our denomination. Local Outreach's budget of \$111,943 amounted to 32.16 percent of the total Outreach budget. Global's budget of \$62,648 was 18 percent of the total Outreach budget. Campus Ministry received \$22,225 or 6.39 percent of the Outreach budget. The remaining \$17,233 supported Camp New Hope scholarships, Union Seminary and theological education, Presbyterian Homes, and a nascent Spanish-language church, Iglesia Emanuel. The Alternative Gift Market brings in its own revenue that is disbursed in total upon receipt and is not included in the budget.

Local Outreach subcommittee, chaired by Bart Phillips continues its support of Habitat for Humanity (\$30,000), Inter-Faith Council (\$32,000 plus \$1,000 to IFC's Food Shelter Fund) and New Hope Camp and Conference Center (\$17,500). In 2016, Local Outreach supported CROP Hunger Walk (\$125), Emergency Relief (\$3,255.81) for flood victims in eastern North Carolina following Hurricane Matthew and (\$1,000) for The Presbytery of West Virginia to help with flood victims there following severe storms earlier in June, Arc of The Triangle (\$2,000), KIDSCOPE (\$500), A Helping Hand (\$1,000), Orange County Rape Crisis Center (\$5,000), Vets to Vets United (\$500), PORCH of Orange County (\$1,000), Cornucopia Cancer Support (\$1,500), Faith Connections (\$250), Friends of Orange County Social Services (\$3,000), Freedom House (\$1,000), Alamance/Orange Prison Ministries (\$2,000), Meals on Wheels (\$1,000), TABLE (\$2,000), Food Bank of North Carolina (\$2,000), Compass Center (\$2,000), Farm Church (\$500), and Charles House (\$1,500). Though not by funding, the congregation supported Book Harvest through Local Outreach by donating books and cans of food for TABLE.

Under the umbrella of Local Outreach, Endowment grants were provided for the Blue Ribbon Mentor-Advocate for Youth Leadership Program (\$5,000) in the spring and to TABLE (\$2,500) in the fall. Continuing its practice of relationship giving, Local Outreach named Blue Ribbon Mentor-Advocate as the beneficiary of forty percent of the Pentecost Offering. Designations of the forty percent of the Peacemaking Offering in the fall were made to the Alamance/Orange Prison Ministries.

Local Outreach continued its traditional practice of having a guest presenter at every meeting, with long-standing partners presenting information about their budgets and their plans for the future and potential new partners sharing information about their work.

Global Outreach subcommittee, chaired by Sam Leaman, continued its emphasis on relational giving, as well. In March, a team of eight from University Presbyterian Church traveled to Haiti to renew relationships with Haitian partners and conduct teacher-training workshops, Teaching Teachers. This team carried bins full of school supplies and materials for students and schools in Haiti and while on that trip, they also presented books created in the teacher workshops (during the prior year's visit) and then printed in the Creole language for use in the Haitian schools and communities with whom they work.

The committee responded to many needs, including the Medical Benevolence Foundation to assist with medical care for refugees worldwide (\$3,000), Haiti Outreach Ministries (\$1,000), Presbyterian Disaster Relief for flooding in Haiti (\$1,000), Scholarships for the Latin Patriarchate School located in the West Bank (\$1,800), Christian Communications Institute in Thailand (\$1,500), Wycliffe Bible Translations directed by the McLendon Family, children of University Presbyterian Church members (\$1,000), Hearts with Haiti for the support of St. Joseph's Family in Port-au-Prince, Haiti (\$1,000) and for ongoing support of Wings of Hope in Jacmel, Haiti (\$2,000), Will Silbert for his ministry in Vietnam (\$500), Family Health Ministries of Durham for a Women's Health and Birthing Center in Tom Gato, Haiti (\$1,000) and for upkeep of a water system in Leogane, Haiti (that University Presbyterian originally helped install) (\$1,300), as well as general support (\$1,000), Dental and Health Clinic in Yazdiah, Syria to help with medications and supplies for refugees (\$2,000), Crisis Nursery Project in Lesotho, Africa (\$2,000), Witnessing Ministries of Christ in India for their work with lepers (\$500), in addition to supporting our missionaries (\$21,237.50). Global Outreach was fortunate to have visits from Karla Koll, one of our missionaries based in Costa Rica and from one of our Middle East missionaries. The committee contributed \$500 to each of them to help with travel for the visit.

Global Outreach held a well-organized and researched Alternative Gift Market in December with opportunities for the congregation to give to 38 agencies around the world and one in Chapel Hill. \$16,152 was contributed in total and \$5,177 was sent to Alternative Gift Market International. In addition to the remaining funds of \$10,975 that were specifically donated to the global partners of UPC, the Global Outreach Committee added an additional \$8,438 from their remaining discretionary funds, an annual practice that helps partners at the end of a calendar year.

In the spring, Global Outreach received \$5,000 from the Endowment Committee for the building of a new classroom at the Bayre Fe Secondary School (built under the auspices of a long-standing Global Outreach partner, Haiti Outreach Ministry). The fall Endowment grant of \$2,500 was given to the Haiti Mission team who leads the Teaching Teachers workshop in Haiti for additional support for teachers from rural sections of Haiti (to be used in the 2017 winter Haiti mission trip from University Presbyterian Church).

Campus Ministry led by John Rogers, our Associate Pastor for Campus Ministry, is a very important part of University Presbyterian Church. Under John's leadership, the program has grown exponentially in the past few years, and the Outreach Committee this year attempted to reflect some of that growth with an increase in percentage of the total budget allocated to Campus Ministry. In 2016, in addition to weekly gatherings and Bible study small groups, Student Sunday in February and Family Day, a Senior Reception in May, Alumni Homecoming in October, and a Thanksgiving dinner for ninety students, a number of retreats were held. Key among the numerous trips and retreats in which the Campus Ministry participated last year was a trip to the Universidad Biblica Latinoamericano in San Jose, Costa Rica where one of University Presbyterian Church's missionaries, Karla Koll, heretofore mentioned, is based. University of North Carolina students were there for a week with John, working, traveling to villages in outlying areas, studying, and learning. With John's enthusiasm, our Campus Ministry continues to thrive.

Outreach at University Presbyterian Church strives to touch many people in need at home and across the globe. The commitment of the committee members is sincere and conscientious. Members are grateful for the generous support provided by the congregation to do the Lord's work in our world.

~ Carolyn Karpinos, *Chair, Outreach Committee*

Personnel Committee

During 2016, the Personnel Committee was staffed by the following members: Jesse Basnight, Jr., Reid Chisholm (Chair), Margaret Costley, Brian Curran, Courtney Edwards, Jeri Oliaro, Fran Wilson, and Ken Younts. Bob Dunham was the Staff Liaison.

Staff Check-ins: The members of the Personnel Committee were assigned Program and Administrative Staff members with whom to check in and give an opportunity to provide feedback to the committee. Some of these meetings took place in 2017.

Program Staff Change: Elizabeth Michael joined the Program Staff as Interim Associate Pastor, filling the role previously held by Anna Pinckney Straight.

Staff Raises: The committee provided a recommendation to the Administration Committee on raises to reward and retain the terrific staff our church enjoys.

Visioning Request from Stewardship Committee: The committee responded to the Stewardship Committee's visioning request with its hopes for staff compensation, a residency program, and a greeter position.

~ Reid Chisholm, *Chair, Personnel Committee*

University Presbyterian Preschool

University Presbyterian Preschool (UPPS) is a half-day early childhood program serving the preschool-aged children of University Presbyterian Church and the larger community. The school operates under the daily leadership of Ellen Parker, the Director; Caroline Jones, Assistant to the Director; the dedicated service of its teachers; and the church's UPPS Committee. The Committee members in 2016 included Debbie Bevin (Chair), Reid Chisholm (Personnel Committee representative), Harriett Burns (pediatrician), David Jones (treasurer), Megan Crunkleton (parent representative), Jenny Eller (parent representative), LeeAnn Buck (teacher representative), Winnie Morgan (at-large), and Besty Edwards (Elder). Betsy will take over as Chair for 2017 and 2018. Former Chair Kelly Moore resigned from the Committee in May. Nancy Myer, UPC Staff Associate for Children's Ministries, staffs the committee and serves as an ex-officio member along with Ellen Parker.

At the end of 2016 the Preschool remains on strong financial footing, thanks to many years of good stewardship by present and former staff, the careful fiscal management of treasurer David Jones, and the assistance of UPC Controller Katharine Yager. However, 2016 saw the preschool's second year in a row with a budget deficit, due in large part to the addition of the "floater" staff position to help manage the arrival procedures necessitated by construction on Robertson Lane. Funds from the preschool's reserve accounts were drawn to cover the deficit.

Although the Preschool has experienced many more years of budget surpluses than deficits, the committee decided to more closely monitor reserve fund balances by establishing two distinct reserve accounts, and set forth policies for their purpose and use:

General Reserve: This fund is the principal repository of unrestricted reserve funds. It is available at the Committee's discretion to cover unbudgeted expenditures and for offsetting year-end deficits. Surpluses, undesignated gifts, and interest income shall be deposited into this account.

Operating Reserve: In order to withstand a major unexpected financial shock, this fund will be maintained at the equivalent of 110 percent of three months of average operating expenses. Except in extraordinary circumstances, this fund should not be tapped.

As has been the trend for several years, UPPS was not fully enrolled during the 2015-2016 school year. The 2016-2017 school year has started with stronger enrollment, and with the addition of one new student in January of 2017, the preschool will be fully enrolled for the first time in recent years.

UPPS offers full and partial scholarships covering tuition and supplies to students with demonstrated need. During calendar year 2016, thirteen children received aid totaling \$12,862.50. The scholarship program is funded primarily through fundraising organized by preschool families.

During 2016, the committee made efforts to clarify and formalize several policies related to the preschool's operations. Some were revisions to existing written policies while others were new policies based on informal practice. All UPPS policies and practices are guided by the preschool's mission of "providing a safe and nurturing environment while promoting the physical, social, emotional, and intellectual development of young children." Faced with increasing numbers of requests from parents for

Annual Report to the Congregation

“double-enrollment,” the committee adopted a policy that a child can only be enrolled in one UPPS class in a given year. In addition, in an effort to clarify eligibility for placement in the Transitional Fives class, the committee simplified the class description in the Parent Handbook and adopted a new developmental readiness assessment tool.

Numerous delays in the church’s construction project meant there were no significant disruptions to preschool operations in the spring of 2016. However, by fall work had begun on Robertson Lane, which impacted the preschool’s carpool procedures. For several weeks at the beginning of the fall semester, students arrived and departed via the Henderson Street entrance. This required minor adjustments to arrival times and extra volunteers to safely chaperone the children to either their classrooms or the playground. After Robertson Lane was reopened, students began entering the preschool through the Youth Center, an arrangement which will continue until construction is complete.

UPPS is fortunate to be staffed by highly trained, nurturing teachers, including several who have taught at the preschool for over fifteen years. Our teachers are the preschool’s greatest asset, and it is a priority of the committee to support and encourage them. At the end of the 2015-2016 school year, Stephanie Nally, lead teacher in the Tue/Thu/Fri 3s class, left the Preschool to pursue a graduate degree in education and her co-teacher Myra Jester was promoted to the lead teacher position. Jane Holroyd, one of the floaters during the prior school year, was hired to be the new co-teacher in that class. Over the summer, three teachers completed the Alamance Community College Early Childhood Education Certificate Program.

As it enters its forty-fifth year in operation, UPPS remains one of the most highly respected preschools in the Chapel Hill area. The UPPS Committee is deeply grateful for the ongoing support provided by University Presbyterian Church.

~ Debbie Bevin, *Chair, University Presbyterian Preschool Committee*

Worship Committee

The Worship Committee at University Presbyterian Church supports the ministers and staff of the church and serves its members and visitors through the weekly Sunday services. Special services include Maundy Thursday, Good Friday, and three Christmas Eve services. UPC ministers travel to the residents of both Carol Woods and Carolina Meadows, providing a monthly worship service with the sacrament of the Lord’s Supper. In conjunction with University Methodist Church, UPC shares a bus that transports Carolina Meadows residents to our 11:00 Sunday services.

In our large church, UPC members are essential to making the worship experience meaningful to each other and visitors alike. It begins at the front door with greeters, ushers, elders, and deacons in the narthex; communion preparers, coordinators, floral, and holiday Sanctuary decorators and coordinators; assistants for handicapped parking; and other volunteers extend God’s grace with a smile. In 2016 Worship Committee members were: Bob Dunham, Pastor; Thomas Brown, Minister of Music; Beth Auman Visser, Youth and Children’s Choirs Director; Ann Merklein, Elder and Chair of the Worship Committee; Betty Bouldin, Elder; Philip Hughes, worship service greeter coordinator; Nancy Robinson, Communion coordinator; Lee Ann Buck, Communion preparation coordinator; Donna Frick, floral coordinator; and Jesse Basnight, Jr., handicapped parking coordinator. The year’s weddings and memorial services are officiated by the pastors with assistance from the church office staff members.

A significant responsibility of the Worship Committee is to provide head ushers or captains who serve on a monthly basis and who ask church members to volunteer to usher at the two Sunday services. In 2016, Gus and Libby Conley oversaw ushers at the 8:30 service and Ann Merklein and Betty Bouldin coordinated usher captains for the 11:00 service.

John Rogers and Kim McNeill continue to coordinate university and high school student-led services, a rich and inspiring UPC tradition. This year, our worship has been enriched by the presence of new staff member Elizabeth Michael, interim associate pastor. In November we welcomed the Rev. Dr. Paul Timothy Roberts, Sr., President of Johnson C. Smith Theological Seminary in Atlanta, as our 2016 Margaret McLaughlin Endowment Preacher. In August we said goodbye to Anna Pinckney Straight, our Associate Pastor since 2006. Anna accepted a call to be pastor of the Old Stone Presbyterian Church in Lewisburg, West Virginia.

Gathering weekly as the Body of Christ within our Sanctuary unites us, intentionally and mindfully, “with believers in every time and place.” Worship rejuvenates us, makes us humble, and strengthens our resolve to do the work of the church in the world. Our thanks go to all who offer their time, talent, and service to make worship at UPC reverent, memorable, and beautiful.

~ Ann Merklein, *Chair, Worship Committee*

Stewardship Committee

Committee members: Perry Aycock, Kirsten Barker, Jim Baxley, Don Hunter, Jay Klompmaker, Crowell Little, Daphne Little (Chair), Nancy Oates, Susan Ross, Scott Singleton, Hank Waters, Ashley Wilson, John Wilson, Brian Vandersea, and Karen Vandersea. 2016 Staff: Bob Dunham and Anna Pinkney Straight.

The Stewardship Committee began 2016 reviewing, analyzing, and completing follow up on the previous campaign. The 2016 campaign closed with 421 pledges totaling \$1,730,009.00 with an average pledge of \$4,109.00. Adding in the automated draft givers yielded a final budgeted pledge revenue of \$1,748,009.00 and average pledge to \$4,046.00.

We expanded the Stewardship education/communication effort by preparing inserts for the Quarterly Statements sent to the membership, reminding them of the good works their pledges enable throughout the year.

Brian and Karen Vandersea agreed to join Daphne and Crowell Little as co-chairs of the 2017 campaigns. They will recruit co-chairs for the 2018 campaign. Susan Ross withdrew from the committee due to her relocation.

Groundwork for the campaign message began in the spring and summer months. The committee asked the Session, committees, and members to share their hopes and visions for deeper, broader ministry within our family of faith, this community, and the larger world. Many of those responses were wrapped into the aspirational appeal of the campaign. John Wilson shot informal video of numerous members' responses. Several were posted to the UPC Facebook page each week throughout the active campaign period.

After much consideration, "See what Love can do...and Dare!" was selected as the campaign theme, with the focus scripture being:

Keep alert, stand firm in your faith, be courageous, be strong. Let all that you do be done in love. ~ 1 Corinthians 16: 13-14

Letters were sent the week prior to Kick-off introducing the theme and asking members to pick up their campaign packets after worship on either September 25, October 2, or October 9. Packets were delivered to each of our three CCRCs.

After consultation with staff, the following campaign schedule was adopted:

- September 25 - Campaign Kick-off, (Packet pick up #1)
- October 2 - World Communion Sunday (Packet pick-up #2)
- October 9 - Second Sunday Lunch (Packet pick up #3).
- October 10 - Mail remaining packets
- October 16 - NA
- October 23 - Dedication Sunday

Stewardship Moments were presented each Sunday, taking place just before the offering. Polly and Dave Moreau, Perry and Kara Aycock, Portia Christensen, Vicki Lotz, and Adam Lovelady shared personal and inspirational messages about their faith, this church, and stewardship.

Members of the stewardship committee also:

- wrote informative Stewardship inserts for each Quarterly Statement mailing;
- created a four-page stewardship brochure, designed by Jim Baxley;
- wrote stewardship articles for the September, October, November, and December editions of *The Chimes*;
- wrote weekly announcements and updates throughout the campaign for the bulletin and *E-News*;
- wrote posts for the UPC Facebook page containing campaign announcements and video interview outtakes; and
- wrote personal thank you notes to every member who pledged.

The stewardship webpage was regularly updated with campaign pledge results, transcripts of stewardship sermons and "moments," the stewardship brochure, *The Chimes* stewardship articles, the stewardship videos, and a link to online pledging.

After reviewing the 2018 church calendar and consulting with staff, the committee decided upon the following key dates for the 2018 campaign, to be conducted in the fall of 2017:

- September 24 - Campaign Kick-off
- October 22 - Dedication Sunday

At the official closing of the 2017 stewardship campaign on February 28, 2017, the campaign yielded 434 pledges totaling \$1,748,299. Almost 50 percent of the pledges for 2017 were either increased or new pledges relative to 2016. The average pledge was \$4,038.00. This total includes the Automated Giving pledges for 2017. For each of the past three years we have seen record generosity at UPC, as measured by total pledged dollars.

UPC is committed to “See what Love can do.” Our members dared to give generously and now will work to make those hopes and dreams a merciful reality.

~ Daphne Little, *Chair, Stewardship Committee*

Diaconate Report

The Board of Deacons is comprised of 28 UPC members who have been called to serve the UPC congregation. Their primary responsibilities include acting as liaisons between members of the congregation and the pastoral staff, helping to support and nurture the church family and helping members, non-members, families, friends, and visitors connect with each other through the church.

Deacons are divided into seven Deacon Care Teams to better focus their service to the congregation:

Memorial Reception Care Team (*Shelley Adams '16, Linda Plunkett '16, Leigh Anderson '17, Lyn Billings '17, Linda Lane '17, Kathy Clemmons '18, Jane Griffin '18, and Nancy Pfaltzgraff '18*) This team is responsible for coordinating receptions for families after a memorial service. The team saw fewer services this year, for which we are all thankful, but found the time spent together and with families rewarding and fulfilling.

Special Needs/Special Events/Flowers (*Alison Bevin '16, Cam Huffman '16, Jeri Oliaro '16, Allis Rodelli '16, Brian Lange '17, Michelle Abel-Shoup '18, Caroline Jones '18, and Sarah Owen '18*) This team coordinates special events; cares for UPC families at times of birth, illness, and death; offers meals at times of need; and delivers flowers from Sunday worship to those unable to attend worship..

Older Adult (*Ted Richardson '17, Charlotte Pearce '17, and Patrick Kavanaugh '18*) This team calls, sends cards to, and/or visits those aging in place, assisting with transportation to worship and other events as needed. The Older Adult Care Team has found the levels of independence for those aging in place vary greatly and can change frequently. We try to maintain regular contact with the members of our neighborhoods and develop supportive relationships with them. At times, we have been in situations where we have advised the member and/or family of supportive services to help them as best as possible (including referral to Stephen Ministry or resources through The Seymour Senior Center or the Orange County Department of Aging).

Carol Woods (*Matt Singleton '16 and Betty Hutton '17*) This team visits residents of Carol Woods, attends the monthly worship service, and plans other gatherings for fellowship and outreach. They send greeting cards at Christmas and Easter and attend memorial services for UPC members. This year, residents gathered together for a meal with the pastors that was much appreciated.

Carolina Meadows (*Judy Warburton '16 and Jackie Heywood '17*) This team tends to the 47 UPC members living at Carolina Meadows. The church continues to support the second Sunday worship services, which draw approximately 15-25 congregants. In addition to semi-annual contacts, deacons send cards at Easter and Christmas, call or send a card at birthdays, send notes of concern at an illness or other life change, and attend memorial services when possible. A special joy this year was presenting Sanctuary flowers to a member on her 100th birthday!

Oral History/UPC History/Garden Memorial Book Care Team (*Laura Baxley '16, Beverly Tindall '17, and Tabitha Alexander '18*) The top priority of the UPC History/Memorial Garden Book Care Team over the last year and a half has been creating a *Book of Remembrance* for those interred in UPC's Memorial Garden. The book includes detailed information about the people whose names are etched on the Garden wall, creating a lasting keepsake honoring the saints who have come before us. We are in the process of creating pages for people on whom we have information and marker pages with people's name and dates when little or no information is available. The book will include a page indicating how members of UPC may contact us with additional information about those interred. We hope to have this book available for display in the Parlor within the next few months, although it will remain a work in progress.

Deacon Leadership/Neighborhood Care/Deacon to Deacon (*Will Aldridge '17 and Collette Drake '18*) This team was responsible for planning and facilitating monthly meetings and taking and reporting minutes. The team reviewed current neighborhood alignments and made plans for restructuring care teams and neighborhoods for the next calendar year. The team was responsible for preparing this annual report. We also sought to be deacons to other deacons.

In addition to their Care Team assignments, each deacon is assigned to a “neighborhood” comprised of approximately 25 to 35 families who are members of the church. Deacons reach out to the families in their neighborhood twice a year through phone calls, emails, and visits.

Adjustments to the Care Teams and neighborhood structure will be made as necessary in the coming year. The deacons appreciate the opportunity to serve the congregation in this way.

~ Will Aldridge, *Deacon Co-Moderator*

Stephen Ministry Program

Stephen Ministry is a Christian caring ministry provided by trained lay people. This ministry has been available in our church since 1992, offering confidential on-going, year-round, weekly personal care-giving meetings between the Stephen Minister and their care receiver. Stephen Ministers meet once a month for peer supervision, prayer, continued education, and community. To prepare a lay person for serving in this ministry; a fifty hour training course is initially required.

Continuing education is provided monthly for all Stephen Ministers to sharpen skills, become acquainted with community services, and to heighten our own spirituality. We are aware that some of the folks we partner with are struggling to clarify their own spiritual and faith concepts. UPC, along with sixty other churches, is listed as a Stephen Ministry Church, on the Triangle Area Stephen Ministry Network website. Knowledge of continuing education training and workshops is available via this site for trained Stephen Ministers.

With the desire to raise awareness of the purpose and availability of Stephen Ministry care within our church, this past fall a variety of new publications were written. These include revised pew rack cards, monthly articles for *The Chimes*, and weekly notices in the Sunday bulletin, and contact information was made available in the church’s *Weekly E-News*, sent out on Fridays.

UPC Stephen Ministers serve both members within our own congregation, as well as people in our community. We are available to serve people who need additional support facing a variety of difficulties in life: Divorce, grief due to death of a loved one, loss of health for self or a loved one, job loss, financial issues, family difficulties, spiritual issues, loneliness etc. A total of eight Stephen Ministers served during the 2016 year. All Stephen Ministers have had or are currently serving a care receiver.

A service offered to those in our congregation who are grieving the death of a loved one is a mailed set of four booklets entitled *Journeying Through Grief*. A total of thirty people received the booklets this year. Stephen Ministers also provide the rose on the retable announcing the birth of a member’s baby.

A leadership team of three members directs the activities of our group. Anna Pinckney Straight, a trained leader, was our staff representative and referral coordinator prior to her leaving; Elizabeth Michael has assumed that role. Bob Dunham is a trained Stephen Leader, lending his support to our ministry, training, and continuing education. We are grateful to be part of this ministry, and for its active presence in this congregation.

~ Ann Henschel, *Stephen Leader*

Treasurer’s Report

For the twelve months ending December 31, 2016, total revenues were \$2,030,201, which amounted to 102.3 percent of the budgeted amount. Total expenses for the year were \$1,968,946 (100.5 percent of the budgeted amount). This resulted in positive net revenue of \$61,255 for the year which was added to General Reserves upon closing the books for 2016 according to our financial guidelines.

At year’s end, investments totaled \$1,737,904. These funds continue to be administered by the Littlewood/Kempf/Guild Group, associated with Merrill-Lynch. On December 31, 2016, Operating Reserves totaled \$500,000, General Reserves amounted to \$271,637, and Building Fund Reserves totaled \$751,552.

Katharine Yager has continued to make numerous improvements in our financial accounting procedures. In addition she has further developed a strong working relationship with our auditors, Bernard Robinson & Company, LLP. Our most recent audit contained no recommendations for changes in our overall operating procedures, and it is anticipated that the improved accounting procedures should lead to lower auditing costs for 2016 and in the future.

~ Alfred J. Field, Jr., *Treasurer*

Summarized Analysis of Revenue and Expenses

University Presbyterian Church Unaudited Summary Statement of Revenues & Expenses For the Month Ended December 31, 2016						
	Annual Budget 2016	MTD Actual 2016	YTD Actual 2016	Budget Remaining 2016	% Annual Budget Used 2016	YTD Actual 2015
REVENUES						
Operating Fund Receipts						
401105 - Pledges and Commitments	\$ 1,748,009.00	\$ 160,146.63	\$ 1,703,296.98	\$ 44,712.02	97.44%	\$ 1,631,642.58
401110 - Non Pledge Contributions	132,000.00	49,303.89	200,986.10	(68,986.10)	152.26%	129,743.09
401115 - Open Plate Offering	22,000.00	1,897.07	21,242.82	757.18	96.56%	22,320.98
401120 - Pledges Paid - Last Year	-	-	2,134.10	(2,134.10)		5,840.00
401125 - Rec'd from UPPS	5,800.00	483.34	5,800.00	-	100.00%	5,800.00
401130 - Rec'd for Weddings	300.00	300.00	1,500.00	(1,200.00)	500.00%	300.00
401135 - Rec'd for Other Bldg. Use	250.00	250.00	750.00	(500.00)	300.00%	400.00
401150 - Misc. Receipts for OpFund	-	-	-	-		-
401155 - Investment Income	-	10,251.43	16,338.97	(16,338.97)		27,495.25
401160 - Transfer Inv. Inc to Reserve	-	(10,251.43)	(16,338.97)	16,338.97		(27,495.25)
401170 - Reserve Utilization	-	-	-	-		131,796.72
Ministry Program Receipts						
405100-405115 - Children's Choir Receipts	20,300.00	530.00	20,077.77	222.23	98.91%	21,828.43
405400-405445 - CYM Receipts	46,300.00	1,040.00	34,876.25	11,423.75	75.33%	41,275.00
405200-405205 - Adult Education Receipts	6,500.00	135.00	1,750.00	4,750.00	26.92%	5,675.00
405300-405305 - Congregational Life Receipts	3,250.00	-	37,787.00	(34,537.00)	1162.68%	3,850.00
405500 - Alternative Gift Market Receipts			-			18,953.00
TOTAL REVENUES	\$ 1,984,709.00	\$ 214,085.93	\$ 2,030,201.02	\$ (45,492.02)	102.29%	\$ 2,019,424.80
EXPENSES						
Operating Budget Expense						
Total Personnel	\$ 1,247,885.36	\$ 104,700.82	\$ 1,228,446.33	\$ 19,439.03	98.44%	\$ 1,177,777.48
Total Administration	195,632.64	16,899.27	216,225.31	(20,592.67)	110.53%	306,103.57
Total Operating Budget Expense	1,443,518.00	121,600.09	1,444,671.64	(1,153.64)	100.08%	1,483,881.05
Total Outreach	348,037.00	70,837.59	347,127.77	909.23	99.74%	351,768.41
Total Worship	61,414.00	3,238.71	60,753.32	660.68	98.92%	60,423.42
Total Children's and Youth Ministry	76,000.00	4,900.52	59,241.54	16,758.46	77.95%	67,240.99
Total Adult Christian Ed	14,500.00	473.00	8,668.60	5,831.40	59.78%	12,299.47
Total Deacons	2,040.00	665.87	1,934.79	105.21	94.84%	1,715.73
Total Congregational Life	11,200.00	809.37	43,698.09	(32,498.09)	390.16%	12,053.65
Total Membership & Assimilation	3,000.00	937.88	2,850.15	149.85	95.01%	545.12
Total Operating Budget Expense - 2	516,191.00	81,862.94	524,274.26	(8,083.26)	101.57%	506,046.79
TOTAL OPERATING EXPENSES	\$ 1,959,709.00	\$ 203,463.03	\$ 1,968,945.90	\$ (9,236.90)	100.47%	\$ 1,989,927.84
OTHER EXPENSE - Debt Service	25,000.00	-	-		0.00%	
Net Total	\$ -	\$ 10,622.90	\$ 61,255.12			\$ 29,496.96

Facility Use

University Presbyterian Church is a vital, active church in the heart of Chapel Hill. The church's facilities are used by hundreds of people for worship, meetings, Bible study, choir rehearsals, Sunday School, and preschool. Due to construction renovation throughout the building and parking restrictions, the facilities were not as available to church members and the community as in previous years. Despite the upheaval, every effort was made to accommodate groups throughout the year. During 2016, seven weddings were performed at the church. There were five memorial services. In February, the Youth Choir staged a dessert-theatre presentation of *Godspell*. In May, the Junior and Children's choir presented *The Rock Slinger and His Greatest Hit*.

UPC is home to University Presbyterian Preschool, offering classes for children age 2-5. Classes meet each weekday from September through May, and the school's Parent Association and Board meet regularly. University Presbyterian Church is also home to Presbyterian Campus Ministry at UNC-Chapel Hill. PCM is a community of faith and witness with and for the stu-

dents, faculty, administration, and staff of the University of North Carolina at Chapel Hill. The Terrace Room, Student Lounge, and PCM Café are available to students 24/7 and a weekly dinner and program is offered during the fall and spring semesters.

In addition to the many uses of the facilities by church members, University Presbyterian Church has an ongoing commitment to the community of which we are a part and has a longstanding tradition of making its facilities available to university, public service, and other community organizations while striving to be a good steward of the facilities. Outside groups are accommodated at no cost or very reasonable fees. During 2016, University Presbyterian Church provided meeting rooms and gathering places for the following community organizations:

Carolina Center for Public Service
Chapel Hill Toastmasters Club
International Friends

North Carolina Boys Choir
UNC Spouses and Partners Cooking Class

~ Jeanette Schmidt, *Office Manager*

Presbyterian Women

Presbyterian Women (PW) of University Presbyterian Church is an active group of about 104 women who strive to further their faith through prayer and Bible study, service to the church and community, and care and support for each other. Membership is open to all women, and is divided into Circles. These small groups provide an excellent opportunity for fellowship for women of all ages within our very large church. By nurturing individual members, Circles create a supportive, caring community for women which strengthens both the church and the community.

There are currently five Circles, three daytime and two evening, which meet once a month in members' homes. The Horizon Bible Studies "Come to the Waters" by Judy Record Fletcher, and "Who is Jesus? What a Difference a Lens Makes" by Judy Yates Siker are the basis of our studies. Our newest Circle, Circle 1, used self-chosen material in the first half of the year, but used the Siker curriculum the second half of the year. Lessons are presented by various women of the church and are intended to create discussion and understanding.

Eight ladies from our church had a rare opportunity to hear the Reverend Dr. Siker give an overview of the new series August 27 at First Presbyterian Church in Raleigh. She is a dynamic speaker and gave a wonderful presentation.

PW supports the community through service and financial contribution. Each month some members prepare and serve meals at the Community Kitchen, while others prepare bags of sandwiches at home, delivering them to the Kitchen to supplement lunches. At Christmas, individual Circles choose charities to support through a special Christmas offering. This year about \$1,280 was given to the Pastor's Discretionary Fund; \$815 was donated to the IFC Shelter for Women; \$30 went to Orange County Social Services; canned food and non-perishable food items were collected and delivered to CORA (Chatham Outreach Alliance); and undergarments were purchased and delivered to the IFC Shelter for Women.

Our budgeted benevolences support Children's Hope Alliance (formerly called Barium Springs), Church Women United, UPPS, scholarships to Camp New Hope, Presbyterian Campus Ministry, and UPC's Pastor's Discretionary Fund. We are financially self-sufficient. All of our gifts are funded through our budget or special offerings.

In March, some members of PW worked with the Young Adults to set up and serve the Second Sunday Lunch.

PW also supports Church Women United. Some of our members attended the March and November meetings, as well as the May luncheon.

Each February, PW places a floral arrangement in the Sanctuary in memory of women of the church who died during the past year. This year we remembered: Louise Behrman, Helen Boatman, Betty Caldwell, Lucie Johnson, Sue Kent, Margaret Moore, Barbara Roth, Phyllis Searle, and Sue Wilson.

PW holds two general meetings per year in September and May, to which all women of the church are invited. The dinner is catered and served in the Fellowship Hall, and a program is planned. Our May 10 dinner was attended by 75 women, and the Reverend Medora Hicks was our speaker. This dinner is also called the Birthday Dinner because it is the time that we contribute to charities selected by the Creative Ministries Offering Committee in Louisville, Kentucky. This "Birthday Offering" is a very old custom which challenges members "to give a penny for each year of her life (or a dollar if she prefers to keep her age a secret)" to new and innovative mission projects throughout the world. September 27, 2016 was our Fall Dinner where Catherine DeMaere briefly introduced the year's Bible study and Tracy Woody gave a brief reflection of what being in a Circle has meant to her. There were 85 in attendance.

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In April 2016, Judy Warburton attended the PW Spring Gathering held at First Presbyterian Church in Raleigh. This meeting brings together women from a wide geographic area of our state for fellowship, a program, and a business meeting. The Fall Gathering at Newton Grove was cancelled due to Hurricane Matthew.

Kate Fiedler continues to serve as our very supportive staff liaison.

~ Judy Warburton, *Presbyterian Women Moderator*

Endowment Committee

University Presbyterian Church Endowment, under the stewardship of the Endowment Committee, continues to play a vibrant role in the life and fellowship of UPC. Growth in the net asset value of the Fund over the years is attributable to donations and appreciation of its portfolio of stocks and bonds. At the end of 2016, the net asset value of the endowment was \$1,629,100. During the year, the committee disbursed funds throughout the faith community in accordance with the Statement of Purpose contained in the articles establishing the *University Presbyterian Church Endowment Fund: A Legacy of Faith*.

The Endowment is divided between *restricted* funds and *unrestricted* funds. The Committee administers the *restricted* portion in accordance with the intent of the donors. Under the operating procedures, the committee makes recommendations to the Session on the distribution of available *unrestricted* funds two times a year—approximately two-thirds of the available amount is distributed in the spring and the remaining one-third in the fall. The total authorized for disbursement from *unrestricted* funds was \$62,800 in 2016.

The Committee recommended, and the Session approved, these disbursements from *unrestricted* funds:

- \$2,500 for the McLaughlin Endowment Preacher;
- \$5,000 for the Family Support Program for Freedom House Recovery Center;
- \$5,000 for the completion of a new classroom in the new Beyre Fe Secondary School (Haiti);
- \$3,700 for PYC scholarships in 2016 for Montreat, ASP, DC middle school trip, fall youth retreat, confirmation day retreat, and the high school planning retreat;
- \$4,900 for replacement of electronic slider motors for the Sanctuary organ;
- \$13,235 for the Congregational Retreat, supplemented by an additional \$2,000 from the Faith and Family Fund, a *restricted* fund;
- \$1,768 for additional housing costs for the leaders attending the Montreat Worship and Music Conference;
- \$6,000 to partially fund the request for furnishings for re-purposing the Garden Room and Godly Play Room;
- \$3,000 for expanding TABLE's *SnackChef Program*;
- \$2,500 for UPC's "Teaching Teachers in Haiti" program;
- \$3,150 for upgrading the UPC church parlor;
- \$1,649 for a sound system for Presbyterian Campus Ministry;
- \$3,700 for Presbyterian Youth Connection scholarships in 2017 for Montreat, ASP, DC service trip, etc.;
- \$2,570 to complete the funding for re-purposing the Garden Room and Godly Play Room at UPC;
- \$1,700 for paraments for the Sanctuary; and
- \$2,428 to the Food Bank of Eastern and Central North Carolina for disaster relief for victims of Hurricane Matthew.

From the *restricted* portion, the Endowment continued the funding of bibles for children and youth from the Boyd Bible Fund, flowers in the Sanctuary from the Parsons Family Flower Fund, maintenance of the Anne McClamroch McFall Memorial Garden from the Clara McClamroch Garden Fund, and education programs funded by the Faith and Family Fund.

The Endowment's portfolio of equities and bonds is on deposit with Vanguard Institutional Investor Group and is managed by Vanguard Institutional Advisory Services.

Faithful stewardship of the Endowment Committee is carried out by the committee members: James Smith (Chair), Marc Pons (Treasurer), Lee Scott, Chuck Goins, Laura Baxley, Megan Crunkleton, Kari Marvin, Kathy Clemmons, and Joyce Waterbury.

Lastly, we assure the congregation and the Session that the responsibility entrusted to the committee is taken very seriously. As the committee looks to 2017, we are confident that the University Presbyterian Church Endowment is in capable hands and positioned to remain faithful to its Statement of Purpose as articulated in the Articles.

~ James O. Smith, *Chair, Endowment Committee*
~ Marc Pons, *Treasurer, Endowment Committee*

UNIVERSITY PRESBYTERIAN CHURCH
Church Staff

PROGRAM

Robert E. Dunham, Pastor
Elizabeth Michael, Interim Associate Pastor
Kate Fiedler, Associate Pastor for Adult Ministries
John Rogers, Associate Pastor for Campus Ministry
Thomas Brown, Minister of Music
Beth Auman Visser, Youth and Children's Choir Director
Kim McNeill, Staff Associate for Youth Ministries
Nancy Myer, Staff Associate for Children's Ministries

MISSIONARIES

The Rev. Dr. Karla Koll, Costa Rica
The Rev. Jo Ella Holman, The Caribbean
Two Mission Co-Workers, The Middle East

ADMINISTRATION

Al Field, Treasurer (Volunteer)
David Biswell, Assistant Treasurer (Volunteer)
Nan Van Der Puy, Assistant Treasurer (Volunteer)
Bill Whisenant, Assistant Treasurer (Volunteer)

Jeanette Schmidt, Office Manager
Jennifer Johnson, Publications Coordinator
Kaitlin Dunn, Administrative Assistant
Katharine Yager, Controller
Melani Wilhite, Financial Assistant
Dennis Dallke, Property Manager
Rob Kurtz, Sexton
Ellen Parker, Dir. of University Presbyterian Preschool

SESSION

Class of 2016

Debbie Bevin
May Bryan
Scott Buck
Reid Chisholm
Bob Greenwood
Daphne Little
Ann Merklein
Scott Singleton
Ben Soderling

Class of 2017

Kirsten Barker
Betty Bouldin
Megan Crunkleton
Brian Curran
Sam Leaman
Matt Marvin
Christie Osborne

Class of 2018

Portia Christensen
Betsy Edwards
Carolyn Karpinos
Steve Kennedy
Chelsey McElwee
Kelly Ross
Julia Tauras
Hank Waters

Clerk of Session:

Mary Ellen Olson

BOARD OF DEACONS

Class of 2016

Shelley Adams
Laura Baxley
Alison Bevin
Cam Huffman
Jeri Oliaro
Linda Plunkett
Allis Rodelli
Judy Warburton
Matt Singleton

Class of 2017

Will Aldridge, II
Leigh Anderson
Lyn Billings
Jackie Heywood
Betty Hutton
Linda Lane
Brian Lange
Charlotte Pearce
Ted Richardson
Beverley Tyndall

Class of 2018

Michelle Abel-Shoup
Tabitha Alexander
Kathy Clemmons
Collette Drake
Jane Griffin
Caroline Jones
Patrick Kavanaugh
Sarah Owen
Nancy Pfaltzgraff

BOARD OF TRUSTEES

Class of 2016

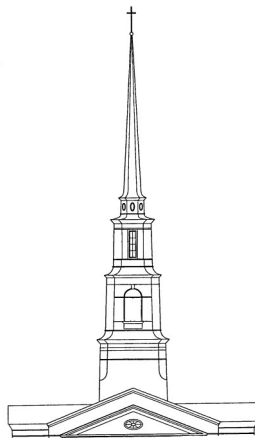
Ed Billings
Mason Harris

Class of 2017

Jim Baxley

Class of 2018

John Chapman
Toby Savage
Davin Stewart



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