

Church Leadership Connection
The Call System for the Presbyterian Church (U.S.A.)

Mif #: 21308.AJO

Ministry General Information

Ministry Number	21308
Ministry Name	University Presbyterian Church
Mailing Address	209 E. Franklin St. Chapel Hill, NC 27514
Phone	919-929-2102
Fax	919-929-7669
E-Mail	upcch@upcch.org
WWW Address	www.upcch.org
Ministry Size	1001 - 1500 members
Ethnic Composition	
	White 99%
	Other 1%

Average Worship Attendance	450
Church School Attendance	225
Curriculum	
Yoked	False
Presbytery	NEW HOPE PRESBYTERY
Synod	SYNOD OF MID-ATLANTIC
Community Type	College
Ten-year trend statistics of this church/organization Show Statistics	

Information about the position

Position:	Head of Staff (Multi-Staff Pastor, who supervised two or more teaching elders and other staff)
Experience Required:	5 to 10 Years
Specific Title:	Pastor/Head of Staff
Employment Status:	Full-time

Language Requirements:	
	English

Other Language:	
Statement of Faith Required:	True
Clergy Couples:	True

Training/Certificate Requirements:	
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Other Training:	
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Brief Church Mission Statement:	
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Founded and built upon a strong faith in God's providence,
While trusting in God's abundant goodness and grace,
University Presbyterian Church faces the future
in joyful reliance upon God's Spirit
and in willing obedience to God's Word.
It is our belief that God calls us to be Christ's community
of faith and moral discourse in Chapel Hill and the University.
Worshipping with enthusiasm and joy.
Proclaiming God's truth with boldness and confidence.
Providing a wellspring of care and nurture for the church family.
Equipping all members for ministry in today's world.
Celebrating the diversity that exists among us.
Reaching out with compassion and love to all who are in need in our congregation,
in our local community and in the world beyond.
Constantly seeking peace and justice for all of God's children.

What is the congregation's or organization's vision for ministry:

University Presbyterian Church is a vibrant congregation located across the street from a major public research university. We have faithful and talented staff members, all of whom inspire and encourage us in our faith. We enjoy strong preaching that is theologically rooted, intellectually challenging, inspirational and contemporary. The Word is preached in the context of a beloved, traditional order of service where beautiful sacred music is offered by our choirs and congregants.

We seek to be led by God and to adapt in ways that allow us to be God's church into the future. We are open to change, especially in response to needs for better inclusivity and enhanced ministry to youth, college students and young adults.

We seek to reach out with compassion and love to all who are in need. As a downtown urban church, we have a special responsibility to be involved in roles of advocacy on issues of economic and social justice.

We seek to follow Christ's example of loving our neighbors and serving the "least of these." There is a shared understanding that we need each other, and that all voices are needed and welcomed as part of God's church.

Our church offers opportunities for children and youth, college students and adults to participate fully in the life of the church. Faithful generosity characterizes University Presbyterian Church's response to the world outside our church walls, as organizations across the community, the nation and around the world benefit from our support.

How do you feel called to reach out to address the emerging needs of your community or constituency:

University Presbyterian Church is one of several churches in the heart of downtown Chapel Hill, and it has historically been very generous in its community outreach efforts. We often describe our community of faith as a "thoughtful congregation with a generous heart."

Our recent Mission Study Report revealed a widespread interest in addressing issues of economic and social justice, especially around race, poverty and immigrant or refugee status. Our commitment to outreach to address these and other issues is reflected in the church's annual budgets where, on average, 20% of expenditures is directed to local and global programs. In addition, a tithe of money raised in our recent capital campaign has gone to help those beyond our doors.

The Mission Study also revealed a widely felt desire to go beyond financial support to find opportunities for members to engage in the community and get involved directly by helping or serving both our local and global neighbors.

As we focus on our outreach efforts, we acknowledge a growing disparity between wealthy and poor in our community, and the concomitant issues that arise because of this disparity. Accordingly, we seek to find creative and more connected ways to build a viable community for all those who call Chapel Hill home, while guided by a gospel that compels us to do so.

How will this position help you to reach your vision and mission goals:

University Presbyterian Church's Statement of Purpose includes the following statement: "It is our belief that God calls us to be Christ's community of faith and moral discourse in Chapel Hill and the University... proclaiming God's truth with boldness and confidence."

We seek a pastor who will guide the congregation toward faithful servanthood, bold leadership in the community and deep examination into how the scriptures guide us toward a life in Christ. The new pastor will lead by example in showing compassion and love, not only to everyone in our congregation, but also our local community and the greater world.

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Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:

The candidate should possess a commitment to Christ and to Christ's church, with a strong commitment to preaching, support for the staff, music as an integral part of worship, education of youth and adults, congregational care and outreach to the community. Experience in a leadership role in a large multi-pastor church is essential.

Given University Presbyterian Church's setting across the street from a major public university, he or she should be prepared to engage a community with intellectual curiosity, a broad spectrum of social views and an interest in a variety of issues. The candidate should have the ability to inspire from the pulpit and communicate a clear and consistent message.

University Presbyterian Church's pastor will embrace a variety of people, engage them in conversation and establish relationships with them. The pastor will work collaboratively with church staff as well as leaders and members of the congregation. He or she will have leadership qualities that provide guidance and motivation to the program and administrative staffs and session, delegating tasks and encouraging their completion while maintaining a collegial relationship.

The pastor will be a leader at the church and in the community, and a strong, effective communicator. He or she must have an awareness of and a concern for ethical and social issues in the church and in the community, helping individuals and the congregation cultivate attitudes and actions informed by their Christian faith.

What specific tasks, assignments, and program areas will this person have responsibility?

- Serves as head of staff for three teaching elders along with additional program, administrative and facility staff.
- Manages, mentors, encourages and supports that staff.
- Serves as the principal preacher of the word while sharing the preaching schedule equitably with the other teaching elders.
- Along with colleagues, administers the sacraments and conducts funerals and weddings.
- Shares pastoral care, caring and nurturing of the congregation with the other teaching elders.
- Moderates a session comprised of 25 ruling elders and attended by members of the church's program staff.
- Serves as a staff liaison to the church's committees in coordination with other teaching elders.
- Moderates congregational meetings as required by the Constitution of the PC(USA) and the Session.
- Works closely with the Administration Committee and session on financial matters.
- Works with the Administration Committee, the Property Manager and the facility staff as needed and provides clear guidance on property maintenance and sustainment.
- Ensures congregational support of an on-site campus ministry program and a weekday preschool program for ages 2-5.
- Represents the church with other community congregations and appropriate community organizations.
- Principal representative of University Presbyterian Church with New Hope Presbytery, Synod of the Mid-Atlantic and General Assembly of the PC(USA) events when appropriate.

Optional Links:

<https://upcch.org/missionstudyreport/>

Leadership Competencies:

Preaching and Worship Leadership

Spiritual Maturity

Public Communicator

Externally Aware

Decision Making

Organizational Agility

Strategy and Vision

Collaboration

Interpersonal Engagement

Motivator

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Compensation and Housing: <u>Cost of Living Calculator</u>
Minimum Effective Salary: \$110,000
Housing Type: Housing Allowance

References:				
Name	Address	Phone Numbers	Relation	Email
Elizabeth Michael-Ross	348 45th St., Pittsburgh, PA 15201	919-943-3860	Former Interim Associate Pastor	elizabethmiriammichael@gmail.com
Mindy Douglas	305 East Main St., Durham, NC 27701	919-682-5511	Former Associate Pastor	m.douglas@firstpres-durham.org
Jody Welker	200 High Meadow Dr., Cary, NC 27511	919-467-4944	Pastor of a local church, friend of UPC	jwelker@kirkofofkildaire.org

Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?
Yes
Version Track Info: This MIF was last updated on 10/23/2018

Self-referral Contact Information	
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